PMIS Code	CLASS TITLES	MIN	MIN - new		CRR	CRR - new		JMR	JMR - NEW		ARR	ARR - new		MAX	MAX - new	
Job Family	ADMINISTRATIVE AND MANAGERIAL JOB FAMILY	IVIIIV	Willy - Hew		CKK	CKK - Hew		JIVIK	JIVIK - IVEVV		ANN	AKK - Hew		IVIAA	IVIAA - IIEW	
Classification	Accounting Branch															
10751	Accountant	\$37,012	\$42,564	15.0%	\$52,821	\$57,403	8.7%	\$64,784	\$74,502	15.0%	\$84,895	\$97,629	15.0%	\$105,020	\$120,773	15.0%
10753	Accounting Director	\$63,734	\$79,668	25.0%	\$92,637	\$115,796	25.0%	\$115,806	\$144,758	25.0%	\$126,947	\$158,684	25.0%	\$139,428	\$174,285	25.0%
10752	Accounting Manager	\$51,195	\$59,898	17.0%	\$71,613	\$86,612	20.9%	\$87,177	\$108,971	25.0%	\$105,037	\$131,296	25.0%	\$120,454	\$140,931	17.0%
10750	Accounting Technician	\$31,200	\$33,540	7.5%	\$35,738	\$38,418	7.5%	\$42,559	\$45,751	7.5%	\$50,766	\$54,573	7.5%	\$59,049	\$63,478	7.5%
Classification	Administrative Support Branch	<b>\$31,200</b>	733,340	7.570	\$33,730	<b>430,410</b>	7.570	Ç42,333	Ş43,731	7.570	\$30,700	<b>734,373</b>	7.570	\$33,043	<b>403,470</b>	7.570
10421	Administrative Support Branch Administrative Support Associate	\$31,200	\$33,540	7.5%	\$31,200	\$36,894	18.3%	\$36,177	\$38,890	7.5%	\$40,944	\$44,015	7.5%	\$50,656	\$54,455	7.5%
10421	**	\$31,200	\$34,602	10.9%	\$33,800	\$37,485	10.9%	\$40,134	\$44,510	10.9%	\$45,834	\$50,831	10.9%	\$53,083	\$58,870	10.9%
10434	Administrative Support Specialist	\$31,200	\$37,851	21.3%	\$37,521	\$45,520	21.3%	\$45,837	\$55,608	21.3%	\$51,038	\$61,918	21.3%	\$58,041	\$70,414	21.3%
	Administrative Support Supervisor															
10433	Executive Assistant	\$31,200	\$37,306	19.6%	\$43,595	\$52,127	19.6%	\$53,837	\$64,373	19.6%	\$62,885	\$75,192	19.6%	\$71,976	\$86,062	19.6%
Classification	Auditing Branch	444.005	440.004	7.50/	475 540	400.000	7.50/	4400 505	4444 400	7.50/	4440.000	4.00.00	7.50/	4400.050	4400 004	7.50/
10801	Audit Manager	\$44,996	\$48,371	7.5%	\$76,548	\$82,289	7.5%	\$103,635	\$111,408	7.5%	\$112,060	\$120,465	7.5%	\$123,052	\$132,281	7.5%
10800	Auditor	\$37,012	\$39,788	7.5%	\$53,372	\$61,446	15.1%	\$65,924	\$70,868	7.5%	\$87,870	\$94,460	7.5%	\$109,874	\$118,115	7.5%
Classification	Budgeting Branch				4									4	*	
10850	Budget Analyst	\$41,552	\$48,161	15.9%	\$54,991	\$63,738	15.9%	\$64,294	\$74,521	15.9%	\$80,084	\$92,822	15.9%	\$100,655	\$116,665	15.9%
10851	Budget Manager	\$55,142	\$61,885	12.2%	\$80,326	\$90,149	12.2%	\$100,266	\$112,528	12.2%	\$107,627	\$120,789	12.2%	\$118,175	\$132,627	12.2%
10856	Senior Budget Analyst	\$51,172	\$56,854	11.1%	\$63,293	\$70,320	11.1%	\$70,511	\$78,340	11.1%	\$85,553	\$95,052	11.1%	\$105,581	\$117,303	11.1%
Classification	Business Management Branch															
10901	Business Manager	\$48,920	\$52,589	7.5%	\$72,444	\$77,877	7.5%	\$91,218	\$98,059	7.5%	\$106,363	\$114,340	7.5%	\$126,372	\$135,850	7.5%
10900	Business Officer	\$38,748	\$45,026	16.2%	\$55,016	\$63,929	16.2%	\$67,337	\$78,246	16.2%	\$88,920	\$103,326	16.2%	\$110,165	\$128,013	16.2%
10739	Business Services Coordinator	\$31,888	\$34,280	7.5%	\$40,045	\$43,048	7.5%	\$44,784	\$48,143	7.5%	\$51,907	\$55,800	7.5%	\$59,049	\$63,478	7.5%
Classification	Financial Analysis Branch															
10725	Financial Analyst	\$38,519	\$41,601	8.0%	\$54,152	\$64,447	19.0%	\$66,794	\$76,658	14.8%	\$90,913	\$97,731	7.5%	\$115,077	\$123,708	7.5%
10726	Financial Manager	\$61,044	\$65,622	7.5%	\$75,522	\$81,186	7.5%	\$92,550	\$99,491	7.5%	\$115,516	\$124,180	7.5%	\$138,583	\$148,977	7.5%
Classification	Human Resources Branch															
11805	Human Resources Consultant	\$39,622	\$42,792	8.0%	\$54,892	\$65,870	20.0%	\$66,499	\$79,799	20.0%	\$80,531	\$96,637	20.0%	\$94,506	\$102,066	8.0%
11806	Human Resources Manager	\$44,996	\$53,995	20.0%	\$66,090	\$79,308	20.0%	\$82,785	\$103,481	25.0%	\$92,382	\$110,858	20.0%	\$102,113	\$122,536	20.0%
11804	Human Resources Specialist	\$31,200	\$34,320	10.0%	\$41,118	\$45,230	10.0%	\$51,645	\$61,652	19.4%	\$58,082	\$65,633	13.0%	\$64,530	\$70,983	10.0%
Classification	Legal Branch				. ,											
11453	Attorney	\$55,451	\$63,280	14.1%	\$76,133	\$86,882	14.1%	\$93,746	\$106,982	14.1%	\$117,749	\$134,374	14.1%	\$157,118	\$179,301	14.1%
11454	Attorney Supervisor	\$77,231	\$96,539	25.0%	\$101,945	\$127,431	25.0%	\$118,415	\$148,019	25.0%	\$145,160	\$181,450	25.0%	\$180,395	\$225,494	25.0%
11452	Legal Specialist	\$45,842	\$49,280	7.5%	\$59,965	\$64,462	7.5%	\$71,187	\$76,526	7.5%	\$84,363	\$90,690	7.5%	\$107,498	\$115,560	7.5%
11451	Paralegal	\$33,078	\$41,348	25.0%	\$42,089	\$52,611	25.0%	\$48,723	\$60,904	25.0%	\$55,713	\$69,641	25.0%	\$73,806	\$92,258	25.0%
11456	Paralegal Administrator	\$36,286	\$39,007	7.5%	\$45,936	\$49,381	7.5%	\$53,382	\$57,386	7.5%	\$63,632	\$70,475	10.8%	\$80,972	\$87,045	7.5%
Classification	Planning Branch	<b>\$30,200</b>	<b>433,007</b>	7.570	Ş43,330	\$45, <b>5</b> 01	7.570	Ç55,502	<b>437,300</b>	7.570	Ç03,032	\$70, <del>4</del> 73	10.070	Ş00,372	<b>407,043</b>	7.570
10200	Planner	\$38,519	\$48,030	24.7%	\$55,818	\$69,600	24.7%	\$69,184	\$86,266	24.7%	\$72,940	\$90,949	24.7%	\$80,223	\$100,031	24.7%
Classification		\$30,319	340,030	24.770	\$33,010	\$65,600	24.770	303,164	300,200	24.770	\$72,940	\$50,545	24.770	\$60,223	\$100,031	24.770
	Program Management Branch	¢21 200	¢25 500	14 10/	¢27.202	¢42.426	14.10/	Ć44 210	ĆEO 430	14.1%	\$50,530	¢57.630	14.1%	ĈEC EAE	\$64,499	14.1%
10300	University Program Associate	\$31,200	\$35,589	14.1%	\$37,203	\$42,436	14.1%	\$44,218	\$50,438			\$57,638		\$56,545		
10302	University Program Manager	\$44,996	\$56,245	25.0%	\$56,926	\$71,158	25.0%	\$67,337	\$84,171	25.0%	\$90,811	\$113,514	25.0%	\$115,077	\$143,846	25.0%
10301	University Program Specialist	\$31,888	\$36,381	14.1%	\$43,647	\$51,285	17.5%	\$57,762	\$65,901	14.1%	\$68,888	\$78,594	14.1%	\$80,223	\$91,526	14.1%
Classification	Social Research Branch				4			4						4		
12415	Social/clinical Research Assistant	\$31,200	\$36,320	16.4%	\$39,004	\$45,405	16.4%	\$45,494	\$52,960	16.4%	\$53,342	\$62,096	16.4%	\$63,349	\$73,745	16.4%
12468	Social/clinical Research Manager	\$44,347	\$55,434	25.0%	\$59,996	\$74,995	25.0%	\$72,437	\$90,546	25.0%	\$91,983	\$114,979	25.0%	\$112,836	\$141,045	25.0%
12416	Social/clinical Research Specialist	\$34,997	\$41,572	18.8%	\$50,145	\$59,566	18.8%	\$59,747	\$70,972	18.8%	\$72,827	\$86,509	18.8%	\$89,371	\$106,162	18.8%
Classification	Support Services Branch															
11900	Support Services Associate	\$31,200	\$33,540	7.5%	\$31,418	\$34,560	10.0%	\$36,691	\$39,443	7.5%	\$45,469	\$48,879	7.5%	\$54,265	\$58,335	7.5%
11901	Support Services Supervisor	\$31,200	\$35,880	15.0%	\$38,784	\$44,602	15.0%	\$46,664	\$53,664	15.0%	\$67,148	\$77,220	15.0%	\$87,659	\$100,808	15.0%
11902	Translator	\$31,200	\$39,000	25.0%	\$35,390	\$44,238	25.0%	\$40,712	\$50,890	25.0%	\$49,971	\$62,464	25.0%	\$59,078	\$73,848	25.0%
Classification	Business Systems Branch															
