

Dear Faculty and Staff,

Tomorrow, the UNC System will kick off our second Employee Engagement Survey; the first was administered two years ago. This confidential survey provides an opportunity for your voices to be heard on important workplace issues and for leadership to understand what progress has been made since our last survey.

The anonymous survey results will help identify essential employment trends and issues across the UNC System. This information will be shared with both the UNC Board of Governors and the senior officers at constituent institutions and the UNC System Office. Each constituent institution will be able to review its survey results and better understand specific, actionable issues that can positively impact the workplace.

Your candid feedback about what is working well, where we need to improve, and what we can do better is needed to support you and your work on behalf of the University's mission.

You'll receive an email tomorrow from ModernThink, our survey administrator, with more information and a personal link to access the survey. Since this survey is confidential, your response will not be linked to your name. I do hope you will be open and forthcoming in sharing your views.

As public employees, we have many opportunities to do great work for the public good, help educate our students, and move North Carolina forward. Your individual contributions and those of your colleagues allow the UNC System to be an engine of opportunity and prosperity for everyone in our state.

Thanks for your participation in this survey and, especially, for all you do on behalf of our great University.

Sincerely,

William L. Roper

Interim President