



## State Health Plan Required Documentation for Qualifying Life Events & Dependent Eligibility

Section 125 of the Internal Revenue Code (IRS) provides guidelines for a Qualifying Life Event (QLE) status change. Employees must upload documents into eBenefits or provide supporting documentation to their Health Benefits Representative to verify the QLE in accordance with State Health Plan rules within 30 days of the QLE or 60 days of becoming entitled to or losing eligibility for Medicaid or the Children's Health Insurance Program (CHIP). Employees are also required to provide documentation of a dependent's eligibility when added to the Plan due to a New Hire event, a QLE, or during Open Enrollment. Please refer to the chart on page 3 for the list of acceptable documents.

Qualifying Life Events	Required Documentation from Employee
Adoption	Refer to chart on page 3.
Birth	Refer to chart on page 3.
Court Order (Court Orders may only be used to add dependents and cannot be used to drop dependents.)	Refer to chart on page 3.
Death of a Dependent	Death Certificate / Obituary
Dependent Gains Medicaid Coverage	Written notification showing effective date of Coverage or ID card with an effective date.
Divorce	Divorce Decree / Judgment
Enroll in 12-Month Reduction in Force (RIF)	See your HBR to process event. HBR must submit an exception and materials provided by member to demonstrate the cost increase. Refer to chart on page 2 for additional requirements for adding a dependent.
Guardianship or Legal Custody of a Child	Refer to chart on page 3.
Legal Separation	Separation Agreement or affidavit (sworn, notarized statement) from employee to validate legal separation.
Loss of Medicaid or CHIP Coverage	Written notification showing termination date and current notification date. Refer to chart on page 2 for additional requirements for adding a dependent.
Loss of Other Coverage	Certificate of creditable coverage or written notification from employer listing affected members and the effective date. Refer to chart on page 2 for additional requirements for adding a dependent. If you or your dependents change your country of permanent residence by moving to or from the United States a signed written statement documenting the event and proof of the date you or your dependent changed your county of permanent residence is required. <b>Please note:</b> Losing individual coverage doesn't qualify as a qualifying life event if you voluntarily drop coverage, if you lose coverage because you didn't pay your premiums, or if you lose coverage because you didn't provide required documentation when asked for more information.
Marriage (Employee)	Refer to chart on page 3.
Military Leave	See your HBR to process event. Requires copy of Active Duty documentation, including date active duty begins.
Newly Eligible for Coverage	Refer to chart on page 3 for adding dependents.

Now Eligible for Other Coverage	Written notification from employer, Medicaid or CHIP showing effective date or Insurance Card with an effective date and notification date. If you or your dependents change your country of permanent residence by moving to or from the United States a signed written statement documenting the event and proof of the date you or your dependent changed your county of permanent residence is required
Return from Family and Medical Leave (FMLA)	Refer to chart on page 3 for additional requirements for adding a dependent.
Return from Leave of Absence	Refer to chart on page 3 for additional requirements for adding a dependent.
Return from Military Leave	Requires copy of Active Duty documentation that includes date active duty ends. Refer to chart on page 3 below for additional requirements when adding a dependent.
Significant Change in Cost of Existing Coverage	See your HBR to process event. HBR must submit an exception and materials provided by member to demonstrate the cost increase. Refer to chart on page 3 for additional requirements for adding a dependent.

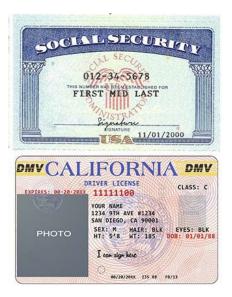
# State Health Plan Required Documentation for Qualifying Life Events & Dependent Eligibility

