

## 2014 Career Banding Rates

PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	BEACON ID
<b>ADMINISTRATIVE AND MANAGERIAL JOB FAMILY</b>							
<b>Accounting Branch</b>							
10751	Accountant	\$ 37,012	\$ 48,202	\$ 59,342	\$ 78,070	\$ 96,811	31000025
	<b>Accountant Trainee</b>	\$ 35,522					
10753	Accounting Director	\$ 63,734	\$ 85,279	\$ 106,855	\$ 117,229	\$ 128,852	31000027
10752	Accounting Manager	\$ 51,195	\$ 65,702	\$ 80,195	\$ 96,826	\$ 111,183	31000026
10750	Accounting Technician	\$ 25,900	\$ 32,294	\$ 38,646	\$ 46,289	\$ 54,002	31000000
<b>Administrative Support</b>							
10421	Administrative Support Associate	\$ 23,332	\$ 27,777	\$ 32,703	\$ 37,142	\$ 46,186	30004997
10422	Administrative Support Specialist	\$ 25,381	\$ 30,490	\$ 36,388	\$ 41,696	\$ 48,446	30004998
10434	Administrative Support Supervisor	\$ 27,013	\$ 33,955	\$ 41,699	\$ 46,542	\$ 53,063	30005000
10433	Executive Assistant	\$ 29,826	\$ 39,611	\$ 49,148	\$ 57,574	\$ 66,040	30004999
10488	OCOB Financial Mgmt Support Specialist	\$ 25,381	\$ 30,490	\$ 36,388	\$ 41,696	\$ 48,446	30005001
<b>Auditing Branch</b>							
10804	Assistant State Audit Manager	\$ 63,734	\$ 94,448	\$ 104,973	\$ 113,602	\$ 124,863	31000032
10803	Assistant State Auditor	\$ 46,932	\$ 56,660	\$ 66,345	\$ 83,922	\$ 101,602	31000031
	<b>Assistant State Auditor Trainee</b>	\$ 41,779					
10802	Audit Director	\$ 63,036	\$ 87,517	\$ 111,915	\$ 119,791	\$ 127,853	31000030
10801	Audit Manager	\$ 44,996	\$ 70,297	\$ 95,521	\$ 103,366	\$ 113,602	31000029
10800	Auditor	\$ 37,012	\$ 48,715	\$ 60,404	\$ 80,840	\$ 101,331	31000028
	<b>Auditor Trainee</b>	\$ 35,522					
10805	Deputy State Auditor	\$ 73,025	\$ 98,062	\$ 123,007	\$ 128,619	\$ 141,382	31000033
10812	Financial Investigating Manager	\$ 47,196	\$ 72,401	\$ 100,247	\$ 108,485	\$ 119,232	31000051
10810	Financial Investigator	\$ 40,012	\$ 51,100	\$ 63,375	\$ 84,831	\$ 106,347	31000049
10811	SBI Financial Crimes Investigator	\$ 41,963	\$ 53,606	\$ 66,494	\$ 89,024	\$ 111,615	31000050
<b>Budgeting Branch</b>							
10850	Budget Analyst	\$ 41,552	\$ 50,223	\$ 58,886	\$ 73,590	\$ 92,746	31000034
	<b>Budget Analyst Trainee</b>	\$ 35,522					
10852	Budget Director	\$ 58,391	\$ 84,582	\$ 110,660	\$ 118,885	\$ 130,674	31000036
10851	Budget Manager	\$ 55,142	\$ 73,815	\$ 92,384	\$ 99,238	\$ 109,061	31000035
10856	Senior Budget Analyst	\$ 51,172	\$ 57,954	\$ 64,675	\$ 78,683	\$ 97,333	31000237
10853	State Budget Management Analyst	\$ 46,338	\$ 54,479	\$ 63,036	\$ 82,887	\$ 102,504	31000037

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10855	State Budget Management Executive	\$ 83,782	\$ 98,686	\$ 113,534	\$ 131,202	\$ 148,954	31000039
10854	State Budget Manager	\$ 73,054	\$ 80,561	\$ 98,860	\$ 108,646	\$ 129,625	31000038
	<b>Business Management Branch</b>						
10902	Business Director	\$ 53,445	\$ 76,830	\$ 100,186	\$ 110,601	\$ 121,114	31000042
10901	Business Manager	\$ 48,920	\$ 66,475	\$ 83,958	\$ 98,061	\$ 116,694	31000041
10900	Business Officer	\$ 38,748	\$ 50,246	\$ 61,720	\$ 81,818	\$ 101,602	31000040
10739	Business Services Coordinator	\$ 31,888	\$ 36,305	\$ 40,718	\$ 47,351	\$ 54,002	31000238
	<b>Financial Analysis Branch</b>						
11143	Actuary	\$ 52,426	\$ 69,086	\$ 93,598	\$ 108,414	\$ 139,927	30005005
10725	Financial Analyst	\$ 38,519	\$ 49,442	\$ 61,214	\$ 83,674	\$ 106,176	31000055
10726	Financial Manager	\$ 61,044	\$ 69,342	\$ 85,198	\$ 106,585	\$ 128,065	31000056
10727	Insurance Company Examiner	\$ 48,920	\$ 55,101	\$ 61,214	\$ 83,674	\$ 106,176	31000052
10729	Insurance Company Examiner Director	\$ 58,391	\$ 69,342	\$ 85,198	\$ 106,585	\$ 128,065	31000054
