

APPSTATE

BOONE COMMUNITY PROFILE

Live, Work and Thrive at Appalachian State University



BUILD YOUR FUTURE IN THE HIGH COUNTRY

At Appalachian State University, we believe in the power of community. Our mission, vision and values reflect a deep commitment to sustainability shown in our classrooms, our operations and our community.

EXPLORE CAREERS AT APP STATE



jobs.appstate.edu

EMPLOYEE BENEFITS & PERKS

Insurance & Health Plans

- State Health Plan of North Carolina (Medical)
- Lantern Surgical Benefit
- Flexible Spending Account (FSA)
- Optional Supplemental Plans including:
 - Vision
 - Dental
 - Cancer
 - Critical illness
 - Life insurance
 - Accident protection

Retirement & Savings Plans

- Teachers' and State Employees' Retirement System (TSERS)
- Optional Retirement Program (ORP)
- Supplemental 401(k), 457(b), and 403(b) plans
- NC College Savings Plan (529)

Professional Development

- LinkedIn Learning access
- Academic Impressions professional development opportunities

Paid Time Off & Leave

- Vacation leave
- Paid holidays
- Paid sick leave
- Paid parental leave
- Bereavement leave
- Community service leave
- Personal observance leave

Employee Perks

- Tuition waivers (up to three courses per academic year)
- North Carolina State Employees' Credit Union (SECU) membership
- Local and statewide employee discounts
- Employee Assistance Program
- Faculty and staff counseling resources
- Health Promotion for Faculty and Staff
- Discounted over-the-counter medications

EXPLORE EMPLOYEE BENEFITS



hr.appstate.edu/hr-services/benefits

BOONE, NORTH CAROLINA

Named one of Southern Living's Best College Towns, Boone blends the energy of a university community with the charm of a welcoming mountain town.

BOONE AT-A-GLANCE

20,000+

Boone Residents

55,000+

Watauga County Residents

3,333 FT. Elevation

Average Winter Temperature:

30°F

Average Summer Temperature:

70°F

50+

nearby hiking trails

3

area ski resorts and terrain parks

FREE

AppalCART bus service

FIND RELOCATION RESOURCES



rdca.appstate.edu

MAKE BOONE HOME

Living in Boone means being surrounded by natural beauty, creativity and connection.



COMMUNITY RESOURCES

Town of Boone

Discover local government, services and community resources.
townofboone.net

Watauga County Government

Learn more about county services, programs and community initiatives.
wataugacounty.org

HEALTH CARE

UNC Health Appalachian

Access comprehensive health care through UNC Health Appalachian, including hospitals, primary and specialty care, cancer services, rehabilitation and more.

Watauga Medical Center

Located in Boone, the Watauga Medical Center provides regional care through UNC Health, with a 24-hour emergency department, maternity services, cancer care and a network of local providers serving the High Country.

FAMILIES AND SCHOOLS

Childcare at App State

App State supports working families through the Child Development Center and the Lucy Brock Child Development Lab.

Watauga County Schools

A strong public school system serving approximately 4,700 students across eight K-8 schools and one comprehensive high school.

No. 1 in NC

for 7th and 8th grade reading scores

Fall 2025

ARTS AND CULTURE

Appalachian Theatre of the High Country

Enjoy concerts, films and live performances in this historic downtown venue.

Turchin Center for the Visual Arts

Explore contemporary exhibitions, educational programs and community events. Admission is free.

Schaefer Center for the Performing Arts

Experience world-class performances and events in a stunning 1,700-seat auditorium.

RECREATION AND OUTDOORS

Blue Ridge Parkway

Scenic overlooks and unforgettable mountain views just minutes from campus.

Boone Greenway

Bike, hike, fish, roll or stroll miles of accessible trails.

Grandfather Mountain

Discover iconic trails, wildlife habitats and the Mile-High Swinging Bridge.

Ski Resorts & Terrain Parks

Ski, snowboard and enjoy winter adventures at Appalachian Ski Mountain, Sugar Mountain and Beech Mountain.

Visit
exploreboone.com

for your guide to Boone and the High Country!



Explore career opportunities at App State and find your place in the High Country.

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