Dependent Verification Requirements	Required Documentation from Employee
Legal Married Spouse Defined as legally married spouse and includes same and opposite gender spouses.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the spouse (may be joint or separate as long as the spouse is listed) &amp; signed page or official taxtranscript         <u>OR</u>         Official Marriage Certificate** PLUS one of the following to show current joint tenancy:         Current joint lease or lease showing residency         Current joint of one of the below, or two separate of any of the below showing the same address, one listing the employee and the other listing the spouse:             Monthly bill or financial statement             Current insurance statement or bill             Designation of the same address or bill         </li> </ul>
	<ul> <li>Designation of the spouse as a primary beneficiary of the employee's life insurance or retirement benefits and listing primary residence</li> </ul>
<b>Biological Child under the age of 26</b> Defined as your biological child and Includes child of same gender spouse.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the child as dependent &amp; signed page or official tax transcript</li> <li>Birth Certificate or Mother's Copy with subscriber's name listed asparent</li> <li>Verification of Facts within 6 months of birth</li> </ul>
<b>Stepchild under the age of 26</b> <i>Defined as your stepchild.</i>	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the step child as dependent &amp; signed page or official tax transcript</li> <li><u>OR</u></li> <li>Birth Certificate or Mother's Copy with subscriber's name listed as parent. <u>AND</u> Marriage Certificate (indicating employee's spouseis married to employee)</li> <li>Verification of Facts within 6 months of birth</li> </ul>
Adopted Child under the age of 26 Child you have legally adopted or has been placed with you for adoption or in anticipation of legal adoption.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) as filed with the IRS, listing the step child or adopted child as dependent &amp; signed page or official tax transcript</li> <li>OR         <ul> <li>International adoption papers from country of adoption</li> <li>Official adoption agreement for the dependent being added from the adoption agency showing intent to adopt</li> </ul> </li> </ul>
<b>Foster Child under the age of 26</b> Defined as your foster child or child placed with you for foster care.	Official State Agreement for placement specific to the dependent(s)being added
<b>Child under the age of 26 for whom the Subscriber is</b> <b>Court Appointed Guardian</b> Defined as a child for whom the subscriber has become the child's court-ordered guardian or has been awarded legal and physical custody of the child, pursuant to a valid court order.	<ul> <li>Page 1 of subscriber's most recent Federal Income Tax Return* (1040, 1040A or 1040EX) asfiled with the IRS, listing the child as a dependent &amp; signed page or official tax transcript</li> <li><u>OR</u></li> <li>Court documents signed by a judge verifying legal custody of the child</li> </ul>
<b>Child under age 26 for whom the Plan has received a</b> <b>Qualified Medical Child Support Order (QMCSO)</b> Defined as any recognized child(ren) you are required to cover under the Plan due to a Qualified Medical Child Support Order (QMCSO).	<ul> <li>Court documents signed by a judge</li> <li>Medical support orders issued by a State</li> </ul>

\*Most recent tax form from the previous year. If not available, the year prior will be accepted along with a letter indicating you have an extension. \*\*Employees that have been married less than a year are able to submit a marriage certificate only.

## **Unacceptable Documentation for Dependents:**





## Paternity Results



PASSPORT PASAPORTE Type/Type/Type Code/Code/Codgo Surname Given Names Nationality Date of birth Place of birth Place of birth Date of issue Date of expiration Endorsements

	Distsis	na Department of H n of Public Health http://vitalrecor Telephone: 919	N.C. Vital Record dame.gov	du	
Mail: 1903 Mail Service Center Raleigh, NC 27699-1903				Location: 225 North M Raleigh, NC	27603-138
PLEASE PRINT Applie	ation fo			arolina Birth Certific	ate
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Place of Birth	1	307		Were parents married at time of birth? D Yes D No	
Place of Birth		SUD:			
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**Birth Certificate Application** 

## Vaccine Administration Record for Children and Teens

(Page 1 of 2)

Patient name:

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Diphtheria, Tetanus, Pertussis <sup>6</sup> (e.g., DTaP, DTaP/Hib, DTaP-HepB-IPV, DT, DTaP-HepB-IPV, DT, DTaP-IPV/Hib, Tdap, DTaP-IPV, Td)									

Immunization Records

## **Acceptable Documentation for Dependents:**

## 1040 Tax Form

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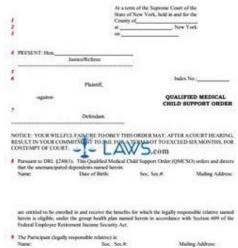
Tax Form Signature Page