10740	Business Systems Analyst	\$44,996	\$50,586	12.4%	\$62,706	\$70,496	12.4%	\$76,031	\$85,476	12.4%	\$96,723	\$108,738	12.4%	\$117,437	\$132,025	12.4%
10741	Business Systems Manager	\$58,391	\$67,932	16.3%	\$80,306	\$93,428	16.3%	\$96,723	\$112,528	16.3%	\$112,804	\$131,236	16.3%	\$128,968	\$150,041	16.3%
Classification	Purchasing Branch															
10101	Purchasing Manager	\$46,932	\$56,401	20.2%	\$72,575	\$87,217	20.2%	\$93,636	\$112,528	20.2%	\$107,088	\$128,694	20.2%	\$120,648	\$144,989	20.2%
10100	Purchasing Specialist	\$31,736	\$34,116	7.5%	\$51,486	\$59,829	16.2%	\$67,772	\$72,855	7.5%	\$75,977	\$83,357	9.7%	\$84,182	\$90,496	7.5%
Job Family	ENGINEERING AND ARCHITECTURE JOB FAMILY	402,.00	70.,		700,100	700,020		44.,	7.1.7,000		4.0,0	700,000		70.,202	700,000	
Classification	Architects Branch															
16100	Architect	\$42,314	\$46,035	8.8%	\$59,209	\$64,416	8.8%	\$71,922	\$78,246	8.8%	\$82,491	\$89,745	8.8%	\$93,060	\$101,243	8.8%
16110	Landscape Architect	\$42,314	\$48,124	13.7%	\$54,541	\$62,030	13.7%	\$62,403	\$70,972	13.7%	\$75,058	\$85,365	13.7%	\$87,625	\$99,657	13.7%
Classification	Engineers Branch	J-2,314	940,12 <del>4</del>	13.770	<i>↓5</i> -7,541	Ψ02,030	13.770	Ç02,403	\$10,31Z	13.770	J. J,038	<b>703,303</b>	13.770	Ş07,023	<b>433,037</b>	13.770
	=	\$42,020	¢42.020	0.0%	ĆE0 7FF	¢62.414	7.00/	670.070	¢75 C70	0.00/	¢05.220	¢103.070	0.00/	\$120 507	\$120,587	0.00/
16104	Engineer	\$43,030	\$43,030		\$58,755	\$63,414	7.9%	\$70,079	\$75,670	8.0%	\$95,220	\$102,879	8.0%	\$120,587		0.0%
16102	Engineering Assistant	\$31,200	\$34,419	10.3%	\$31,948	\$35,244	10.3%	\$37,615	\$41,496	10.3%	\$41,873	\$46,193	10.3%	\$46,469	\$51,264	10.3%
16107	Engineering Director	\$75,202	\$86,162	14.6%	\$127,361	\$145,923	14.6%	\$133,623	\$153,098	14.6%	\$154,661	\$177,202	14.6%	\$175,111	\$200,633	14.6%
16106	Engineering/Architectural Manager	\$63,734	\$69,016	8.3%	\$101,747	\$110,180	8.3%	\$111,708	\$120,966	8.3%	\$122,666	\$132,833	8.3%	\$135,573	\$146,809	8.3%
16105	Engineering/Architectural Supervisor	\$46,932	\$46,932	0.0%	\$78,459	\$83,961	7.0%	\$89,908	\$96,234	7.0%	\$98,686	\$105,644	7.1%	\$126,510	\$126,510	0.0%
16103	Engineering/Architectural Technician	\$31,200	\$35,884	15.0%	\$41,081	\$47,249	15.0%	\$50,039	\$57,552	15.0%	\$63,453	\$72,980	15.0%	\$76,697	\$88,213	15.0%
16108	Facility Planner	\$35,648	\$42,952	20.5%	\$51,980	\$62,630	20.5%	\$64,941	\$78,246	20.5%	\$74,991	\$90,356	20.5%	\$84,588	\$101,919	20.5%
16109	Geologist/Hydrogeologist	\$38,519	\$48,149	25.0%	\$46,934	\$58,668	25.0%	\$51,414	\$64,268	25.0%	\$71,620	\$89,525	25.0%	\$91,707	\$114,634	25.0%

Commission   March SMINAS SMINAS SMINAS SMINAS SMINAS   SALES   SALE	PMIS Code	CLASS TITLES	MIN	MIN - new		CRR	CRR - new		JMR	JMR - NEW		ARR	ARR - new		MAX	MAX - new	
Manus Services Program Support   Manus Services Program Services   1912.05   541.05   291.05   541.05   291.0	Job Family	HUMAN SERVICES JOB FAMILY															
Marie Social Project Property Social Confidence   531-54   541-55   541-5																	
Chamber   Cham			\$38,545	\$48.181	25.0%	\$49.193	\$61.491	25.0%	\$56,253	\$70.316	25.0%	\$64.911	\$81.139	25.0%	\$73,423	\$91.779	25.0%
Manus for fusion grown for protecting of the protection of the p		_	, ,	,						,.			,			,	
Commission   Com	19500	9	\$31,200	\$33,540	7.5%	\$31,200	\$33,562	7.6%	\$35,278	\$38,088	8.0%	\$38,261	\$44,079	15.2%	\$41,866	\$45,006	7.5%
Marie Grant-Anterger   54,100   \$31,97   \$31,97   \$31,00   \$31,00   \$34,01   \$32,00   \$40,00   \$31,00   \$34,01   \$32,00   \$40,0		= ::	, , , , , ,	, , .			,			,					. /	,	
1920			\$43,200	\$51.872	20.1%	\$57.840	\$69,450	20.1%	\$68,424	\$82.159	20.1%	\$78.368	\$94.099	20.1%	\$86,645	\$104.037	20.1%
March Services Supervisor					7 7 7			7 7 7									
Commitment   September   Sep																	
Part			, ,				,			,			,		,	,	
Social Work Braich   Social Work Participation   Social		, ,,	\$43,200	\$52,900	22.5%	\$55.039	\$67.397	22.5%	\$62,447	\$76,468	22.5%	\$69.685	\$85.331	22.5%	\$76,683	\$93.900	22.5%
1940			¥ .0,=00	702,000		400,000	701,001		¥ +=, · · ·	7. 0,		700,000	700,000		4.0,000	700,000	
Desiron   Desi			\$31,200	\$35.837	14.9%	\$43,963	\$50,497	14.9%	\$54.840	\$62,990	14.9%	\$67,490	\$77.520	14.9%	\$80,270	\$92,200	14.9%
MORDAMATION AND GRUCATION (AND STUCKTION AND STUCKTION A																	
Description   Instructional A Training Franch			<b>\$50,515</b>	Ų 10,55 i	2210/0	ψ3 1,032	400,000	2210/0	ψ07,551	<b>402)230</b>	221070	Ų73,103	<b>\$32,020</b>	221070	<b>\$65,656</b>	<b>\$102,100</b>	22.070
Secundaria Computer   State	-																
Taming Specials   State   St			\$35,648	\$44.560	25.0%	\$47 681	\$59,601	25.0%	\$59 980	\$74.975	25.0%	\$80 227	\$100.284	25.0%	\$100,700	\$125.875	25.0%
Lisenification   Library Schröder Streeth   Library Schröder Streeth   Library Schröder Streeth   Library Schröder Streeth   Schröder Streeth   Library Schröder Schröder Schröder Streeth   Library Schröder Sc																	
Archive & Record Memager			Ç54,501	Ų42,331	23.070	Ş43,334	<b>430,033</b>	23.070	Ç30,332	\$70,740	23.070	\$72,507	<b>430,404</b>	23.070	Ç00,525	7110,001	23.070
33.00   Archive-S Records Professional   531,200   531,200   552,880   15.0%   562,288   548,777   15.0%   550,025   546,468   15.0%   593,038   577,09   599,131   506,667   7.0%   546,978   531,300   540,001   540		•	\$38 519	\$43 822	13.8%	\$53.288	\$60.625	13.8%	\$72 216	\$82 159	13.8%	\$84 129	\$95 712	13.8%	\$95,963	\$109 175	13.8%
13106   Unray Printersonal   551,187   550,226   7.5N   560,929   374,166   7.5N   590,388   997,187   7.5N   590,318   366,658   7.5N   590,389   394, 555,502   500,000   300   500,000   300   300,000																	
13104   Duray Professional																	
13100   Umrary Speciment																	
13100   Ubrany Technician																	
13102   University Ubrary Specialist   533,200   534,361   539,469   14,995   545,261   551,200   534,373   14,995   556,207   54,473   14,995   57,367   54,473   14,995   13,000   14,995   14,995   13,000   14,995										,							
13101   University theory specialist   \$31,200   \$334,331   9.4%   \$40,948   \$40,948   \$44,979   9.4%   \$45,531   \$31,441   7.5%   \$45,259   \$46,206   7.5%   \$51,959   \$55,687   7.5%   \$50,519   \$55,687   7.5%   \$50,519   \$55,687   7.5%   \$50,519   \$55,687   7.5%   \$50,519   \$50,541   \$60,519																	
13100   University Ubrary Technicism   531,200   533,540   7.5%   534,533   537,144   7.5%   542,982   546,206   7.5%   531,990   555,887   7.5%   500,317   555,278   7.5%   531,005		· · · · · · · · · · · · · · · · · · ·				-											
Classification   Multi-Media Branch   September   Se																	
15005   Strondost & Terregring Media Eng Mgr   540,012   546,014   15.0%   550,279   581,160   15.0%   550,279   581,160   15.0%   550,279   581,160   15.0%   550,279   581,160   15.0%   550,280   15.0%   550,279   581,160   15.0%   550,279   581,160   15.0%   550,280   15.0%   5			\$31,200	\$55,540	7.370	\$54,555	337,144	7.5%	342,302	340,200	7.370	\$31,909	\$55,667	7.5/0	\$00,817	303,376	7.5%
