



**HUMAN RESOURCES**  
**REQUEST FOR APPROVAL OF SECONDARY EMPLOYMENT**  
**(For Employment Outside of the University)**

In accordance with the Secondary Employment policy of the University (PIM #22), any full-time probationary, permanent, or time-limited SHRA employee who desires, anticipates, or holds employment outside the University must seek prior approval before engaging in any secondary employment. The employee is required to complete Section I and II and submit this request to their respective department/office head for consideration. Approved requests will be forwarded to the Human Resource Services for additional review/approval and will be maintained on file in the employee's permanent personnel record.

<b>SECTION I - EMPLOYEE</b>		
Name:	Banner ID:	
Department:	Email Address:	
Position:		
Work Phone:	Home Phone:	Cell Phone:
<b>SECTION II – SECONDARY EMPLOYMENT INFORMATION</b>		
Secondary Employer:		
Address:		
Job Title:	Hours per week:	
Nature of Work:		
<b>Note:</b> If secondary employment hours conflict with the normal work schedule of the primary source of employment, an alternate work schedule must be documented and submitted with this form.		
<b>SECTION III – RECOMMENDATION OF DEPARTMENT/OFFICE HEAD</b>		
<input type="checkbox"/> Approved <input type="checkbox"/> Denied (please provide any comments below:		
Name: _____		Date: _____
Email Address:		
Comments:		
<b>SECTION IV – RECOMMENDATION OF HUMAN RESOURCE SERVICES</b>		
<input type="checkbox"/> Approved <input type="checkbox"/> Denied (On behalf of the Chancellor):		
Note: If approved, there shall be a periodic review to assure no adverse effects upon the primary University employment and no conflict of interests. Approval may be withdrawn at any time.		
Name: _____		Date: _____
Title:		