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Don't Submit The Form to the IRS Unless Requested To Do So For Represent Reduction Act Notice, see year las rotant instructions. Form 5876 Long

Tax Transcript

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Mailing Address:

The Dependents' Custodial Parent or Legal Guardian who is to be provided with any identification cards and benefit claim forms on behalf of dependents: Name: Soc. Soc. M. Mailing Address:

(From Ulidh - Rev. 599) 11 The group health plan subject to this order is:



Verification of Facts for Dependents
under 6 months of age

aby's Time of Birth: aby's Sex:	Verificati	ion of Fa	cts		
ARENT 1 : BIRTHING	MOTHER'S INFORMA	ATION			
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Relationship to Birthing Mother					

Mother's Signature

## Lease Agreement

#### Lease Agreement

This Lease Agreement, by and b nt (this "Agreement") is made this \_ between \_\_\_\_\_ located at \_\_\_\_ day of AL.

AT.

Agree 1. Pre ement. emises. The premises leased are located at \_\_\_\_\_\_(the "Premises"). \_\_\_\_\_\_

2. Agreement to Lease. Landlord agrees to lease to Tenant and Tenant agrees to lease from Landlord, the Premises according to the terms and conditions in this Agreement.

3. Term. This Lesse will be for a term of \_\_\_\_\_\_ months beginning on \_\_\_\_\_\_ and ending on \_\_\_\_\_\_ (the "Term").

4. Renet. Tenant will pay Landiced a minufally rent of \$\_\_\_\_\_\_. The rent is payable in advance and due on the lat of each month during the Term. The rent will be paid to the Landicul by main of minutes and adverse stated above (or at another address as directed by Landicul by main or in person and accepted via one of the following methods: The first rent payment is payable to Landlord when Tenant signs this Agreement.

5. Additional Rent. There may be instances under this Agreement where Tenant may be required to pay additional charges to Landlerd. All such charges are considered additional rent under this Agreement and will be paid with the next regularly scheduled ent payment. If Tenant does not pay rent. Tenant will pay a late charge in the amount of \_\_\_\_\_\_% of the monthly rent and such late charge will be paid as additional rent. Landord has the same rights and Tenant has the same obligations with respect to additional rent as they do with rent.

6. Use of Premises. The Premises will be occupied only by the Tenant and his/her/their immediate family and used only for residential purposes.

Landberd's Failure to Give Possession. In the event Landlord is unable to give possession of the Premises to Tensot on the start date of the Term, Tensot will not be liable for event until after Landlord gives possession of the Premises to Tensot. This does not affect the end date of the Tem.

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35	On the	_ Day of	ir	the year	1.36
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-sparse					100
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#### Affidavit Out of Wedlock

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Confirmation Statement



A Person is no longer covered by the benefit

#### Adoption Decree

# SUPERIOR COURT OF THE DISTRICT OF COLUMBIA FAMILY COURT DOMESTIC RELATIONS BRANCH - ADOPTION

EX PARTE IN THE MATTER OF Adoption Case No. A-THE PETITION OF (Petitioners' Initials) JUDGE FOR ADOPTION OF MINOR CHILD

FINAL DECREE OF ADOPTION

Upon consideration of the Petition for Adoption filed by [current name of child]" for the adoption of a minor child born (current name of child), in (current name of child), and upon the reportant recommendation of the Child and Family Services Agency of the District Concentration of the Child and Family Services satisfaction of the court: (1) That the court has jurisdiction pursuant to D.C. Code Ann. § 16-301 (2001); (2) That the adoptee is physically, mentally, and otherwise suitable for adoption by the petitioner; (3) That the petitioner is fit and able to give the adopted a proper home and education; (4) That the adoption will be for the best interests of the adoptee; (5) That the adoptee has resided with the petitioner since (current name of child] [if this is a foreign readoption, replace with: That the adoptee has been in the legal care and control of petitioners by virtue of an adoption [or, if applicable, a guardianship) in (current name of child) on (current name of child), and has resided with them since that date), which is more than six months preceding the date of this

1

1 If there are two petitioners, modify the order appropriately throughout.

Legal Separation w/ Notary

#### SEPARATION AGREEMENT AND RELEASE IN FULL

This Separation Agreement and Release in Full (this "Agreement") is made and entered into by and between the City of Charlotte, a North Carolina Municipal Corporation ("City"), and Randall W. Kerrick ("Employee"). This Agreement is effective as of October 2, 2015 ("Effective Determine"). ("Effective Date").