10728	Insurance Company Examiner Manager	\$ 53,445	\$ 59,420	\$ 73,206	\$ 95,156	\$ 117,111	31000053
	<b>Human Resources Branch</b>						
11805	Human Resources Consultant	\$ 39,622	\$ 50,131	\$ 60,939	\$ 74,006	\$ 87,020	31000060
11806	Human Resources Manager	\$ 44,996	\$ 60,559	\$ 76,105	\$ 85,042	\$ 94,104	31000061
11804	Human Resources Specialist	\$ 30,709	\$ 37,304	\$ 47,107	\$ 53,101	\$ 59,106	31000059
11803	OCOB Human Resource Associate	\$ 30,709	\$ 37,304	\$ 47,107	\$ 53,884	\$ 60,704	30005019
11801	OCOB Human Resource Consultant	\$ 44,241	\$ 52,627	\$ 60,939	\$ 74,006	\$ 87,020	30005017
11802	OCOB Human Resource Manager	\$ 49,045	\$ 60,932	\$ 72,798	\$ 84,860	\$ 97,047	30005018
	<b>Legal Branch</b>						
11453	Attorney	\$ 55,451	\$ 69,911	\$ 86,312	\$ 108,664	\$ 145,325	30005011
11455	Attorney Executive	\$ 88,548	\$ 113,328	\$ 136,355	\$ 151,244	\$ 174,417	30005013
11454	Attorney Supervisor	\$ 77,231	\$ 93,947	\$ 109,284	\$ 134,189	\$ 167,001	30005012
11452	Legal Specialist	\$ 45,842	\$ 54,855	\$ 65,305	\$ 77,575	\$ 99,118	30005010
11406	OCOB Paralegal	\$ 33,078	\$ 38,209	\$ 44,386	\$ 50,895	\$ 67,744	30005006
11451	Paralegal	\$ 33,078	\$ 38,209	\$ 44,386	\$ 50,895	\$ 67,744	30005009
11456	Paralegal Administrator	\$ 36,286	\$ 41,791	\$ 48,725	\$ 58,270	\$ 74,417	30005014
	<b>Planning Branch</b>						
10200	Planner	\$ 38,519	\$ 50,993	\$ 63,440	\$ 66,937	\$ 73,719	31000151
	<b>Program Management Branch</b>						
10300	University Program Associate	\$ 28,713	\$ 33,659	\$ 40,191	\$ 46,069	\$ 51,670	31000155

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10302	University Program Manager	\$ 44,996	\$ 52,025	\$ 61,720	\$ 83,579	\$ 106,176	31000157
10301	University Program Specialist	\$ 31,888	\$ 39,659	\$ 52,803	\$ 63,164	\$ 73,719	31000156
	<b>Social Research Branch</b>						
12415	Social/clinical Research Assistant	\$ 30,206	\$ 35,336	\$ 41,379	\$ 48,687	\$ 58,006	30005039
12414	Social/clinical Research Executive	\$ 65,459	\$ 73,174	\$ 85,227	\$ 101,145	\$ 125,756	30005038
12468	Social/clinical Research Manager	\$ 44,347	\$ 54,884	\$ 66,469	\$ 84,670	\$ 104,089	30005041
12416	Social/clinical Research Specialist	\$ 34,997	\$ 45,710	\$ 54,652	\$ 66,832	\$ 82,238	30005040
	<b>Administrative and Managerial Exempt Branch</b>						
	OCOB Accounting Technician	\$ 25,900	\$ 32,294	\$ 38,646	\$ 46,289	\$ 54,002	31003100
11409	OCOB Attorney	\$ 55,451	\$ 69,911	\$ 86,312	\$ 108,664	\$ 145,325	30005007
11419	OCOB Attorney Supervisor	\$ 77,231	\$ 93,947	\$ 109,284	\$ 134,189	\$ 167,001	30005008
11725	OCOB Executive	\$ 86,929	\$ 107,548	\$ 128,006	\$ 132,578	\$ 137,216	30005016
10489	OCOB Executive Assistant	\$ 37,648	\$ 42,254	\$ 49,148	\$ 58,296	\$ 72,448	30005002
11724	OCOB Financial Crimes Investigator	\$ 46,364	\$ 55,089	\$ 63,744	\$ 77,610	\$ 91,487	30005015
10717	OCOB Financial Examiner	\$ 43,929	\$ 59,807	\$ 75,686	\$ 93,984	\$ 112,320	30005003
10718	OCOB Financial Program Manager	\$ 56,167	\$ 75,612	\$ 95,011	\$ 113,907	\$ 132,965	30005004
	<b>Support Services Branch</b>						
11900	Support Services Associate	\$ 23,332	\$ 28,272	\$ 33,182	\$ 41,356	\$ 49,547	31000152
11901	Support Services Supervisor	\$ 27,761	\$ 35,131	\$ 42,469	\$ 61,544	\$ 80,644	31000153
11902	Translator	\$ 26,806	\$ 31,970	\$ 36,926	\$ 45,548	\$ 54,029	31000154
	<b>Banking Branch</b>						
10724	Banking Executive	\$ 58,391	\$ 65,913	\$ 73,378	\$ 85,031	\$ 96,811	31000243
10722	Banking Manager	\$ 38,519	\$ 49,917	\$ 61,315	\$ 67,829	\$ 74,370	31000242
10720	Banking Specialist	\$ 23,669	\$ 29,381	\$ 35,057	\$ 41,732	\$ 47,169	31000239
