## 2018 UNC System Employee Engagement Survey Appalachian State University



## **Multi-Select Report**

Number of surveys sent to your organization: 2718

Number of respondents: 1460

Survey response rate: 54%

Demographic Category	Response Options	Number of Respondents	Percentage of Respondents
Reasons for Leaving n=1389	Better or more competitive salary	893	64%
	Better opportunities for career advancement	478	34%
	Better work/life balance	341	25%
	Better work environment/culture	308	22%
	Better job duties match to your skill sets/interests	277	20%
	Satisfied in my current position	250	18%
	Better opportunities for professional development	143	10%
	Better job security/stability	142	10%
	Better supervisory relationship	130	9%
	Decline to answer	39	3%

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