#### PRELIMINARY STATEMENT

Employee was hired by City on or about March 22, 2010, and has worked most recently as a Charlotte Mecklenburg Police Officer. On September 18, 2013, Employee was suspended without pay. Subsequent to Employee's suspension, the City Manager made a determination, pursuant to a City Council resolution adopted December 12, 1977 and recorded at Resolutions Book 13, pages 141-142, that the City would not defend, or pay for the defense, of a civil lawsuit against Employee.

Employee and City now desire to terminate their employment relationship in a definitive manner and to settle and resolve any and all claims they may have against each other. City, in exchange for the release provided by Employee below, and Employee's agreement with various covenants est forth herein, has agreed to provide Employee with separation benefits that it may not otherwise be legally obligated to provide. This Agreement sets forth the parties' understanding and agreement with respect to such employment separation, post-employment obligations, release of claims, and related matters.

#### AGREEMENT

NOW, THEREFORE, in consideration of the agreements and representations hereinafter set forth, and for other good and valuable consideration, the receipt and sufficiency of which are hereiby acknowledged, Employee and City, intending to be legally bound, hereby agree to the termination of their employment relationship in accordance with terms and conditions hereinafter end forthset forth:

Termination from Employment. Employee hereby voluntarily resigns as an employee of the City, and Employee and City confirm Employee's termination from employment with City, effective as of October 2, 2015 (the "Termination Date").

No Admission of Liability or Wrongdoing. This Agreement and the payments vided herein do not constitute an admission of any wrongdoing, unlawful conduct or liability 2. provided ner by the City.

Payments and Benefits Provided by City. City agrees to pay or provide Employee compensation, benefits and consideration under this Agreement as follows:

Back Pay. City shall pay Employee back pay from the date of Employee's suspension up through and including the Termination Date, payable in one lump sum, gross payment, on October 16, 2015, in accordance with City's generally applicable policies and procedures. (a)

**Beneficiary Designation** 

Principal <sup>®</sup> Financia Group	ə/		Ma De	iling Addre s Moines, I	ns A 50392-0		Principal Insuranc	Life e Compar	En	ployee rollment & tiver - KY
Company name WESLEY VILLAGE			Division		evel Account num		number/u	mber/unit number		
Employee Info	ormation					Sec. 1	1.60		19.000	Starson I.
Name				Social security nun			umber			
Mailing address (	Mailing address (street)					Birth date				male female
(city)	city) (state)			(ZIP cos	le)	Yes	s 🗌 No		pouse or	child?
Date employed ful	II-time		Hour	s worked p	er week	Job do	cupation	class	L	ocation
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said cause may be had without further notice

Dated	, 20
SIGNATURE:	

STATE OF \_\_\_\_ County of \_\_\_\_\_

, a Notary Public in and for said County and State, do I, \_\_\_\_\_\_, a Notary Public in and for said county and state, ou hereby certify that \_\_\_\_\_\_, personally known to me to be the same person whose name is subscribed to the foregoing waiver of summons, appeared before me this day in person, and acknowledged that he signed said appearance as his free and voluntary act, for the purpose therein set forth.

