Profile of Survey Respondents

Number of surveys sent to your organization: 2718

Number of respondents: 1460

Survey response rate: 54%

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Gender n=1293	Female	721	56%
	Male	472	37%
	Transgender	4	0%
	Decline to answer	96	7%
Race n=1372	American Indian or Alaska Native	8	1%
	Asian	20	1%
	Black or African American	25	2%
	Native Hawaiian or Other Pacific Islander	5	0%
	White	1180	86%
	Decline to answer	145	11%
Ethnicity n=1333	Hispanic or Latino	26	2%
	Not Hispanic or Latino	1186	89%
	Decline to answer	121	9%
Age n=1347	< 25	14	1%
	25-29	64	5%
	30-34	123	9%
	35-39	164	12%
	40-44	144	11%
	45-49	199	15%
	50-54	197	15%
	55-59	150	11%
	60-64	114	8%
	65+	39	3%
	Decline to answer	139	10%
Supervisory Status n=1351	Yes	329	24%
	No	1022	76%
Years in Current Job Position n=1375	Fewer than 2 years	291	21%
	2-5 years	418	30%
	6-10 years	266	19%
	11-15 years	162	12%
	16-20 years	77	6%
	More than 20 years	95	7%
	Decline to answer	66	5%
Years at Institution n=1360	Fewer than 2 years	184	14%
	2-5 years	270	20%
	6-10 years	281	21%
	11-15 years	257	19%
	16-20 years	129	9%
	More than 20 years	172	13%
	Decline to answer	67	5%
Expect to Stay n=1380	Fewer than 2 years	63	5%
	2-5 years	184	13%
	6-10 years	147	11%
	11-15 years	62	4%
	16-20 years	54	4%
	More than 20 years	63	5%
	Until Retirement	566	41%
	Decline to answer	241	17%
Annual Salary n=1363	$25,000 or less	26	2%
	$25,001 to $50,000	519	38%
	$50,001 to $75,000	402	29%
	$75,001 to $100,000	179	13%
	$100,001 to $125,000	67	5%
	$125,001 to $150,000	33	2%
	$150,001 or more	20	1%
	Decline to answer	117	9%

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Department n=869	Chancellor	69	8%
	Provost & Executive Vice Chancellor	495	57%
	Vice Chancellor for Business Affairs	163	19%
	Vice Chancellor for Student Affairs	109	13%
	Vice Chancellor for University Advancement	33	4%
	Assistant to the Chancellor for Athletics	1	0%
	Athletic Director	6	1%
	Office of General Counsel	3	0%
	Office of Human Resources	12	1%
	Office of Internal Audits	2	0%
	Vice Chancellor/Chief of Staff	33	4%
	AVC Finance & Administration	34	4%
	Director Auxiliary Services	36	4%
	Director Physical Plant	55	6%
	Director Public Safety & Risk Management	20	2%
	AVC Finance & Operations	4	0%
	AVC Student Affairs	66	8%
	Dean of Students	31	4%
	Advancement Services & CFO	7	1%
	Alumni Affairs	4	0%
	AVC for Development	15	2%
	Real Estate Management	1	0%
	Associate AD/Public Relations	0	0%
	Football	0	0%
	Men's Basketball	0	0%
	Sr. Associate AD/External Affairs	2	0%
	Sr. Associate AD/Facilities	0	0%
	Sr. Associate AD/Internal Affairs	1	0%
	Sr. Associate AD/SWA	2	0%
	Arts Engagement	8	1%
	Donor Engagement & University Events	1	0%
	External Affairs and Community Relations	1	0%
	Holmes Convocation Center	0	0%
	Small Business Technology Development Center	0	0%
	University Communications	12	1%
	University Sustainability	5	1%
	Business Systems	5	1%
	Materials Management	4	0%
	University Budget	3	0%
	University Controller	21	2%
	Auxiliary Services Business Office	8	1%
	Food Services	19	2%
	University Bookstore	6	1%
	University Post Office	2	0%
	Campus Services	7	1%
	New River Light & Power	8	1%
	Operations & Maintenance	24	3%
	Physical Plant Administration	10	1%
	Planning, Design & Construction	3	0%
	Environmental Health & Safety & Emergency Mgmt	3	0%
	Parking and Traffic	5	1%
	Police Operations	10	1%
	Public Safety Support Services	2	0%
	Business Office	1	0%