13604   Broadcast & Emerging Media Eng Spec   S39,228   S43,935   12,014   S50,279   S58,116   15,674   S49,192   S52,881   75%   S68,486   737,722   75%   S68,486   737,723   S69,492   S69,493   S69,492   S69,493   S69,492   S69,493   S69,492   S69,493   S69,492   S69,493   S69,492   S69,493			¢40.013	¢4C 014	15.00/	éra coa	¢61 725	15.00/	ėca oca	ć72 407	15.00/	¢06 607	ć02 100	7.50/	¢110.217	\$13C BCF	15.00/
13603   Broadcast & Emerging Media Ramp Tech   \$31,888   \$34,280   7.5%   \$42,835   \$34,743   \$8.0%   \$49,912   \$52,881   7.5%   \$50,846   \$73,022   7.5%   \$59,848   \$94,474   7.5%   \$13601   Broadcast & Emerging Media Specialist   \$31,200   \$38,880   15.0%   \$40,730   \$46,840   15.0%   \$50,756   \$58,830   15.0%   \$50,774   \$56,210   15.0%   \$50,000																	
13602   Broadcast & Emerging Media Schedular   Sal, 288   Sal, 587   Sal, 506   Sal, 5																	
18001 Broadast & Emerging Media Specialist																	
1300   Broadcast & Emerging Media Technician   531,200   \$38,944   12.0%   \$33,394   \$32,001   12.0%   \$38,008   \$42,054   25.0%   \$41,195   \$94,948   12.0%   \$50,008   \$55,009   12.0%   \$50,008   \$50,008   \$55,009   12.0%   \$50,008																	
13300   Multi-Media Technician   S31,200   S33,000   25.0%   S33,551   S42,064   25.0%   S42,476   S53,095   25.0%   S48,528   S60,660   25.0%   S64,731   S68,414   25.0%   Classification   Museum & History Panel.   13703   Culture and History Specialist   S31,888   S35,077   10.0%   S42,221   S47,045   11.4%   S49,048   S61,310   S2.0%   S62,554   S67,855   S77,096   S84,677   S84,367   10.0%   S77,096   S84,678   S84,6																	
Classification   Museum & History Branch																	
13703 Cultrue and History Specialist \$31,888 \$35,077 10.0% \$42,231 \$47,045 11.4% \$49,048 \$61,210 \$25.0% \$62,254 \$67,233 7.5% \$75,667 \$84,367 10.0% \$13701 Curatorial Specialist \$31,888 \$38,266 20.0% \$49,030 \$61,228 25.0% \$53,040 \$55,147 \$63,781 15.7% \$61,509 \$71,377 16.0% \$67,318 \$30,782 12.00% \$13701 Curatorial Specialist \$31,200 \$33,840 7.5% \$42,912 \$35,640 25.0% \$55,147 \$63,781 15.7% \$61,509 \$71,377 15.0% \$67,318 \$30,782 12.00% \$13010 Public Communication Specialist \$31,200 \$33,840 15.0% \$47,043 15.0% \$44,443 \$47,884 7.5% \$49,633 \$53,355 7.5% \$54,265 \$583,350 15.0% \$44,421 \$47,473 15.0% \$49,909 \$60,555 21.3% \$59,465 \$79,421 25.0% \$89,505 \$15.0% \$41,241 \$47,473 15.0% \$49,909 \$60,555 21.3% \$59,465 \$79,421 25.0% \$89,505 \$12.0% \$44,628 \$44,62			\$31,200	\$39,000	25.0%	\$33,651	\$42,064	25.0%	\$42,476	\$53,095	25.0%	\$48,528	\$60,660	25.0%	\$54,/31	\$68,414	25.0%
13702 Curatorial Director		-	424.000	40- 0	40.00/	440.004	4	44.407	440.040	454.545	OT 00/	450.554	45= 5=5	7.50/	475 507	404.00	40.00/
13701 Curatorial Specialist																	
13700 Curatorial Technician						,			,						, ,		
13201		■ · · · · · · · · · · · · · · · · · · ·															
13202 Visual Arts Specialist S1,200 S37,440 20.0% S38,055 S45,666 20.0% S49,909 S60,555 21.3% S59,465 S74,331 25.0% S99,511 S83,413 20.0% S13,500 S37,253 S40,047 7.5% S44,628 S48,823 9.4% S64,177 S68,990 7.5% S83,666 S90,156 7.5% S37,253 S40,047 7.5% S44,628 S48,823 9.4% S64,177 S68,990 7.5% S83,866 S90,156 7.5% S37,253 S40,047 7.5% S44,628 S48,823 9.4% S64,177 S68,990 7.5% S83,866 S90,156 7.5% S72,538 S44,621 S41,049 S13,860 S64,157 S68,990 7.5% S83,666 S75,5% S74,331 25.0% S13,860 S74,736 S74,73																	
13150 Student Services Specialist \$31,200 \$33,540 7.5% \$37,253 \$40,047 7.5% \$44,628 \$48,823 9.4% \$64,177 \$68,990 7.5% \$83,866 \$90,156 7.5% \$13550 Arts Branch																	
Classification   Arts Branch		·															
Arts Production Specialist   S31,200   S39,000   Z5.0%   S31,200   S39,000   Z5.0%   S41,334   Z5.0%   S41,134   Z5.0%   S41,810   S51,386   Z5.0%   S59,670   Z5.0%   S54,265   S67,831   Z5.0%   S51,386   Z5.0%   S52,336   S56,261   7.5%   S50,831   Z5.0%   S52,336   Z5.0%   S52,236   Z5.0%   S52,			\$31,200	\$33,540	7.5%	\$37,253	\$40,047	7.5%	\$44,628	\$48,823	9.4%	\$64,177	\$68,990	7.5%	\$83,866	\$90,156	7.5%
13500   Interior Designer   \$41,480   \$44,591   7.5%   \$52,336   \$56,261   7.5%   \$60,871   \$55,436   7.5%   \$72,619   \$78,065   7.5%   \$84,942   \$91,313   7.5%   \$13550   \$235,648   \$338,322   7.5%   \$44,914   \$48,283   7.5%   \$52,614   \$56,560   7.5%   \$59,682   \$564,158   7.5%   \$57,229   \$72,271   7.5%   \$57,000   \$35,498   13.8%   \$54,735   \$33,73									4						4		
13550 Performing Artist \$35,648 \$38,322 7.5% \$44,914 \$48,283 7.5% \$52,614 \$56,560 7.5% \$59,682 \$64,158 7.5% \$67,229 \$72,271 7.5% 13800 Early Childhood Development Practitioner \$31,200 \$35,498 13.8% \$31,200 \$35,498 13.8% \$34,735 \$39,520 13.8% \$44,500 \$50,630 13.8% \$54,500 \$50,630 13.8% \$54,605 \$61,740 13.8% \$54,605 \$61,740 13.8% \$54,505 \$61,740 13.8%																	
13800   Early Childhood Development Practitioner   \$31,200   \$35,498   13.8%   \$31,200   \$35,498   13.8%   \$34,735   \$39,520   13.8%   \$44,500   \$50,630   13.8%   \$54,265   \$61,740   13.8%   \$10,000   \$10		<b>■</b>															
INFORMATION TECHNOLOGY JOB FAMILY   Business & Technology Branch   Business And Technology Applic Analyst   \$43,590   \$48,890   \$12.2%   \$62,615   \$70,228   \$12.2%   \$80,761   \$90,580   \$12.2%   \$96,486   \$108,217   \$12.2%   \$113,228   \$126,995   \$12.2%   \$12239   Business And Technology Applic Speci   \$57,000   \$61,275   7.5%   \$81,719   \$87,848   7.5%   \$104,003   \$111,803   7.5%   \$116,228   \$124,945   7.5%   \$128,869   \$138,534   7.5%   \$12233   Business And Technology Applic Tech   \$37,230   \$40,090   7.7%   \$49,092   \$52,863   7.7%   \$61,302   \$66,011   7.7%   \$77,870   \$83,852   7.7%   \$94,753   \$102,032   7.7%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$12213   Information Technology Director   \$79,073   \$90,607   14.6%   \$106,923   \$122,519   14.6%   \$135,217   \$154,940   14.6%   \$159,171   \$182,388   14.6%   \$184,333   \$211,220   14.6%   \$12235   Information Technology Manager   \$57,794   \$64,840   12.2%   \$83,706   \$93,911   12.2%   \$112,257   \$125,943   12.2%   \$123,270   \$138,299   12.2%   \$144,619   7.5%   \$147,858   \$158,947   7.5%   \$12212   Information Technology Mgr - Bus&Te Ap   \$71,000   \$76,325   7.5%   \$84,315   \$90,639   7.5%   \$112,257   \$120,343   \$129,369   7.5%   \$134,529   \$144,619   7.5%   \$147,858   \$158,947   7.5%   \$12209   Information Technology Mgr - Networking   \$62,000   \$66,650   7.5%   \$84,315   \$90,639   7.5%   \$112,257   \$120,676   7.5%   \$127,675   \$137,251   7.5%   \$143,685   \$154,461   7.5%   \$12204   Information Technology Mgr - Operation   \$56,550   \$67,452   19.3%   \$69,366   \$82,738   19.3%   \$79,451   \$94,767   19.3%   \$122,648   \$122,4858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%   \$124,858   \$156,073   25.0%		9															