10723	Banking Technical Systems Specialist	\$ 34,767	\$ 45,061	\$ 55,284	\$ 61,146	\$ 67,033	31000241
10721	Senior Banking Specialist	\$ 31,888	\$ 36,838	\$ 41,784	\$ 48,962	\$ 56,154	31000240
	<b>State Controller Branch</b>						
10738	Chief Deputy State Controller	\$ 73,054	\$ 110,602	\$ 148,085	\$ 158,969	\$ 170,148	31000249
10734	Deputy State Controller	\$ 73,054	\$ 92,514	\$ 111,915	\$ 121,565	\$ 131,311	31000248
10732	State Controller Business Sys Spec	\$ 44,996	\$ 57,407	\$ 69,816	\$ 89,084	\$ 108,373	31000246
10730	State Controller Financial Specialist	\$ 44,996	\$ 57,407	\$ 69,816	\$ 89,084	\$ 108,373	31000244
10733	State Controller Financial/Busin Sys Mgr	\$ 66,720	\$ 81,171	\$ 95,521	\$ 108,848	\$ 122,339	31000247
10731	State Controller Risk Mitigation Spec	\$ 44,996	\$ 57,407	\$ 69,816	\$ 89,084	\$ 108,373	31000245

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	<b>Business Systems Branch</b>						
10740	Business Systems Analyst	\$ 44,996	\$ 57,407	\$ 69,816	\$ 89,084	\$ 108,373	31000043
10741	Business Systems Manager	\$ 58,391	\$ 73,797	\$ 89,084	\$ 104,059	\$ 119,111	31000044
	<b>Fiscal Executive Branch</b>						
10745	Fiscal Executive	\$ 73,025	\$ 110,602	\$ 148,085	\$ 158,969	\$ 170,148	31000045
	<b>Investment Branch</b>						
10735	Investment Analyst	\$ 48,974	\$ 59,789	\$ 70,548	\$ 84,875	\$ 99,329	31000046
10737	Investment Director	\$ 91,521	\$ 112,915	\$ 134,291	\$ 151,752	\$ 169,340	31000048
10736	Portfolio Manager	\$ 73,393	\$ 90,493	\$ 107,587	\$ 124,214	\$ 140,905	31000047
	<b>Purchasing Branch</b>						
10101	Purchasing Manager	\$ 46,932	\$ 66,597	\$ 86,210	\$ 98,736	\$ 111,364	31000058
10100	Purchasing Specialist	\$ 31,736	\$ 46,959	\$ 62,125	\$ 69,765	\$ 77,406	31000057
	<b>ENGINEERING AND ARCHITECTURE JOB FAMILY</b>						
	<b>Architects Branch</b>						
16100	Architect	\$ 42,314	\$ 54,151	\$ 65,989	\$ 75,831	\$ 85,673	31000115
16110	Landscape Architect	\$ 42,314	\$ 49,804	\$ 57,125	\$ 68,910	\$ 80,612	31000114
	<b>Engineers Branch</b>						
16104	Engineer	\$ 43,030	\$ 53,728	\$ 64,273	\$ 87,685	\$ 111,307	31000120
16104	<b>Engineer (Facilities MRR)</b>	\$ 43,030	\$ 58,067	\$ 69,480	\$ 94,817	\$ 111,307	
16102	Engineering Assistant	\$ 23,505	\$ 28,766	\$ 34,042	\$ 38,007	\$ 42,287	31000118
16107	Engineering Director	\$ 75,202	\$ 117,615	\$ 123,446	\$ 143,037	\$ 162,080	31000084
16106	Engineering/Architectural Manager	\$ 63,734	\$ 93,763	\$ 103,039	\$ 113,243	\$ 125,262	31000083
16105	Engineering/Architectural Supervisor	\$ 46,932	\$ 72,077	\$ 82,738	\$ 90,912	\$ 116,822	31000082
16105	<b>Engineering/Architectural Supervisor (Facilities MRR)</b>	\$ 46,932	\$ 77,200	\$ 88,629	\$ 97,392	\$ 116,822	
16103	Engineering/Architectural Technician	\$ 28,713	\$ 37,270	\$ 45,612	\$ 58,103	\$ 70,436	31000119
16108	Facility Planner	\$ 35,648	\$ 47,419	\$ 59,489	\$ 68,847	\$ 77,784	31000117
16109	Geologist/Hydrogeologist	\$ 38,519	\$ 42,720	\$ 46,892	\$ 65,708	\$ 84,413	31000116
	<b>HUMAN SERVICES JOB FAMILY</b>						
	<b>Human Services Program Consulting Branch</b>						
	Human Services Program Consultant	\$ 38,545	\$ 44,824	\$ 51,398	\$ 59,461	\$ 67,387	31000213
	<b>Human Services Program Support Branch</b>						
19500	Human Services Program Support Tech	\$ 23,365	\$ 27,609	\$ 31,866	\$ 34,644	\$ 38,001	31000177

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<b>Human Service Providers Branch</b>							
19202	Human Services Manager	\$ 43,200	\$ 52,876	\$ 62,732	\$ 71,992	\$ 79,700	31000180
19200	Human Services Practitioner	\$ 29,741	\$ 33,957	\$ 38,242	\$ 51,276	\$ 64,452	31000178
