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**[External] 2024 UNC System Employee Engagement Survey**

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**UNC System Office HR via Engagement Survey** <engagement@lists.northcarolina.edu>  
Reply-To: noreply@northcarolina.edu  
To: "engagement@lists.northcarolina.edu" <engagement@lists.northcarolina.edu>  
Cc: UNC System Office HR <SystemHr@northcarolina.edu>

Thu, Mar 21, 2024 at 5:06 PM



Dear UNC System Colleagues,

On Monday, March 25, the UNC System will kick off our fourth Employee Engagement Survey.

This is an important opportunity for system and campus leadership to hear your insights, ideas, and concerns about our shared work. The results of these surveys are anonymous, and we value candid feedback about what is going well, where we need to improve, and what we can do better to support you and your work on behalf of the University's mission.

This coming Monday, you'll receive an email directly from ModernThink, our survey administrator, with more information and your link to access the survey. This survey is confidential, so your response will not be linked to your name. Past surveys have been conducted every two years since 2018, and they've brought valuable feedback that helped shape policy and improve our work.

It's important to me, as president of the UNC System and as your colleague, that we all feel a sense of pride and ownership in the work we do. Over the past few years, we've successfully advocated for significant faculty and staff raises, resulting in cumulative increases of 14%. In addition, we've sought more resources for mental health and wellbeing. At the same time, we have ongoing concerns around cost-of-living, competitive benefits, and other areas that impact the quality of life for our people.

I want our public universities to be great places to work because our mission matters so much for the people of North Carolina. We've held tuition low while improving our graduation rates; we've grown the size and impact of our research enterprise; and we've made major improvements in the way we manage our resources and fund capital projects. All of those efforts make a difference to the students and citizens we serve, and all of them depend on the talent and motivation of our employees.

Thanks in advance for your participation, and for your commitment to public higher education.

Sincerely,

Peter Hans  
President