Classification Business & Technology Branch  12234 Business And Technology Applic Analyst \$43,590 \$48,890 12.2% \$62,615 \$70,228 12.2% \$80,761 \$90,580 12.2% \$96,486 \$108,217 12.2% \$113,228 \$126,995 12.2% \$12233 Business And Technology Applic Tech \$37,230 \$40,090 7.7% \$49,092 \$52,863 7.7% \$61,302 \$66,011 7.7% \$77,870 \$83,852 7.7% \$94,753 \$102,032 7.7% \$1218 IT Project Analyst / Manager \$51,000 \$59,709 17.1% \$71,591 \$83,816 17.1% \$100,069 \$117,156 17.1% \$115,739 \$135,502 17.1% \$130,996 \$153,364 17.1% \$106,923 \$122,519 14.6% \$135,217 \$154,940 14.6% \$159,171 \$182,388 14.6% \$184,333 \$211,220 14.6% \$12201 Information Technology Manager \$57,794 \$64,840 12.2% \$83,706 \$93,911 12.2% \$112,257 \$125,943 12.2% \$123,270 \$138,299 12.2% \$141,537 \$158,793 12.2% Information Technology Mgr - Bus&Te Ap \$71,000 \$76,325 7.5% \$95,212 \$102,353 7.5% \$120,343 \$12,257 \$120,433 \$120,595 \$144,619 7.5% \$144,858 \$158,947 7.5% 12209 Information Technology Mgr - Operation \$56,505 \$67,452 19.3% \$69,366 \$82,738 19.3% \$79,415 25.0% \$180,002 \$122,569 \$		•	\$31,200	\$35,498	13.8%	\$31,200	\$35,498	13.8%	\$34,735	\$39,520	13.8%	\$44,500	\$50,630	13.8%	\$54,265	\$61,740	13.8%
12234 Business And Technology Applic Analyst \$43,590 \$48,890 12.2% \$62,615 \$70,028 12.2% \$80,761 \$90,580 12.2% \$96,486 \$108,217 12.2% \$113,228 \$126,995 12.2% \$1259 Business And Technology Applic Specl \$57,000 \$61,275 7.5% \$81,719 \$87,848 7.5% \$104,003 \$111,803 7.5% \$116,228 \$124,945 7.5% \$128,869 \$138,534 7.5% \$12218 IT Project Analyst / Manager \$51,000 \$59,709 17.1% \$71,591 \$83,816 17.1% \$100,069 \$117,156 17.1% \$115,739 \$135,502 17.1% \$130,996 \$153,364 17.1% \$12213 Information Technology Director \$79,073 \$90,607 14.6% \$106,923 \$122,519 14.6% \$135,217 \$154,940 14.6% \$159,171 \$182,388 14.6% \$184,333 \$211,220 14.6% \$12201 Information Technology Manager \$57,794 \$64,840 12.2% \$83,706 \$93,911 12.2% \$112,257 \$125,943 12.2% \$123,270 \$138,299 12.2% \$141,537 \$158,793 12212 Information Technology Mgr - Bus&Te Ap \$71,000 \$76,325 7.5% \$95,212 \$102,353 7.5% \$120,343 \$129,369 7.5% \$134,529 \$144,619 7.5% \$147,858 \$158,947 7.5% 12212 Information Technology Mgr - Networking \$62,000 \$66,650 7.5% \$84,315 \$90,639 7.5% \$112,257 \$120,676 7.5% \$127,675 \$137,251 7.5% \$143,685 \$154,461 7.5% 12204 Information Technology Mgr - Systems \$76,000 \$81,700 7.5% \$96,141 \$103,352 7.5% \$114,942 \$123,563 7.5% \$132,092 \$142,660 7.5% \$124,858 \$156,073 25.0% \$120,000 \$124,858 \$156,073 25.0%																	
12259 Business And Technology Applic Specl \$57,000 \$61,275 7.5% \$81,719 \$87,848 7.5% \$104,003 \$111,803 7.5% \$116,228 \$124,945 7.5% \$128,869 \$138,534 7.5% 12233 Business And Technology Applic Tech \$37,230 \$40,090 7.7% \$49,092 \$52,863 7.7% \$61,302 \$66,011 7.7% \$77,870 \$83,852 7.7% \$94,753 \$102,032 7.7% \$1218   Troject Analyst / Manager \$51,000 \$59,709 17.1% \$71,591 \$83,816 17.1% \$100,069 \$117,156 17.1% \$15,739 \$135,502 17.1% \$130,996 \$153,364 17.1% \$12233   Information Technology Director \$79,073 \$90,607 14.6% \$106,923 \$122,519 14.6% \$135,217 \$154,940 14.6% \$159,171 \$182,388 14.6% \$184,333 \$211,220 14.6% \$12235   Information Technology Manager \$57,794 \$64,840 12.2% \$83,706 \$93,911 12.2% \$112,257 \$125,943 12.2% \$123,270 \$138,299 12.2% \$141,537 \$158,793 12.2% \$12235   Information Technology Mgr - Bus&Te Ap \$71,000 \$76,325 7.5% \$95,212 \$102,353 7.5% \$112,257 \$120,363 \$129,369 7.5% \$134,529 \$144,619 7.5% \$147,888 \$158,947 7.5% \$12209   Information Technology Mgr - Networking \$62,000 \$66,650 7.5% \$84,315 \$90,639 7.5% \$112,257 \$120,676 7.5% \$127,675 \$137,251 7.5% \$143,685 \$154,641 7.5% \$12204   Information Technology Mgr - Operation \$56,550 \$67,452 19.3% \$69,366 \$82,738 19.3% \$79,451 \$94,767 19.3% \$106,082 \$132,992 \$142,966 7.5% \$124,988 \$156,073 25.0% \$12209   Information Technology Mgr - Tech Supp																	
12233 Business And Technology Applic Tech \$37,230 \$40,090 7.7% \$49,092 \$52,863 7.7% \$61,302 \$66,011 7.7% \$77,870 \$83,852 7.7% \$94,753 \$102,032 7.7% \$1218   IT Project Analyst / Manager \$51,000 \$59,709 17.1% \$71,591 \$83,816 17.1% \$100,069 \$117,156 17.1% \$115,739 \$135,502 17.1% \$130,996 \$153,364 17.1% \$100,069 \$117,156 17.1% \$115,739 \$135,502 17.1% \$130,996 \$153,364 17.1% \$12213   Information Technology Director \$79,073 \$90,607 14.6% \$106,923 \$122,519 14.6% \$135,217 \$154,940 14.6% \$159,171 \$182,388 14.6% \$184,333 \$211,220 14.6% \$12211   Information Technology Manager \$57,794 \$64,840 12.2% \$83,706 \$93,911 12.2% \$112,257 \$125,943 12.2% \$123,270 \$138,299 12.2% \$141,537 \$158,793 12.2% \$12212   Information Technology Mgr - Bus&Te Ap \$71,000 \$76,325 7.5% \$95,212 \$102,353 7.5% \$120,343 \$129,369 7.5% \$134,529 \$144,619 7.5% \$147,858 \$158,947 7.5% \$12212   Information Technology Mgr - Networking \$62,000 \$66,650 7.5% \$84,315 \$90,639 7.5% \$112,257 \$120,676 7.5% \$127,675 \$137,251 7.5% \$143,685 \$154,461 7.5% \$149,420   Information Technology Mgr - Operation \$56,550 \$67,452 19.3% \$69,366 \$82,738 19.3% \$79,451 \$94,767 19.3% \$102,068 \$122,064 \$122,434 19.3% \$122,04   Information Technology Mgr - Systems \$76,000 \$81,700 7.5% \$96,141 \$103,352 7.5% \$114,942 \$123,563 7.5% \$132,992 \$142,966 7.5% \$152,474 \$149,845 19.3% \$12204   Information Technology Mgr - Tech Supp \$57,794 \$72,243 25.0% \$73,132 \$91,415 25.0% \$88,041 \$110,051 25.0% \$106,082 \$132,603 25.0% \$124,858 \$156,073 25.0%		=: :: :															
12218   T Project Analyst / Manager   \$51,000   \$59,709   17.1%   \$71,591   \$83,816   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$115,739   \$135,502   17.1%   \$130,996   \$153,364   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$115,739   \$135,502   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$115,364   17.1%   \$100,069   \$115,364   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$117,156   17.1%   \$100,069   \$100,069   \$100,069   \$100,069   \$117,156   17.1%   \$100,069   \$100,069   \$100,069   \$100,069   \$100,069   \$100,069   \$100,069   \$100,069   \$100,069   \$110,069   \$100,06																	