19201	Human Services Supervisor	\$ 35,610	\$ 43,521	\$ 51,600	\$ 59,696	\$ 67,000	31000179
<b>Psychology Services Branch</b>							
19300	Psychology Associate	\$ 43,200	\$ 50,268	\$ 57,166	\$ 63,906	\$ 70,423	31000181
<b>Social Work Branch</b>							
19400	Social Work Practitioner	\$ 29,741	\$ 39,954	\$ 50,082	\$ 61,862	\$ 73,763	31000182
19401	Social Work Supervisor	\$ 38,545	\$ 50,131	\$ 61,922	\$ 69,233	\$ 77,102	31000183
<b>INFORMATION AND EDUCATION JOB FAMILY</b>							
<b>Instructional &amp; Training Branch</b>							
13400	Educational Consultant	\$ 35,648	\$ 43,416	\$ 54,869	\$ 73,723	\$ 92,788	31000062
13401	Training Specialist	\$ 34,361	\$ 41,249	\$ 51,714	\$ 66,422	\$ 81,454	31000063
<b>Library &amp; Archival Services Branch</b>							
13109	Archives & Records Manager	\$ 38,519	\$ 48,637	\$ 66,263	\$ 77,357	\$ 88,377	31000256
13108	Archives & Records Professional	\$ 30,791	\$ 38,464	\$ 51,202	\$ 57,729	\$ 64,459	31000255
13107	Library Director	\$ 63,734	\$ 85,935	\$ 113,114	\$ 119,841	\$ 131,548	31000254
13106	Library Manager	\$ 51,187	\$ 63,261	\$ 83,185	\$ 91,403	\$ 100,176	31000253
13104	Library Professional	\$ 34,361	\$ 41,162	\$ 51,202	\$ 65,761	\$ 80,681	31000251
13105	Library Supervisor	\$ 41,149	\$ 50,809	\$ 66,748	\$ 77,267	\$ 88,377	31000252
13103	Library Technician	\$ 25,900	\$ 31,191	\$ 39,040	\$ 47,409	\$ 55,648	31000250
13102	University Librarian	\$ 34,361	\$ 41,162	\$ 51,202	\$ 59,736	\$ 67,792	30018650
13101	University Library Specialist	\$ 31,025	\$ 37,146	\$ 46,182	\$ 53,863	\$ 61,720	30018649
13100	University Library Technician	\$ 25,900	\$ 31,191	\$ 39,040	\$ 47,409	\$ 55,648	30018635
<b>Multi-Media Branch</b>							
13605	Broadcast & Emerging Media Eng Mgr	\$ 40,012	\$ 49,005	\$ 57,647	\$ 79,739	\$ 101,743	31000077
13604	Broadcast & Emerging Media Eng Spec	\$ 39,228	\$ 45,835	\$ 52,559	\$ 66,480	\$ 80,852	31000076
13603	Broadcast & Emerging Media Eng Tech	\$ 31,888	\$ 38,455	\$ 44,823	\$ 62,790	\$ 80,852	31000075
13602	Broadcast & Emerging Media Manager	\$ 31,888	\$ 41,369	\$ 50,654	\$ 60,585	\$ 70,436	31000069
13601	Broadcast & Emerging Media Specialist	\$ 27,761	\$ 36,943	\$ 46,288	\$ 52,628	\$ 59,009	31000068
13600	Broadcast & Emerging Media Technician	\$ 25,900	\$ 30,112	\$ 34,479	\$ 40,170	\$ 45,650	31000067
13300	Multi-Media Technician	\$ 25,046	\$ 30,351	\$ 38,569	\$ 44,205	\$ 49,981	31000066

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	<b>Museum &amp; History Branch</b>						
13703	Culture and History Specialist	\$ 31,888	\$ 38,341	\$ 44,689	\$ 57,359	\$ 70,436	31000260
13702	Curatorial Director	\$ 36,521	\$ 44,672	\$ 57,773	\$ 70,807	\$ 70,807	31000187
13701	Curatorial Specialist	\$ 31,888	\$ 38,975	\$ 50,368	\$ 56,293	\$ 61,702	31000186
13700	Curatorial Technician	\$ 25,046	\$ 30,473	\$ 40,494	\$ 45,234	\$ 49,547	31000185
13201	Public Communication Specialist	\$ 29,743	\$ 37,456	\$ 50,217	\$ 63,505	\$ 77,204	30018652
13202	Visual Arts Specialist	\$ 27,761	\$ 34,452	\$ 45,491	\$ 54,389	\$ 63,744	30018653
13150	Student Services Specialist	\$ 28,713	\$ 33,705	\$ 40,573	\$ 58,777	\$ 77,112	30018651
	<b>Information and Education Exempt Branch</b>						
	OCOB Public Communication Specialist	\$ 29,743	\$ 37,456	\$ 50,217	\$ 63,505	\$ 77,204	31003106
	<b>Arts Branch</b>						
13551	Arts Production Specialist	\$ 25,046	\$ 29,807	\$ 37,296	\$ 43,467	\$ 49,547	31000184
13500	Interior Designer	\$ 41,480	\$ 47,751	\$ 55,699	\$ 66,638	\$ 78,114	31000064
13550	Performing Artist	\$ 35,648	\$ 40,839	\$ 48,010	\$ 54,591	\$ 61,619	31000065