Given under my hand and Notarial Seal, \_\_\_\_ , 20

NOTARY PUBLIC

Court Appointed Guardian

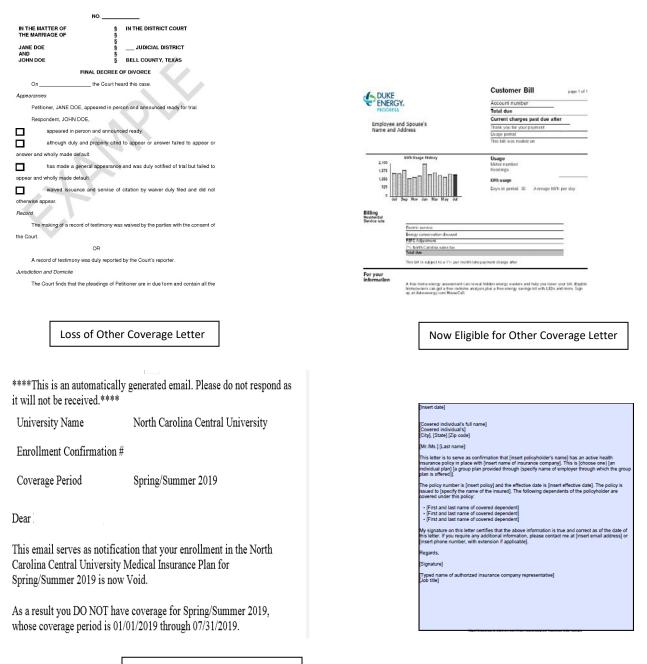
Medicaid Approval Letter	Medicaid	Approval	Letter
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STATE OF NORTH CAROLINA	File to.	PLEASE READ THIS IMPORTANT NOT NORTH CAROLINA WIRE	ICE ABOUT YOUR MEDICALD OR SPECIAL ASSISTANCE SPROVAL NOTICE COUNT Description of Social Series
STATE OF NORTH CAROLINA	In The General Court Of Justice	NORTH CAROLINA THE	Deter Maded
WAKE County	Superior Court Division Before the Clerk		
IN THE MATTER OF THE ESTATE OF:	LETTERS OF APPOINTMENT	APPROVALS The applications for Medicalid	for approval
	LIMITED GUARDIAN OF THE PERSON 0.8. 35A-12031206, -1212, -1215; -1251	Medicaid Identification Number (MID) is:	for continues
The Court in the exercise of its jurisdiction for the appointment o appointed the person(a) named below as Limited Guardian(a) of	f guardians of incompetent persons, and upon proper application, has the Person of the ward named above and has ordered that these Letters	tuntu	Your Special Assistance/Adult Care Harme Payment In
of Appointment be issued.	fully authorized and entitled under the laws of North Carolina to have		Your Special Assistance/to-home Payment Is:
custody, care and control of the ward. The ward retains the following legal rights an		Manit: Amount Month Amount Month Amount	
(Check all that apply) Determine his/her degree of participation in interpersonal rel		Month: Amount: Your Medicarid is approved starting	and oncling
Additional Specification: Make Assist in decisions regarding living arrangement		Medicaid covers all necessary medical services. If you	git Mulicare from the Social Socurity Administration, Mulicaid will pay your Medicare A and B
Additional Specification:		remains, encoder, no cristiane equiling	and Medicare cost sharing for Medicare and Medicaid covered services.
Additional Specification:		Mußichil pays only your Mulicare Part B premiums.	
Additional Specification:		Medianid pays for limited services related to family pl Ratuactive Madicaid coverage is approved for the per	
Take care of minor health problems.     Additional Specification:		If you receive Multicare, Multicare is responsible for your prescrip The State nick used to make this decision are in	
Contact service providers as needed. Additional Specification:		The State raise used to make this decision are in Approve assistance anytime eligibility factors have been verifie	
Make decisions regarding social, religious, and community a Additional Specification:	ctivities.	DENIALS	
Other		biodicasid precial Assistance/Adult Care Home	pectal Ansistance/In-bouse
		is dealed from	to because
		The State rules used to make this declaion are in	which says that:
These Letters are issued to attest to that authority and to certify Witness muchanic and the Seal of the Superior Court.	that it is now in full force and effect.		
Witness my hand and the Seal of the Superior Court.	Date Of Qualification	Individuals who am indigible for full Mudicaid coverage may be eligit sent your automation to them. You can wait for a lotter from the Mudi- Elastibuters are are all (1993) 10.2556. All results are an eligible	ble fre boahls insurances—and help paying for n—through the Hoath Insurance MacAntyliacs. We oppice or you can contact theor directly. To contact the Markeiplace, go online to orien, the Markeiphene with rill your it you possible for hoath coverage and flamacial help. In initiation with health insurance applications. To schedule an appointment, cull 1-855-723-3711 or
