Appalachian State University
2024 UNC System Employee Engagement Survey
Topline Survey Results

ModernThink

Response Distribution
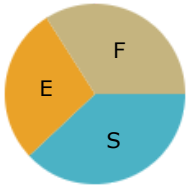
38%	515	**S**HRA
28%	379	**E**HRA Non-Faculty
34%	461	**F**aculty

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	81%	77%	87%	82%
Faculty & Staff Well-being	67%	70%	73%	59%
Performance Management	52%	50%	58%	51%
Supervisor/Department Chair Effectiveness	76%	72%	82%	76%
Communication	47%	50%	55%	39%
Collaboration	50%	52%	59%	42%
Work Environment	57%	64%	63%	46%
Mission & Pride	63%	67%	70%	54%
Confidence in Senior Leadership	30%	35%	38%	19%
Professional Development	70%	68%	76%	67%
Survey Average	59%	60%	65%	52%

Job Category distributions have been rounded and may not total 100%