13800	Early Childhood Development Practitioner	\$ 23,332	\$ 25,977	\$ 29,225	\$ 39,385	\$ 49,547	31000188
13800	<b>Early Childhood Development Practitioner</b>	\$ 23,332	\$ 27,346	\$ 31,360	\$ 40,454	\$ 49,547	31000188
	<b>INFORMATION TECHNOLOGY JOB FAMILY</b>						
	<b>Business &amp; Technology Branch</b>						
12234	Business And Technology Applic Analyst	\$ 43,590	\$ 57,323	\$ 74,220	\$ 88,864	\$ 104,454	30005033
12259	Business And Technology Applic Specl	\$ 57,000	\$ 75,112	\$ 95,864	\$ 107,248	\$ 119,019	30005036
12233	Business And Technology Applic Tech	\$ 37,230	\$ 44,730	\$ 56,100	\$ 71,528	\$ 87,250	30005032
12218	IT Project Analyst / Manager	\$ 51,000	\$ 65,681	\$ 92,200	\$ 106,792	\$ 121,000	31002635
	<b>IT Director Branch</b>						
12213	Information Technology Director	\$ 79,073	\$ 98,583	\$ 124,930	\$ 147,237	\$ 170,668	30005026
	<b>IT Executive Branch</b>						
12217	Information Technology Executive	\$ 96,472	\$ 118,100	\$ 149,717	\$ 174,999	\$ 199,735	30005027
	<b>IT Manager Branch</b>						
12201	Information Technology Manager	\$ 57,794	\$ 76,963	\$ 103,550	\$ 113,805	\$ 130,816	30005020
12235	Information Technology Mgr - Bus&Te Ap	\$ 71,000	\$ 87,677	\$ 111,080	\$ 124,290	\$ 136,702	31000275
12212	Information Technology Mgr - Networking	\$ 62,000	\$ 77,530	\$ 103,550	\$ 117,907	\$ 132,816	31000276
12209	Information Technology Mgr - Operation	\$ 56,550	\$ 63,609	\$ 73,000	\$ 94,600	\$ 116,000	31000277
12204	Information Technology Mgr - Systems	\$ 76,000	\$ 88,542	\$ 106,050	\$ 122,858	\$ 141,000	31000278

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12250	Information Technology Mgr - Tech Supp	\$ 57,794	\$ 67,116	\$ 81,000	\$ 97,800	\$ 115,284	3100279
12219	IT Project Program Manager	\$ 77,000	\$ 91,164	\$ 111,000	\$ 125,300	\$ 141,000	31002603
	<b>Networking Branch</b>						
12236	IT Security Specialist	\$ 51,000	\$ 65,143	\$ 90,800	\$ 107,862	\$ 124,809	31002629
12211	Networking Analyst	\$ 43,600	\$ 57,028	\$ 70,475	\$ 84,370	\$ 99,000	30005025
12232	Networking Specialist	\$ 57,000	\$ 71,607	\$ 89,259	\$ 105,146	\$ 121,000	30005031
12210	Networking Technician	\$ 32,109	\$ 42,400	\$ 52,750	\$ 64,135	\$ 76,000	30005024
	<b>Operations &amp; Systems Branch</b>						
12202	IT Operations Analyst	\$ 44,000	\$ 51,826	\$ 62,500	\$ 76,645	\$ 91,000	31002631
12200	IT Operations Technician	\$ 31,000	\$ 37,339	\$ 47,150	\$ 57,149	\$ 71,358	31002630
12207	Operations And Systems Analyst	\$ 42,593	\$ 52,521	\$ 62,413	\$ 75,924	\$ 89,477	30005022
12208	Operations And Systems Specialist	\$ 53,624	\$ 69,505	\$ 86,221	\$ 101,560	\$ 119,815	30005023
12205	Operations And Systems Tech	\$ 27,818	\$ 35,984	\$ 43,610	\$ 55,924	\$ 68,262	30005021
12203	Systems Programmer / Analyst	\$ 47,350	\$ 56,854	\$ 70,259	\$ 84,111	\$ 98,300	31002632
12206	Systems Programmer / Specialist	\$ 56,000	\$ 71,011	\$ 93,414	\$ 111,897	\$ 131,000	31002634
	<b>Technology Support Branch</b>						
12249	Technology Support Analyst	\$ 32,473	\$ 46,094	\$ 59,622	\$ 70,174	\$ 81,000	30005035
12264	Technology Support Specialist	\$ 42,593	\$ 55,000	\$ 68,500	\$ 79,975	\$ 92,000	30005037
12247	Technology Support Technician	\$ 28,350	\$ 36,942	\$ 48,443	\$ 56,983	\$ 66,010	30005034
	<b>Information Technology Exempt Branch</b>						
	OCOB Business & Technology App Analyst	\$ 43,590	\$ 57,323	\$ 74,220	\$ 88,864	\$ 104,454	31003103
	OCOB Business & Technology App Specialis	\$ 57,000	\$ 75,112	\$ 95,864	\$ 107,248	\$ 119,019	31003104
	OCOB Business & Technology App Tech	\$ 37,230	\$ 44,730	\$ 56,100	\$ 71,528	\$ 87,250	31003102
	OCOB Operations & Systems Specialist	\$ 53,624	\$ 69,505	\$ 86,221	\$ 101,560	\$ 119,815	31003105