Classification 12213 Information Technology Director \$79,073 \$90,607 14.6% \$106,923 \$122,519 14.6% \$135,217 \$154,940 14.6% \$159,171 \$182,388 14.6% \$184,333 \$211,220 14.6% \$106,923 \$12201 Information Technology Manager Branch 12201 Information Technology Manager \$57,794 \$64,840 12.2% \$83,706 \$93,911 12.2% \$112,257 \$125,943 12.2% \$123,270 \$138,299 12.2% \$141,537 \$158,793 12.2% \$12235 Information Technology Mgr - Bus&Te Ap \$71,000 \$76,325 7.5% \$95,212 \$102,353 7.5% \$120,343 \$129,369 7.5% \$134,529 \$144,619 7.5% \$147,858 \$158,947 7.5% \$12212 Information Technology Mgr - Networking \$62,000 \$66,650 7.5% \$84,315 \$90,639 7.5% \$112,257 \$120,676 7.5% \$127,675 \$137,251 7.5% \$143,685 \$154,461 7.5% \$12204 Information Technology Mgr - Operation \$56,550 \$67,452 19.3% \$69,366 \$82,738 19.3% \$74,407 \$19.3% \$102,464 \$122,434 19.3% \$122,627 \$149,845 19.3% \$12204 Information Technology Mgr - Systems \$76,000 \$81,700 7.5% \$96,141 \$103,352 7.5% \$114,942 \$123,563 7.5% \$132,992 \$142,966 7.5% \$152,474 \$163,910 7.5% \$12250 Information Technology Mgr - Tech Supp \$57,794 \$72,243 25.0% \$73,132 \$91,415 25.0% \$88,041 \$110,051 25.0% \$106,082 \$132,603 25.0% \$124,858 \$156,073 25.0%		9, 11															
12213 Information Technology Director \$79,073 \$90,607 14.6% \$106,923 \$122,519 14.6% \$135,217 \$154,940 14.6% \$159,171 \$182,388 14.6% \$184,333 \$211,220 14.6% \$12201 Information Technology Manager \$57,794 \$64,840 12.2% \$83,706 \$93,911 12.2% \$112,257 \$125,943 12.2% \$123,270 \$138,299 12.2% \$141,537 \$158,793 12.2% \$12235 Information Technology Mgr - Bus&Te Ap \$71,000 \$76,325 7.5% \$95,212 \$102,353 7.5% \$120,343 \$12,9369 7.5% \$134,529 \$144,619 7.5% \$147,858 \$158,947 7.5% \$12212 Information Technology Mgr - Networking \$62,000 \$66,650 7.5% \$84,315 \$90,639 7.5% \$112,257 \$120,676 7.5% \$127,675 \$137,251 7.5% \$143,685 \$154,461 7.5% \$12209 Information Technology Mgr - Operation \$56,550 \$67,452 19.3% \$69,366 \$82,738 19.3% \$79,451 \$94,767 19.3% \$102,646 \$122,434 19.3% \$125,627 \$149,845 19.3% \$1204 Information Technology Mgr - Systems \$76,000 \$81,700 7.5% \$96,141 \$103,352 7.5% \$141,942 \$123,563 7.5% \$132,992 \$142,966 7.5% \$152,474 \$158,910 7.5% \$12250 Information Technology Mgr - Tech Supp \$57,794 \$72,243 25.0% \$73,132 \$91,415 25.0% \$88,041 \$110,051 25.0% \$106,082 \$132,603 25.0% \$124,858 \$156,073 25.0%	_		\$51,000	\$59,709	17.1%	\$71,591	\$83,816	17.1%	\$100,069	\$117,156	17.1%	\$115,739	\$135,502	17.1%	\$130,996	\$153,364	17.1%
Classification   IT Manager Branch		IT Director Branch															
12201       Information Technology Manager       \$57,794       \$64,840       12.2%       \$83,706       \$93,911       12.2%       \$112,257       \$125,943       12.2%       \$123,270       \$138,299       12.2%       \$141,537       \$158,793       12.2%         12235       Information Technology Mgr - Bus&Te Ap       \$71,000       \$76,325       7.5%       \$95,212       \$120,343       \$129,369       7.5%       \$134,529       \$144,619       7.5%       \$147,858       \$158,947       7.5%         12212       Information Technology Mgr - Networking       \$62,000       \$66,650       7.5%       \$84,315       \$90,639       7.5%       \$112,257       \$120,676       7.5%       \$127,675       \$137,251       7.5%       \$143,685       \$158,947       7.5%         12209       Information Technology Mgr - Operation       \$56,550       \$67,452       19.3%       \$69,366       \$82,738       19.3%       \$79,451       \$94,767       19.3%       \$102,646       \$122,434       19.3%       \$125,627       \$149,845       19.3%         12204       Information Technology Mgr - Systems       \$76,000       \$81,700       7.5%       \$96,141       \$103,352       7.5%       \$114,942       \$123,563       7.5%       \$132,992       \$142,966       7.5%	_	=:	\$79,073	\$90,607	14.6%	\$106,923	\$122,519	14.6%	\$135,217	\$154,940	14.6%	\$159,171	\$182,388	14.6%	\$184,333	\$211,220	14.6%
12235     Information Technology Mgr - Bus&Te Ap     \$71,000     \$76,325     7.5%     \$95,212     \$102,353     7.5%     \$129,369     7.5%     \$134,529     \$144,619     7.5%     \$147,858     \$158,947     7.5%       12212     Information Technology Mgr - Networking     \$62,000     \$66,650     7.5%     \$84,315     \$90,639     7.5%     \$112,257     \$120,676     7.5%     \$127,675     \$137,251     7.5%     \$143,685     \$144,619     7.5%       12209     Information Technology Mgr - Operation     \$56,550     \$67,452     19.3%     \$69,366     \$82,738     19.3%     \$794,767     19.3%     \$102,646     \$122,434     19.3%     \$125,627     \$149,845     19.3%       12204     Information Technology Mgr - Systems     \$76,000     \$81,700     7.5%     \$96,141     \$103,352     7.5%     \$114,942     \$123,563     7.5%     \$132,992     \$142,966     7.5%     \$152,474     \$163,910     7.5%       12250     Information Technology Mgr - Tech Supp     \$57,794     \$72,243     25.0%     \$73,132     \$91,415     25.0%     \$88,041     \$110,051     25.0%     \$106,082     \$132,603     25.0%     \$124,858     \$156,073     25.0%		IT Manager Branch															
12212       Information Technology Mgr - Networking       \$62,000       \$66,650       7.5%       \$84,315       \$90,639       7.5%       \$12,257       \$120,676       7.5%       \$127,675       \$137,251       7.5%       \$143,685       \$154,461       7.5%         12209       Information Technology Mgr - Operation       \$56,550       \$67,452       19.3%       \$69,366       \$82,738       19.3%       \$79,451       \$94,767       19.3%       \$102,646       \$122,434       19.3%       \$125,627       \$149,845       19.3%         12204       Information Technology Mgr - Systems       \$76,000       \$81,700       7.5%       \$96,141       \$103,352       7.5%       \$114,942       \$123,563       7.5%       \$132,992       \$142,966       7.5%       \$152,474       \$163,910       7.5%         12250       Information Technology Mgr - Tech Supp       \$57,794       \$72,243       25.0%       \$73,132       \$91,415       25.0%       \$88,041       \$110,051       25.0%       \$106,082       \$132,603       25.0%       \$154,858       \$156,073       25.0%	12201	Information Technology Manager	\$57,794	\$64,840	12.2%	\$83,706	\$93,911	12.2%	\$112,257	\$125,943	12.2%	\$123,270	\$138,299	12.2%	\$141,537	\$158,793	12.2%
12209       Information Technology Mgr - Operation       \$56,550       \$67,452       19.3%       \$69,366       \$82,738       19.3%       \$79,451       \$94,767       19.3%       \$102,646       \$122,434       19.3%       \$125,627       \$149,845       19.3%         12204       Information Technology Mgr - Systems       \$76,000       \$81,700       7.5%       \$96,141       \$103,352       7.5%       \$114,942       \$123,563       7.5%       \$132,992       \$142,966       7.5%       \$152,474       \$163,910       7.5%         12250       Information Technology Mgr - Tech Supp       \$57,794       \$72,243       25.0%       \$73,132       \$91,415       25.0%       \$88,041       \$110,051       25.0%       \$106,082       \$132,603       25.0%       \$156,073       25.0%	12235	Information Technology Mgr - Bus&Te Ap	\$71,000	\$76,325	7.5%	\$95,212	\$102,353	7.5%	\$120,343	\$129,369	7.5%	\$134,529	\$144,619	7.5%	\$147,858	\$158,947	7.5%