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0		Caseworker Name and Please Number	FOR OFFICE USE ONLY County Case #:
24	Deputy CSC Assistent CSC Clerk Of Superior Court		Aid Program Calegory:
NOTE: This letter la not valid without the official seal of the	Clerk of Superior Court.	YOU WILL RECEIVE A NOTICE WHEN I BENEFITS. IT IS IMPORTANT TO COMPL	T IS TIME TO REVIEW YOUR CONTINUED ELIGEBILITY FOR ETE THIS PROCESS TO CONTINUE YOUR HEALTH COVERAGE.
ADC E-418, Rev. 4011			STANT INFORMATION ABOUT YOUR REGIT TO A HEARING
		DMA-5002 12/2017	
lake Compt DSS 0.9 Box 340 Leford, NC 23378	Case Identifier Worker: Date Generated:	NC CO RENET	MBINED VEHICLE REGISTRATION MAL AND PROPERTY TAX NOTICE Date of Notice:
		-	Customer:
Hoke County DSS P.O. Box 340	Employee's Name and Address		VEHICLE PROPERTY TAX INFORMATION Tax County: Appraised Value:
Raeford, NC 28376		Property Tax Questions/Appeals:	Taxing Districts Tax Rate Per Amount Due \$100 Value
		Jackson County Finance Dept	COLMTY MV .200000 3.79 CITY BYLVA .300000 4.05
		401 Grindstaff Cove Rd Sylva, NC 28779	
	ination of Public Assistance	www.jacksonne.org	
Case ID: Aid Program Category: Medical Assistance	rooting	Please review the Taxing Districts shown on	
This letter is to notify you of a chara	ge which is about to take place in your assistance.	notice if the Taxing Districts shown are diff than the actual location of this vehicle at the lin	PROPERTY TAX: S
Please read all the information	carefully because it is very important to you.	the property fax amount must be re-calculate	ausa Id. II
THE CHANGE WHICH WILL TAKE PLACE: #feetive 11-30-2018 All Medicaid benefits will stop for the	e following individual(s);	you need a re-calculation see the reverse sid additional information.	
WHY THE CHANGE WILL BE MADE:	ine this action are found in Section 2340, 2250, and 2510 of the As	Vehicle Registration Question NC Division of Motor Vehicles 919-814-1779	E VEHICLE REGISTRATION / INSPECTION INFORMATION Year: License# Make Due Date:
Blind, Disabled Manual or Section 3255, 3300 and 3360 of	the Family and Children's Manual.	www.ncdot.gov/dmv/	Style : NC INSPECTION REQUIRED
WHEN THE CHANGE WILL BE MADE: The change will be effective on 11-06-2018		*ATTENTION*	Title Number: Equip #:
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LEASE CONTINUE READING FOR IMPORTANT	INFORMATION REGARDING YOUR RIGHTS TO A HEAD	G. Name and A	
SS-8110 (Rev. 12/17) Jeonomie and Family Services	Pag		in the space provided on the reverse s

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## Divorce Decree

Monthly Bill
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Insurance Card w/ Effective Date

BlueWorldwide Expat	BlueCross BlueShield	www.Bluefspot.com Direct: 312-935-9216* Tail free: 866-386-2793* For pre-authorization or emergency medical	
Dependent Name Jane Doe	Members: See your benefit tooklet for covered services. Pre-authorization must be obtained for elective inputient domaions and all other services specified under the "Pre-authorization" section of your confliction.	The processing and the sense of	
Plan STANDARD OPTION	Underwritten by 4 Sver Life Insurance Company, an independent Ukensee of the Blue Cross Blue Shield Association.	medical assistance and phone support is provided by AXA Assistance USA, Inc. Mail Claims to: BlackWorkloide Expat P-O, Box 2715	
	Expat Dependent Name Jane Doe Plan	Expat Dependent Name Jano Doe Provident Service Provident to obtain the course distribution of the service Insported administration of the service Pain Plan StANDARD OPTION Underwritine by 4 two Life trustees of the Black Canadara, middentee the Service Canadara, middente	