	OCOB Technology Support Technician	\$ 28,350	\$ 36,942	\$ 48,443	\$ 56,983	\$ 66,010	31003101
	<b>INSTITUTIONAL SERVICES JOB FAMILY</b>						
	<b>Building Environmental Branch</b>						
16787	Building Environmental Services Manager	\$ 32,865	\$ 39,768	\$ 45,583	\$ 55,836	\$ 81,319	30005057
16786	Building Environmental Services Supv	\$ 28,709	\$ 32,703	\$ 36,666	\$ 45,583	\$ 58,224	30005056
16785	Building Environmental Services Tech	\$ 23,332	\$ 25,000	\$ 27,159	\$ 29,775	\$ 37,412	30005055
	<b>Food &amp; Nutrition Branch</b>						
16790	Food Services Manager	\$ 29,826	\$ 37,163	\$ 45,842	\$ 59,743	\$ 89,028	30005060

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16789	Food Services Supervisor	\$ 24,408	\$ 30,629	\$ 36,822	\$ 49,539	\$ 55,406	30005059
16788	Food Services Technician	\$ 23,332	\$ 24,027	\$ 25,408	\$ 28,337	\$ 34,870	30005058
<b>LAW ENFORCEMENT AND PUBLIC SAFETY</b>							
<b>Certified Law Enforcement Branch</b>							
15966	Law Enforcement Agent	\$ 36,635	\$ 42,033	\$ 46,957	\$ 53,851	\$ 66,887	30005051
15976	Law Enforcement Director	\$ 64,526	\$ 80,852	\$ 96,822	\$ 109,183	\$ 124,552	30005054
15974	Law Enforcement Manager	\$ 53,803	\$ 61,508	\$ 75,426	\$ 85,845	\$ 104,627	30005053
15965	Law Enforcement Officer	\$ 32,369	\$ 37,650	\$ 42,157	\$ 50,718	\$ 59,715	30005050
15970	Law Enforcement Supervisor	\$ 44,205	\$ 55,116	\$ 60,743	\$ 69,705	\$ 81,434	30005052
15838	Public Safety Director - TO BE ABOLISHED	\$ 47,242	\$ 54,071	\$ 60,440	\$ 71,139	\$ 87,651	30005049
15838	<b>Public Safety Director Triangle Reference Rates - TO BE ABOLISHED</b>	\$ 47,242	\$ 61,695	\$ 68,978	\$ 81,214	\$ 87,651	
15837	PUBLIC SAFETY MANAGER	\$ 48,629	\$ 55,663	\$ 62,223	\$ 73,243	\$ 90,251	31003376
15839	<b>PUBLIC SAFETY MANAGER - METROPOLITAN RATES</b>	\$ 48,629	\$ 63,516	\$ 71,017	\$ 83,620	\$ 90,251	31003376
15830	PUBLIC SAFETY OFFICER	\$ 31,383	\$ 35,468	\$ 39,603	\$ 46,552	\$ 58,993	30005047
15831	<b>PUBLIC SAFETY OFFICER - METROPOLITAN RATES</b>	\$ 31,383	\$ 40,053	\$ 44,740	\$ 52,612	\$ 58,993	30005047
15836	PUBLIC SAFETY SUPERVISOR	\$ 40,040	\$ 48,893	\$ 54,641	\$ 64,297	\$ 79,751	30005048
15835	<b>PUBLIC SAFETY SUPERVISOR - METROPOLITAN RATES</b>	\$ 40,040	\$ 53,901	\$ 60,249	\$ 70,913	\$ 79,751	30005048
<b>Law Enforcement Support Branch</b>							
15828	Property Security Officer	\$ 23,332	\$ 27,136	\$ 31,056	\$ 40,284	\$ 49,547	31000190
15829	Property Security Supervisor	\$ 27,761	\$ 31,670	\$ 35,565	\$ 56,304	\$ 77,112	31000191
15827	PUBLIC SAFETY TELECOMMUNICATOR	\$ 24,140	\$ 27,223	\$ 30,290	\$ 37,965	\$ 45,652	31000189
15826	<b>PUBLIC SAFETY TELECOMMUNICATOR - METROPOLITAN RATES</b>	\$ 24,140	\$ 29,929	\$ 33,313	\$ 41,779	\$ 45,652	31000189
15825	PUBLIC SAFETY TELECOMMUNICATOR SUPERVISOR	\$ 32,000	\$ 37,688	\$ 46,126	\$ 58,761	\$ 71,000	31003377
15824	<b>PUBLIC SAFETY TELECOMMUNICATOR SUPERVISOR - METROPOLITAN RATES</b>	\$ 32,000	\$ 41,173	\$ 50,413	\$ 64,248	\$ 71,000	31003377
<b>Occupational Safety &amp; Health Branch</b>							
12518	Environmental Health And Safety Prof	\$ 33,076	\$ 45,933	\$ 58,963	\$ 74,034	\$ 88,903	30018647
12517	Environmental Health And Safety Tech	\$ 25,900	\$ 33,500	\$ 40,975	\$ 48,970	\$ 56,931	30018646
12519	Environmental Hlth & Safety Mgr/Consult	\$ 38,519	\$ 54,023	\$ 69,929	\$ 88,540	\$ 106,484	30018648
<b>MEDICAL AND HEALTH JOB FAMILY</b>							
<b>Dental Branch</b>							
14201	Dental Assistant	\$ 23,365	\$ 28,533	\$ 33,489	\$ 38,038	\$ 42,290	30018661



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PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	BEACON ID