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	Child Development Center	0	0%
	Electronic Student Services	1	0%
	Staff Development & Strategic Initiatives	1	0%
	Career Development & Economic Engagement	7	1%
	Multicultural Student Development	3	0%
	Student Engagement & Leadership	16	2%
	University Housing	19	2%
	University Recreation	9	1%
	Associate Dean of Students	4	0%
	Case Management Services	5	1%
	Counseling Center & Psychological Services	6	1%
	Student Health Services	12	1%
	Wellness & Prevention Services	2	0%
	Admissions	18	2%
	Financial Aid	12	1%
	NCACHE	10	1%
	Registrar	9	1%
	Scholarships	4	0%
	Transfer Services Center	5	1%
	IT Applications	11	1%
	IT Infrastructure	14	2%
	IT Project Management	2	0%
	IT Security	1	0%
	IT Support Services	14	2%
Department n=869	Beaver College of Health Sciences Other	9	1%
	Department of Communication Sciences & Disorders	5	1%
	Department of Health & Exercise Science	5	1%
	Department of Nursing	2	0%
	Department of Nutrition & Healthcare Management	3	0%
	Department of Recreation Management & Physical Education	3	0%
	Department of Social Work	2	0%
	College of Arts & Sciences Other	5	1%
	Department of Anthropology	1	0%
	Department of Biology	4	0%
	Department of Chemistry	5	1%
	Department of Computer Science	3	0%
	Department of Cultural, Global & Gender Studies	3	0%
	Department of English	12	1%
	Department of Geography & Planning	2	0%
	Department of Geology & Environmental Sciences	5	1%
	Department of Government & Justice Studies	5	1%
	Department of History	2	0%
	Department of Languages, Literatures & Cultures	6	1%
	Department of Mathematical Sciences	9	1%
	Department of Philosophy & Religion	3	0%
	Department of Physics & Astronomy	5	1%
	Department of Psychology	12	1%
	Department of Sociology	3	0%

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Department **n=869**	College of Fine & Applied Arts Other	2	0%
	Department of Applied Design	0	0%
	Department of Art	4	0%
	Department of Communication	7	1%
	Department of Military Science & Leadership	0	0%
	Department of Sustainable Development	2	0%
	Department of Sustainable Technology & the Build Environment	2	0%
	Department of Theatre & Dance	2	0%
	Department of Curriculum & Instruction	8	1%
	Department of Family & Child Studies	2	0%
	Department of Human Development & Psychological Counseling	5	1%
	Department of Leadership & Education Studies	8	1%
	Department of Reading Education & Special Education	3	0%
	Doctoral Program in Educational Leadership	0	0%
	Reich College of Education Other	13	1%
	Department of Accounting	4	0%
	Department of Computer Information Systems & Supply Chain Management	3	0%
	Department of Economics	2	0%
	Department of Finance, Banking & Insurance	3	0%
	Department of Management	4	0%
	Department of Marketing	2	0%
	Walker College of Business Other	9	1%
	Conference & Camp Services	3	0%
	NC Center for Engineering Technologies	0	0%
	Office of Distance Education	6	1%
	Office of Summer Sessions & Professional Development	0	0%
	Advising & Orientation	15	2%
	Civic Engagement	0	0%
	General Education	5	1%
	Learning Assistance Program	13	1%
	Office of Student Success	1	0%
	Student Research	1	0%
	Testing Services	1	0%

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Provost & Executive Vice Chancellor **n=455**	**AVC Enrollment Management**	63	14%
	AVC Office of Equity, Diversity & Compliance/Office of Disability Services	4	1%
	AVC/Chief Information Officer	45	10%
	Belk Library & Information Commons	26	6%
	Cratis D. Williams Graduate School	3	1%
	Dean Beaver College of Health Sciences	30	7%
	Dean College of Arts & Sciences	96	21%
	Dean College of Fine & Applied Arts	22	5%
	Dean Reich College of Education	40	9%
	Dean Walker College of Business	31	7%
	Exec Director Educational Outreach & Summer Programs	10	2%
	Hayes School of Music	12	3%
	Honors College	3	1%
	Institutional Research Assessment & Planning	6	1%
	Office of International Education & Development	9	2%
	Vice Provost Faculty Affairs	4	1%
	Vice Provost Research	10	2%
	Vice Provost Resource Management	3	1%
	Vice Provost Undergraduate Education/Univ College	38	8%
Tenure Status **n=455**	**Tenured**	263	58%
	Tenure Track/Untenured	92	20%
	Not Tenure Track/Term Appt.	82	18%
	Not Applicable	2	0%
	Decline to answer	16	4%
Job Role *(italicized Job Roles were self-selected; all others were pre-loaded)* **n=1131**	*Department Chair*	*20*	*2%*
	Professor	*123*	*11%*
	Associate Professor	*117*	*10%*
	Assistant Professor	*94*	*8%*
	Other	*76*	*7%*
	Decline to answer	*30*	*3%*
	IRPS	0	0%
	Administrative/Managerial	39	3%
	Engineering/Architecture	3	0%
	Human Services	1	0%
	Information/Education	1	0%
	Information Technology	78	7%
	Institutional Services	1	0%
	Law Enforcement/Public Safety	0	0%
	Medical/Health	0	0%
	Natural Resources/Scientific	2	0%
	Operations/Trades	11	1%
	IRPS	0	0%
	Administrative/Managerial	293	26%
	Engineering/Architecture	6	1%
	Human Services	2	0%
	Information/Education	55	5%
	Information Technology	22	2%
	Institutional Services	76	7%
	Law Enforcement/Public Safety	16	1%
	Medical/Health	8	1%
	Natural Resources/Scientific	7	1%
	Operations/Trades	50	4%