12204       Information Technology Mgr - Systems       \$76,000       \$81,700       7.5%       \$96,141       \$103,352       7.5%       \$114,942       \$123,563       7.5%       \$132,992       \$142,966       7.5%       \$152,474       \$163,910       7.5%         12250       Information Technology Mgr - Tech Supp       \$57,794       \$72,243       25.0%       \$73,132       \$91,415       25.0%       \$88,041       \$110,051       25.0%       \$106,082       \$132,603       25.0%       \$154,858       \$156,073       25.0%	12212		\$62,000	\$66,650	7.5%		\$90,639	7.5%	\$112,257	\$120,676	7.5%	\$127,675	\$137,251	7.5%	\$143,685	\$154,461	7.5%
12204       Information Technology Mgr - Systems       \$76,000       \$81,700       7.5%       \$96,141       \$103,352       7.5%       \$114,942       \$123,563       7.5%       \$132,992       \$142,966       7.5%       \$152,474       \$163,910       7.5%         12250       Information Technology Mgr - Tech Supp       \$57,794       \$72,243       25.0%       \$73,132       \$91,415       25.0%       \$88,041       \$110,051       25.0%       \$106,082       \$132,603       25.0%       \$154,858       \$156,073       25.0%	12209	Information Technology Mgr - Operation	\$56,550	\$67,452	19.3%	\$69,366	\$82,738	19.3%	\$79,451	\$94,767	19.3%	\$102,646	\$122,434	19.3%	\$125,627	\$149,845	19.3%
12250 Information Technology Mgr - Tech Supp \$57,794 \$72,243 25.0% \$73,132 \$91,415 25.0% \$88,041 \$110,051 25.0% \$106,082 \$132,603 25.0% \$124,858 \$156,073 25.0%					7.5%												
	12250		\$57,794	\$72,243	25.0%	\$73,132	\$91,415	25.0%	\$88,041	\$110,051	25.0%	\$106,082	\$132,603	25.0%	\$124,858	\$156,073	25.0%
		IT Project Program Manager															

PMIS Code	CLASS TITLES	MIN	MIN - new		CRR	CRR - new		JMR	JMR - NEW		ARR	ARR - new		MAX	MAX - new	
Classification	Networking Branch															
12236	IT Security Specialist	\$51,000	\$54,825	7.5%	\$71,013	\$76,339	7.5%	\$98,565	\$105,957	7.5%	\$116,888	\$125,655	7.5%	\$135,087	\$145,219	7.5%
12211	Networking Analyst	\$43,600	\$50,087	14.9%	\$62,299	\$71,568	14.9%	\$76,739	\$88,156	14.9%	\$91,660	\$105,297	14.9%	\$107,371	\$123,346	14.9%
12232	Networking Specialist	\$57,000	\$64,414	13.0%	\$77,955	\$88,095	13.0%	\$96,911	\$109,516	13.0%	\$113,971	\$128,795	13.0%	\$130,996	\$148,035	13.0%
12210	Networking Technician	\$32,109	\$34,517	7.5%	\$46,590	\$50,084	7.5%	\$57,705	\$62,033	7.5%	\$69,931	\$75,176	7.5%	\$82,672	\$88,872	7.5%
Classification	Operations & Systems Branch	Ų02,103	ψο 1,527	7.570	\$ 10,550	ψου,σοι	7.570	ψ37,703	<b>402,000</b>	7.570	Ų03,331	Ų, 0,2,0	71370	ψ02,072	ψου,υ <i>1</i> Σ	7.570
12202	IT Operations Analyst	\$44,000	\$49,234	11.9%	\$56,712	\$63,458	11.9%	\$68,175	\$76,285	11.9%	\$83,365	\$93,281	11.9%	\$98,780	\$110,530	11.9%
12200	IT Operations Technician	\$31,200	\$39,000	25.0%	\$41,155	\$51,444	25.0%	\$51,691	\$64,614	25.0%	\$64,576	\$80,720	25.0%	\$77,687	\$97,109	25.0%
12207	Operations And Systems Analyst	\$42,593	\$47,619	11.8%	\$57,459	\$64,239	11.8%	\$68,081	\$76,115	11.8%	\$82,591	\$92,337	11.8%	\$97,145	\$108,608	11.8%
12208	Operations And Systems Specialist	\$53,624	\$57,646	7.5%	\$75,697	\$81,374	7.5%	\$93,648	\$100,672	7.5%	\$110,120	\$118,379	7.5%	\$129,724	\$139,453	7.5%
12205	Operations And Systems Specialist  Operations And Systems Tech	\$31,200	\$39,000	25.0%	\$39,700	\$49,625	25.0%	\$47,889	\$59,861	25.0%	\$61,113	\$76,391	25.0%	\$74,363	\$92,954	25.0%
12203	Systems Programmer / Analyst	\$47,350	\$58,651	23.9%	\$62,112	\$76,937	23.9%	\$76,507	\$94,767	23.9%	\$91,382	\$113,193	23.9%	\$106,619	\$132,066	23.9%
12205			\$61,600	10.0%			12.5%	\$101,372	\$114,044	12.5%	\$121,221	\$136,374	12.5%	\$100,019	\$155,909	10.0%
	Systems Programmer / Specialist	\$56,000	\$61,600	10.0%	\$77,315	\$86,979	12.5%	\$101,372	\$114,044	12.5%	\$121,221	\$130,374	12.5%	\$141,735	\$155,909	10.0%
Classification	Technology Support Branch	¢42.502	\$50.321	18.1%	¢c0.424	674 020	18.1%	674.640	\$88.156	18.1%	¢00.044	\$102.715	18.1%	¢00.054	\$117.971	18.1%
12264	Technology Support Specialist	\$42,593			\$60,121	\$71,029		\$74,618	,		\$86,941			\$99,854		
12249	Technology Support Analyst	\$32,473	\$35,406	9.0%	\$50,557	\$55,123	9.0%	\$65,084	\$70,962	9.0%	\$76,416	\$83,317	9.0%	\$88,041	\$95,992	9.0%
12247	Technology Support Technician	\$31,200	\$36,094	15.7%	\$40,729	\$47,118	15.7%	\$53,079	\$61,406	15.7%	\$62,250	\$72,015	15.7%	\$71,944	\$83,230	15.7%
Job Family	INSTITUTIONAL SERVICES JOB FAMILY															
Classification	Building Environmental Branch															
16787	Building Environmental Services Manager	\$32,865	\$35,330	7.5%	\$51,656	\$55,530	7.5%	\$59,813	\$64,299	7.5%	\$67,969	\$73,067	7.5%	\$88,384	\$95,013	7.5%
16786	Building Environmental Services Supv	\$31,200	\$34,320	10.0%	\$42,508	\$45,696	7.5%	\$46,865	\$50,380	7.5%	\$53,255	\$57,249	7.5%	\$65,760	\$70,692	7.5%
16785	Building Environmental Services Tech	\$31,200	\$33,540	7.5%	\$31,200	\$34,320	10.0%	\$34,971	\$37,594	7.5%	\$39,740	\$42,721	7.5%	\$44,509	\$47,847	7.5%
Classification	Food & Nutrition Branch															
16790	Food Services Manager	\$31,200	\$39,000	25.0%	\$40,966	\$51,208	25.0%	\$50,286	\$62,858	25.0%	\$65,214	\$81,518	25.0%	\$96,662	\$120,828	25.0%
16789	Food Services Supervisor	\$31,200	\$38,760	24.2%	\$33,950	\$42,177	24.2%	\$40,600	\$50,438	24.2%	\$54,256	\$67,403	24.2%	\$60,557	\$75,231	24.2%
16788	Food Services Technician	\$31,200	\$35,845	14.9%	\$31,200	\$36,504	17.0%	\$31,200	\$36,816	18.0%	\$31,488	\$37,440	18.9%	\$38,504	\$44,237	14.9%
Job Family	LAW ENFORCEMENT AND PUBLIC SAFETY															
Classification	Occupational Safety & Health Branch															
12518	Environmental Health And Safety Prof	\$33,076	\$35,557	7.5%	\$50,384	\$54,163	7.5%	\$64,377	\$69,205	7.5%	\$80,561	\$86,603	7.5%	\$96,528	\$103,768	7.5%
12517	Environmental Health And Safety Tech	\$31,200	\$33,540	7.5%	\$37,033	\$39,810	7.5%	\$45,060	\$48,440	7.5%	\$53,645	\$57,668	7.5%	\$62,194	\$66,859	7.5%
12519	Environmental Hlth & Safety Mgr/Consult	\$38,519	\$45,816	18.9%	\$59,072	\$70,263	18.9%	\$76,153	\$90,580	18.9%	\$96,138	\$114,351	18.9%	\$115,408	\$137,272	18.9%
Classification	Law Enforcement Support Branch															
15828	Property Security Officer	\$31,200	\$33,540	7.5%	\$31,200	\$36,213	16.1%	\$34,408	\$41,290	20.0%	\$44,318	\$53,182	20.0%	\$54,265	\$67,831	25.0%
15829	Property Security Supervisor	\$31,200	\$33,540	7.5%	\$35,067	\$37,697	7.5%	\$39,250	\$42,194	7.5%	\$61,521	\$66,135	7.5%	\$83,866	\$90,156	7.5%
15826	Public Safety Telecommunicator	\$31,200	\$31,200	0.0%	\$33,198	\$33,198	0.0%	\$36,832	\$36,832	0.0%	\$45,923	\$45,923	0.0%	\$50,082	\$50,082	0.0%