14202	Dental Hygienist	\$ 37,128	\$ 44,216	\$ 51,131	\$ 59,653	\$ 67,792	30018662
14203	Dental Technician	\$ 26,705	\$ 30,924	\$ 35,114	\$ 48,418	\$ 61,720	30018663
14200	Dentist	\$ 78,722	\$ 105,474	\$ 131,593	\$ 152,487	\$ 173,040	30018660
	<b>Dietitian &amp; Nutrition Branch</b>						
14400	Nutrition Assistant	\$ 23,365	\$ 25,634	\$ 27,851	\$ 33,758	\$ 39,456	30018665
14401	Nutrition Specialist	\$ 35,712	\$ 42,062	\$ 48,632	\$ 62,921	\$ 77,406	30018666
	<b>Medical Diagnostic Branch</b>						
14251	Medical Diagnostic Specialist	\$ 48,058	\$ 53,348	\$ 58,583	\$ 67,796	\$ 77,102	31000081
14250	Medical Diagnostic Technician	\$ 27,717	\$ 39,870	\$ 52,308	\$ 62,570	\$ 73,257	31000080
	<b>Medical Laboratory Branch</b>						
14601	Medical Lab Technologist/Specialist	\$ 37,634	\$ 45,199	\$ 52,713	\$ 63,573	\$ 73,965	31000101
14602	Medical Laboratory Supervisor	\$ 44,212	\$ 53,811	\$ 63,845	\$ 80,813	\$ 97,646	31000102
14600	Medical Laboratory Technician	\$ 23,365	\$ 31,280	\$ 39,152	\$ 49,072	\$ 58,684	31000100
	<b>Medical Support Services Branch</b>						
14501	Medical Record Manager	\$ 33,080	\$ 44,773	\$ 56,154	\$ 61,669	\$ 68,039	31000106
14502	Medical Support Specialist	\$ 66,417	\$ 83,647	\$ 100,176	\$ 111,085	\$ 122,196	31000259
14500	Medical Support Technician	\$ 25,900	\$ 28,531	\$ 31,284	\$ 44,004	\$ 56,458	31000105
	<b>Medical Therapeutic Services Branch</b>						
14701	Medical Therapeutic Specialist	\$ 35,610	\$ 48,991	\$ 62,428	\$ 75,328	\$ 88,336	31000079
14700	Medical Therapy Technician/Assistant	\$ 25,086	\$ 35,608	\$ 46,338	\$ 49,965	\$ 55,089	31000078
	<b>Nursing Branch</b>						
14100	Licensed Practical Nurse	\$ 25,895	\$ 32,227	\$ 38,472	\$ 45,217	\$ 51,701	30018654
14106	Medical/Nursing Assistant	\$ 23,365	\$ 26,524	\$ 29,842	\$ 38,783	\$ 47,793	31000192
14102	Nurse Consultant	\$ 41,480	\$ 53,199	\$ 65,205	\$ 76,762	\$ 88,336	30018656
14105	Nurse Director	\$ 59,190	\$ 83,596	\$ 107,549	\$ 118,205	\$ 128,512	30018659
14103	Nurse Practitioner	\$ 55,850	\$ 71,042	\$ 85,750	\$ 98,463	\$ 111,308	30018657
14104	Nurse Supervisor	\$ 54,231	\$ 65,270	\$ 76,196	\$ 85,219	\$ 94,914	30018658
14101	Professional Nurse	\$ 39,152	\$ 47,998	\$ 56,458	\$ 69,213	\$ 81,960	30018655
	<b>Pharmacy Branch</b>						
14151	Pharmacist	\$ 45,022	\$ 73,850	\$ 102,261	\$ 114,412	\$ 127,500	31000104
14152	Pharmacy Director	\$ 91,068	\$ 108,656	\$ 125,881	\$ 140,866	\$ 154,723	31000257
14150	Pharmacy Technician	\$ 23,365	\$ 28,529	\$ 33,485	\$ 44,530	\$ 55,749	31000103
	<b>Physician Practitioner Branch</b>						

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PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	BEACON ID
14300	Physician Assistant	\$ 59,494	\$ 71,313	\$ 83,266	\$ 97,251	\$ 111,308	30018664
	<b>Medical and Health Program Consulting Branch</b>						
14800	Medical and Health Program Consultant	\$ 29,741	\$ 32,474	\$ 35,307	\$ 45,942	\$ 56,255	31000193
	<b>NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY</b>						
	<b>Agricultural Management Branch</b>						
12520	Agricultural/Horticultural Specialist	\$ 23,332	\$ 27,198	\$ 31,127	\$ 40,467	\$ 49,547	31000194
12525	Turf/Agricultural Program Manager	\$ 28,713	\$ 39,725	\$ 50,569	\$ 60,978	\$ 71,740	31000195
	<b>Environmental Management Branch</b>						
12521	Environmental Specialist	\$ 29,743	\$ 39,159	\$ 48,700	\$ 55,378	\$ 61,702	31000196
	<b>Research Branch</b>						
12516	Research Director	\$ 50,657	\$ 60,140	\$ 69,011	\$ 86,014	\$ 109,385	30005045
12503	Research Operations Manager	\$ 43,082	\$ 50,283	\$ 57,676	\$ 71,845	\$ 92,387	30005044
