

Multi-Select Report

Number of surveys sent to your organization: **2837**

Number of respondents: **1346**

Survey response rate: **47%**

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Reasons for Leaving n=1304	Better work/life balance	418	32%
	Better work environment/culture	340	26%
	Better job duties match to your skill sets/interests	215	16%
	Better opportunities for career advancement	393	30%
	Better opportunities for professional development	152	12%
	Better job security/stability	109	8%
	Better supervisory relationship	137	11%
	Better or more competitive salary	922	71%
	More flexible working arrangements	301	23%
	Satisfied in my current position	175	13%
	Decline to answer	41	3%

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