15824	Public Safety Telecommunicator Supervisor	\$32,000	\$32,000	0.0%	\$45,272	\$45,272	0.0%	\$55,195	\$55,195	0.0%	\$70,052	\$70,052	0.0%	\$77,303	\$77,303	0.0%
Classification	Certified Law Enforcement Branch														. ,	
15838	Public Safety Director	\$47,242	\$59.053	25.0%	\$59,123	\$73.904	25.0%	\$65,963	\$82,454	25.0%	\$77,452	\$96.815	25.0%	\$95,184	\$118.980	25.0%
15837	Public Safety Manager	\$48,629	\$60,786	25.0%	\$60,833	\$76,041	25.0%	\$67,877	\$84,847	25.0%	\$79,711	\$99,639	25.0%	\$97,976	\$122,470	25.0%
15830	Public Safety Officer	\$31,383	\$39,229	25.0%	\$39,146	\$48,933	25.0%	\$43,586	\$54,483	25.0%	\$51,049	\$63,811	25.0%	\$64,409	\$80,511	25.0%
15836	Public Safety Supervisor	\$40,040	\$50,050	25.0%	\$53,563	\$66,953	25.0%	\$59,735	\$74,669	25.0%	\$70,105	\$87,631	25.0%	\$86,700	\$108,375	25.0%
Job Family	MEDICAL AND HEALTH JOB FAMILY	ψ 10,0 10	<b>430,030</b>	251070	<b>\$33,303</b>	<b>\$00,550</b>	251070	ψ55,755	Ų 1,005	251070	ψ, 0,103	407,002	251070	\$00,700	<b>\$100,075</b>	251070
Classification	Dental Branch															
14201	Dental Assistant	\$31,200	\$37,440	20.0%	\$31,699	\$38,039	20.0%	\$37,021	\$44,425	20.0%	\$41,906	\$50,287	20.0%	\$46,472	\$55,766	20.0%
14201	Dental Hygienist	\$37,128	\$46,410	25.0%	\$48,540	\$60,675	25.0%	\$55,966	\$69,958	25.0%	\$65,118	\$81,398	25.0%	\$73,858	\$92,323	25.0%
14202	Dental Hygienist Dental Technician	\$37,128 \$31,200	\$46,410	25.0% 25.0%	\$48,540	\$60,675 \$42,833	25.0% 25.0%	\$38,766	\$69,958 \$48,458	25.0% 25.0%	\$53,053	\$66,316	25.0% 25.0%	\$73,858 \$67,337	\$92,323 \$84,171	25.0%
14203 14200	Dentist	\$31,200 \$78,722	\$39,000	9.6%		\$42,833 \$125,324	9.6%	\$38,766	\$48,458 \$156,073	9.6%	\$53,053 \$164,809	\$180,669	9.6%	\$67,337	\$84,171	9.6%
		\$18,122	\$80,298	9.6%	\$114,323	\$125,324	9.6%	\$142,372	\$156,073	9.6%	\$104,809	\$190,669	9.6%	\$100,880	<b>\$204,864</b>	9.6%
Classification	Dietitian & Nutrition Branch	¢21 200	¢27 722	20.00/	¢21 200	éan raa	22 50/	¢21 200	¢20.000	25 00/	627.210	¢45 444	20.0%	¢42.420	ĆE2 FOO	20.004
14400	Nutrition Assistant	\$31,200	\$37,723	20.9%	\$31,200	\$38,532	23.5%	\$31,200	\$39,000	25.0%	\$37,310	\$45,111	20.9%	\$43,429	\$52,509	20.9%
14401	Nutrition Specialist	\$35,712	\$44,640	25.0%	\$46,227	\$57,784	25.0%	\$53,282	\$66,603	25.0%	\$68,627	\$85,784	25.0%	\$84,182	\$105,228	25.0%
Classification	Medical Diagnostic Branch	A45	4=4		Ang - :-	Acc ====		400	Acc		470	4=0		400	400 :	
14251	Medical Diagnostic Specialist	\$48,058	\$51,662	7.5%	\$58,347	\$62,723	7.5%	\$63,969	\$68,767	7.5%	\$73,862	\$79,402	7.5%	\$83,856	\$90,145	7.5%
14250	Medical Diagnostic Technician	\$31,200	\$33,540	7.5%	\$43,873	\$47,163	7.5%	\$57,230	\$61,522	7.5%	\$68,250	\$73,369	7.5%	\$79,726	\$85,705	7.5%
Classification	Medical Laboratory Branch															
14601	Medical Lab Technologist/Specialist	\$37,634	\$47,043	25.0%	\$49,596	\$61,995	25.0%	\$57,665	\$72,081	25.0%	\$69,327	\$86,659	25.0%	\$80,487	\$100,609	25.0%
14602	Medical Laboratory Supervisor	\$44,212	\$55,265	25.0%	\$58,844	\$73,555	25.0%	\$69,619	\$87,024	25.0%	\$87,841	\$109,801	25.0%	\$105,917	\$132,396	25.0%
14600	Medical Laboratory Technician	\$31,200	\$33,540	7.5%	\$34,649	\$37,248	7.5%	\$43,102	\$46,335	7.5%	\$53,755	\$57,787	7.5%	\$64,077	\$68,883	7.5%
Classification	Medical Support Services Branch															
14501	Medical Record Manager	\$33,080	\$38,042	15.0%	\$49,138	\$56,509	15.0%	\$61,360	\$70,564	15.0%	\$67,282	\$77,374	15.0%	\$74,123	\$85,241	15.0%
14502	Medical Support Specialist	\$66,417	\$71,398	7.5%	\$90,884	\$97,700	7.5%	\$108,634	\$116,782	7.5%	\$120,349	\$129,375	7.5%	\$132,281	\$142,202	7.5%
14500	Medical Support Technician	\$31,200	\$39,000	25.0%	\$31,697	\$39,621	25.0%	\$34,653	\$43,316	25.0%	\$48,313	\$60,391	25.0%	\$61,687	\$77,109	25.0%
Classification	Medical Therapeutic Services Branch															
14701	Medical Therapeutic Specialist	\$35,610	\$44.513	25.0%	\$53,668	\$67.085	25.0%	\$68,098	\$85.123	25.0%	\$81.950	\$102,438	25.0%	\$95,919	\$119.899	25.0%
14700	Medical Therapy Technician/Assistant	\$31,200	\$35,972	15.3%	\$39,296	\$45,306	15.3%	\$50,819	\$58,591	15.3%	\$54,714	\$63,082	15.3%	\$60,216	\$69,425	15.3%
2.700		752,200	700,012	20.070	¥55,250	y .5,500	20.070	750,015	400,001	20.070		700,002	20.070	¥00,210	700,720	/0

PMIS Code	CI ACC TITLES	MIN	NAIN many		CDD	CDD many		IMP	JMR - NEW		ARR	ADD many		BAAY	DAAY many	
Classification	CLASS TITLES	IVIIIN	MIN - new		CRR	CRR - new		JMR	JIVIK - INEVV		AKK	ARR - new		MAX	MAX - new	
	Nursing Branch	¢21 200	Ć2F 4F1	13.6%	éar ccc	\$40 F2C	13.6%	Ć42 272	\$48,145	13.6%	¢40.615	¢56 275	13.6%	¢5.6.570	\$64,287	13.6%
14100	Licensed Practical Nurse	\$31,200	\$35,451 \$33,540		\$35,666	\$40,526	10.0%	\$42,372			\$49,615	\$56,375	10.0%	\$56,578		
14106	Medical/Nursing Assistant	\$31,200		7.5%	\$31,200	\$34,320		\$33,104	\$38,070	15.0%	\$42,706	\$46,977		\$52,381	\$56,310	7.5%
14102	Nurse Consultant	\$41,480	\$46,298	11.6%	\$58,187	\$64,945	11.6%	\$71,080	\$79,336	11.6%	\$83,490	\$93,187	11.6%	\$95,919	\$107,059	11.6%
14105	Nurse Director	\$59,190	\$63,629	7.5%	\$90,829	\$97,641	7.5%	\$116,552	\$125,293	7.5%	\$127,995	\$137,595	7.5%	\$139,063	\$149,493	7.5%
14103	Nurse Practitioner	\$55,850	\$65,826	17.9%	\$77,348	\$91,164	17.9%	\$93,142	\$109,780	17.9%	\$106,794	\$125,870	17.9%	\$120,588	\$142,128	17.9%
14104	Nurse Supervisor	\$54,231	\$62,157	14.6%	\$71,149	\$81,547	14.6%	\$82,883	\$94,996	14.6%	\$92,572	\$106,101	14.6%	\$102,983	\$118,033	14.6%
14101	Professional Nurse	\$39,152	\$45,147	15.3%	\$52,602	\$60,657	15.3%	\$61,687	\$71,133	15.3%	\$75,384	\$86,927	15.3%	\$89,072	\$102,711	15.3%
Classification	Pharmacy Branch															
14151	Pharmacist	\$45,022	\$55,110	22.4%	\$80,363	\$98,369	22.4%	\$110,873	\$135,715	22.4%	\$123,922	\$151,688	22.4%	\$137,976	\$168,891	22.4%
14152	Pharmacy Director	\$91,068	\$113,835	25.0%	\$117,740	\$147,175	25.0%	\$136,238	\$170,298	25.0%	\$152,330	\$190,413	25.0%	\$167,210	\$209,013	25.0%
14150	Pharmacy Technician	\$31,200	\$33,540	7.5%	\$31,695	\$34,072	7.5%	\$37,017	\$39,793	7.5%	\$48,877	\$52,543	7.5%	\$60,925	\$65,494	7.5%
Classification	Physician Practitioner Branch															
14300	Physician Assistant	\$59,494	\$72,188	21.3%	\$77,639	\$94,205	21.3%	\$90,475	\$109,780	21.3%	\$105,493	\$128,002	21.3%	\$120,588	\$146,318	21.3%
Classification	Medical and Health Program Consulting Branch															
14800	Medical and Health Program Consultant	\$31,200	\$39,000	25.0%	\$35,931	\$44,914	25.0%	\$38,973	\$48,716	25.0%	\$50,394	\$62,993	25.0%	\$61,469	\$76,836	25.0%
Job Family	NATURAL RESOURCES & SCIENTIFIC JOB FAMILY	ψ01,200	405,000	251070	<b>455,551</b>	V.1,521	251070	<b>\$30,373</b>	Ų 10,7 20	251070	<b>\$30,33</b> .	<b>402</b> ,333	251070	Q02) 103	ψ, 0,000	251070
Classification	Agricultural Management Branch															
12520	Agricultural/Horticultural Specialist	\$31,200	\$33,540	7.5%	\$31,200	\$34,320	10.0%	\$34,484	\$37,932	10.0%	\$44,514	\$47,853	7.5%	\$54,265	\$58,335	7.5%