12502	Research Specialist	\$ 36,363	\$ 43,855	\$ 50,283	\$ 62,604	\$ 80,521	30005043
12501	Research Technician	\$ 24,190	\$ 31,492	\$ 36,066	\$ 44,833	\$ 60,588	30005042
	<b>Undersea Research Branch</b>						
12523	Research Vessel Captain	\$ 31,888	\$ 42,226	\$ 52,532	\$ 59,747	\$ 66,937	31000199
12524	Scientific Diving Specialist	\$ 33,158	\$ 38,994	\$ 44,692	\$ 51,683	\$ 59,009	31000198
	<b>Laboratory Support Branch</b>						
12522	Laboratory Assistant	\$ 23,332	\$ 29,404	\$ 35,369	\$ 39,492	\$ 43,948	31000197
	<b>OPERATIONS AND TRADES JOB FAMILY</b>						
	<b>Aircraft Operations Branch</b>						
17801	Aircraft Maintenance Specialist	\$ 38,125	\$ 43,042	\$ 47,918	\$ 58,522	\$ 69,177	31000107
17802	Aircraft Operations Supervisor	\$ 46,942	\$ 52,887	\$ 58,802	\$ 68,976	\$ 79,204	31000109
17800	Aircraft Pilot	\$ 42,765	\$ 48,170	\$ 53,548	\$ 64,741	\$ 75,983	31000108
17261	Law Enforcement Pilot	\$ 42,765	\$ 48,170	\$ 53,548	\$ 64,741	\$ 75,983	30005063
	<b>Electronics Career Branch</b>						
17500	Electronics Specialist	\$ 31,888	\$ 38,455	\$ 44,823	\$ 57,531	\$ 70,436	31000110
17501	Electronics Supervisor	\$ 43,187	\$ 53,256	\$ 63,184	\$ 70,024	\$ 77,112	31000111
	<b>Facility Maintenance Branch</b>						
17401	Facilities Superintendent	\$ 41,552	\$ 50,650	\$ 60,084	\$ 71,310	\$ 82,325	31000236
17421	Facility Maintenance Supervisor	\$ 31,904	\$ 42,172	\$ 52,383	\$ 66,719	\$ 81,055	30005066
17422	Facility Maintenance Tech - Bldg Trades	\$ 24,618	\$ 30,844	\$ 37,022	\$ 45,163	\$ 53,376	30005067

## 2014 Career Banding Rates

PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX	BEACON ID
17423	Facility Maintenance Tech - Mech Trades	\$ 24,618	\$ 33,563	\$ 42,485	\$ 51,528	\$ 60,603	30005068
	<b>Golf Professional Branch</b>						
17700	Golf Professional	\$ 26,790	\$ 33,980	\$ 41,236	\$ 54,112	\$ 67,380	31000113
	<b>Printing Services Branch</b>						
17101	Print /Document Services Supervisor	\$ 27,761	\$ 34,394	\$ 45,081	\$ 56,101	\$ 67,353	31000226
17100	Print/Document Services Technician	\$ 23,332	\$ 26,961	\$ 31,633	\$ 40,517	\$ 49,547	31000225
	<b>Specialty Trades Branch</b>						
17600	Specialty Trades Technician	\$ 28,638	\$ 38,588	\$ 48,361	\$ 61,148	\$ 73,719	31000112
	<b>Utilities Operation &amp; Maintenance Branch</b>						
17907	Energy Utilities Specialist	\$ 30,856	\$ 39,944	\$ 48,979	\$ 59,247	\$ 69,563	31000234
17908	Energy Utilities Supervisor	\$ 35,474	\$ 47,060	\$ 58,575	\$ 69,111	\$ 79,757	31000235
17906	Energy Utilities Technician	\$ 28,713	\$ 35,295	\$ 41,845	\$ 51,199	\$ 60,604	31000233
17900	High Voltage Distribution Specialist	\$ 33,076	\$ 40,553	\$ 48,068	\$ 54,657	\$ 61,702	31000229
17901	High Voltage Distribution Supervisor	\$ 41,552	\$ 49,402	\$ 57,147	\$ 70,061	\$ 83,526	31000230
17902	Utilities Plant Operator	\$ 25,046	\$ 32,413	\$ 39,639	\$ 50,844	\$ 61,702	31000227
17903	Utilities Plant Supervisor	\$ 28,713	\$ 37,126	\$ 45,435	\$ 49,879	\$ 54,768	31000228
17905	Water Treatment Plant Operations Supv	\$ 34,361	\$ 41,730	\$ 49,062	\$ 56,752	\$ 64,459	31000232
17904	Water Treatment Plant Operator	\$ 28,713	\$ 33,325	\$ 38,174	\$ 43,750	\$ 49,535	31000231
	<b>Vehicle/Equipment Operator Branch</b>						
18402	Transportation Supervisor	\$ 34,591	\$ 41,186	\$ 47,735	\$ 58,064	\$ 68,444	30005069
17123	Vehicle/Equipment Operator	\$ 23,332	\$ 29,172	\$ 35,003	\$ 44,422	\$ 53,896	30005062
17318	Vehicle/Equipment Repair Tech Supv	\$ 30,856	\$ 39,601	\$ 48,286	\$ 60,296	\$ 72,346	30005065
17313	Vehicle/Equipment Repair Technician	\$ 24,618	\$ 31,815	\$ 38,996	\$ 44,695	\$ 55,991	30005064