12525	Turf/Agricultural Program Manager	\$31,200	\$35,880	15.0%	\$43,717	\$46,996	7.5%	\$55,363	\$59,515	7.5%	\$66,540	\$71,531	7.5%	\$78,097	\$83,954	7.5%
Classification	- · ·	\$31,200	333,00U	13.0%	\$45,717	340,330	7.5%	\$33,303	\$35,515	7.5/0	300,340	3/1,331	7.370	\$76,097	303,334	7.570
	Environmental Management Branch	¢24.200	625.054	4.4.00/	642.440	640 F26	44.00/	éra arr	¢64 200	44.00/	660 527	ĆC0 540	44.00/	667.240	677.252	44.00/
12521	Environmental Specialist	\$31,200	\$35,851	14.9%	\$43,110	\$49,536	14.9%	\$53,355	\$61,308	14.9%	\$60,527	\$69,549	14.9%	\$67,318	\$77,353	14.9%
Classification	Research Branch	450.557	452.224	07.00/	400.044	400.004	<b>27.00</b> /	475.467	400.000	<b>25.00</b> /	400 400	4446 700	07.00/	4440.500	4440484	
12516	Research Director	\$50,657	\$63,321	25.0%	\$65,641	\$82,051	25.0%	\$75,167	\$93,959	25.0%	\$93,426	\$116,783	25.0%	\$118,523	\$148,154	25.0%
12503	Research Operations Manager	\$43,082	\$53,853	25.0%	\$55,055	\$68,819	25.0%	\$62,995	\$78,744	25.0%	\$78,210	\$97,763	25.0%	\$100,270	\$125,338	25.0%
12502	Research Specialist	\$36,363	\$45,454	25.0%	\$48,153	\$60,191	25.0%	\$55,055	\$68,819	25.0%	\$68,287	\$85,359	25.0%	\$87,527	\$109,409	25.0%
12501	Research Technician	\$31,200	\$34,320	10.0%	\$34,876	\$41,851	20.0%	\$39,788	\$47,746	20.0%	\$49,203	\$59,044	20.0%	\$66,122	\$72,734	10.0%
Classification	Undersea Research Branch															
12523	Research Vessel Captain	\$31,888	\$34,280	7.5%	\$46,403	\$49,883	7.5%	\$57,471	\$61,781	7.5%	\$65,219	\$70,110	7.5%	\$72,940	\$78,411	7.5%
12524	Scientific Diving Specialist	\$33,158	\$41,448	25.0%	\$42,932	\$53,665	25.0%	\$49,051	\$61,314	25.0%	\$56,559	\$70,699	25.0%	\$64,426	\$80,533	25.0%
Classification	Laboratory Support Branch															
12522	Laboratory Assistant	\$31,200	\$33,540	7.5%	\$32,634	\$35,082	7.5%	\$39,040	\$41,968	7.5%	\$43,467	\$46,727	7.5%	\$48,252	\$51,871	7.5%
Job Family	OPERATIONS AND TRADES JOB FAMILY															
Classification	Aircraft Operations Branch															
17801	Aircraft Maintenance Specialist	\$38,125	\$44,508	16.7%	\$47,280	\$55,196	16.7%	\$52,516	\$61,308	16.7%	\$63,903	\$74,602	16.7%	\$75,345	\$87,959	16.7%
17802	Aircraft Operations Supervisor	\$46,942	\$58,678	25.0%	\$57,852	\$72,315	25.0%	\$64,204	\$80,255	25.0%	\$75,129	\$93,911	25.0%	\$86,113	\$107,641	25.0%
17800	Aircraft Pilot	\$42,765	\$53,456	25.0%	\$52,786	\$65,983	25.0%	\$58,562	\$73,203	25.0%	\$70,581	\$88,226	25.0%	\$82,654	\$103,318	25.0%
Classification	Electronics Career Branch	Ş42,703	755,450	23.070	\$32,700	703,303	25.0%	<b>750,502</b>	\$73,E03	23.070	\$70,501	<b>700,220</b>	23.070	302,034	<b>7103,310</b>	23.070
17500	Electronics Specialist	\$31,888	\$37,849	18.7%	\$42,354	\$50,272	18.7%	\$49,192	\$58,388	18.7%	\$62,839	\$74,586	18.7%	\$76,697	\$91,035	18.7%
17501	Electronics Specialist Electronics Supervisor	\$43,187	\$51,824	20.0%		\$66,985	15.0%	\$68,909	\$79,245	15.0%	\$76,255	\$87,693	15.0%	\$83,866	\$100,639	20.0%
	·	343,167	331,024	20.070	\$58,248	\$00,565	15.0%	300,303	\$75,245	15.0%	\$70,233	\$67,055	13.0%	\$65,600	\$100,639	20.076
Classification	Facility Maintenance Branch	¢44.552	ĆE4 040	35.00/	ĆEE 450	ACO 242	25.00/	ČCE EDO	ć04 07F	25.00/	677.626	607.045	35.00/	¢00.464	6444 020	25 00/
17401	Facilities Superintendent	\$41,552	\$51,940	25.0%	\$55,450	\$69,313	25.0%	\$65,580	\$81,975	25.0%	\$77,636	\$97,045	25.0%	\$89,464	\$111,830	25.0%
17421	Facility Maintenance Supervisor	\$31,904	\$38,285	20.0%	\$46,345	\$49,821	7.5%	\$57,311	\$61,609	7.5%	\$72,706	\$78,159	7.5%	\$88,101	\$94,709	7.5%
17422	Facility Maintenance Tech - Bldg Trades	\$31,200	\$36,467	16.9%	\$34,180	\$39,950	16.9%	\$40,815	\$47,705	16.9%	\$49,557	\$57,923	16.9%	\$58,377	\$68,232	16.9%
17423	Facility Maintenance Tech - Mech Trades	\$31,200	\$35,099	12.5%	\$37,100	\$41,736	12.5%	\$46,681	\$52,514	12.5%	\$56,392	\$63,439	12.5%	\$66,138	\$74,402	12.5%
Classification	Golf Professional Branch															
17700	Golf Professional	\$31,200	\$35,880	15.0%	\$37,548	\$45,058	20.0%	\$45,340	\$54,408	20.0%	\$59,167	\$68,042	15.0%	\$73,415	\$84,427	15.0%
Classification	Printing Services Branch															
17101	Print /Document Services Supervisor	\$31,200	\$39,000	25.0%	\$37,993	\$47,491	25.0%	\$49,469	\$61,836	25.0%	\$61,303	\$76,629	25.0%	\$73,386	\$91,733	25.0%
17100	Print/Document Services Technician	\$31,200	\$34,320	10.0%	\$31,200	\$34,320	10.0%	\$35,028	\$38,531	10.0%	\$44,568	\$49,025	10.0%	\$54,265	\$59,692	10.0%
Classification	Specialty Trades Branch															
17600	Specialty Trades Technician	\$31,200	\$33,540	7.5%	\$42,496	\$45,683	7.5%	\$52,991	\$56,965	7.5%	\$66,723	\$71,727	7.5%	\$80,223	\$86,240	7.5%
Classification	Utilities Operation & Maintenance Branch															
17907	Energy Utilities Specialist	\$31,200	\$35,100	12.5%	\$43,953	\$51,399	16.9%	\$53,655	\$57,740	7.6%	\$64,682	\$69,533	7.5%	\$75,760	\$85,230	12.5%
17907	Energy Utilities Supervisor	\$35,474	\$38,135	7.5%	\$51,594	\$55,464	7.5%	\$63,960	\$68,757	7.5%	\$75,274	\$80,920	7.5%	\$86,707	\$93,210	7.5%
17906	Energy Utilities Technician	\$31,200	\$33,540	7.5%	\$38,960	\$41,882	7.5%	\$45,994	\$49,444	7.5%	\$56,039	\$60,242	7.5%	\$66,139	\$71,099	7.5%
17900	High Voltage Distribution Specialist	\$31,200	\$33,540 \$44,653	7.5% <b>35.0</b> %	\$44,607	\$60,140	7.5% <b>34.8</b> %	\$45,994 \$52,677	\$69,878	7.5% <b>32.7</b> %	\$50,039	\$82,482	7.5% 38.0%	\$67,318	\$90,879	7.5% 35.0%
17901	High Voltage Distribution Supervisor	\$41,552	\$51,940	25.0%	\$54,109	\$67,636	25.0%	\$62,426	\$78,033	25.0%	\$76,294	\$95,368	25.0%	\$90,754	\$113,443	25.0%
17902	Utilities Plant Operator	\$31,200	\$38,064	22.0%	\$35,865	\$43,755	22.0%	\$43,625	\$53,223	22.0%	\$55,658	\$66,790	20.0%	\$67,318	\$82,128	22.0%
17903	Utilities Plant Supervisor	\$31,200	\$39,000	25.0%	\$40,926	\$51,158	25.0%	\$49,849	\$62,311	25.0%	\$54,622	\$68,278	25.0%	\$59,872	\$74,840	25.0%
17905	Water Treatment Plant Operations Supv	\$34,361	\$36,938	7.5%	\$45,871	\$49,311	7.5%	\$53,744	\$57,775	7.5%	\$62,002	\$66,652	7.5%	\$70,279	\$75,550	7.5%
17904	Water Treatment Plant Operator	\$31,200	\$33,540	7.5%	\$36,845	\$39,608	7.5%	\$42,052	\$45,206	7.5%	\$48,040	\$51,643	7.5%	\$54,252	\$58,321	7.5%
Classification	Vehicle/Equipment Operator Branch															
18402	Transportation Supervisor	\$34,591	\$43,239	25.0%	\$45,286	\$56,608	25.0%	\$52,319	\$65,399	25.0%	\$63,411	\$79,264	25.0%	\$74,558	\$93,198	25.0%
17123	Vehicle/Equipment Operator	\$31,200	\$35,175	12.7%	\$32,385	\$36,511	12.7%	\$38,647	\$43,571	12.7%	\$48,761	\$54,973	12.7%	\$58,935	\$66,443	12.7%
17318	Vehicle/Equipment Repair Tech Supv	\$31,200	\$39,000	25.0%	\$43,584	\$54,480	25.0%	\$52,911	\$66,139	25.0%	\$65,808	\$82,260	25.0%	\$78,748	\$98,435	25.0%
	and the second of the second o			20.0%	\$35,223	\$44,029	25.0%	\$42,935	\$51,192	19.2%	\$49,055	\$59,949	22.2%	\$61,185	\$73,422	20.0%