



| PMIS CODE                                       | CLASS TITLES                        | MIN       | CRR        | JMR        | ARR        | MAX        |
|---|-------------------------------------|-----------|------------|------------|------------|------------|
| <b>ADMINISTRATIVE AND MANAGERIAL JOB FAMILY</b> |                                     |           |            |            |            |            |
| <b>Accounting Branch</b>                        |                                     |           |            |            |            |            |
| 10751   | Accountant                          | \$ 37,012 | \$ 52,821  | \$ 64,784  | \$ 84,895  | \$ 105,020 |
| 10753   | Accounting Director                 | \$ 63,734 | \$ 92,637  | \$ 115,806 | \$ 126,947 | \$ 139,428 |
| 10752   | Accounting Manager                  | \$ 51,195 | \$ 71,613  | \$ 87,177  | \$ 105,037 | \$ 120,454 |
| 10750   | Accounting Technician               | \$ 31,200 | \$ 35,738  | \$ 42,559  | \$ 50,766  | \$ 59,049  |
| <b>Administrative Support</b>                   |                                     |           |            |            |            |            |
| 10421   | Administrative Support Associate    | \$ 31,200 | \$ 31,200  | \$ 36,177  | \$ 40,944  | \$ 50,656  |
| 10422   | Administrative Support Specialist   | \$ 31,200 | \$ 33,800  | \$ 40,134  | \$ 45,834  | \$ 53,083  |
| 10434   | Administrative Support Supervisor   | \$ 31,200 | \$ 37,521  | \$ 45,837  | \$ 51,038  | \$ 58,041  |
| 10433   | Executive Assistant                 | \$ 31,200 | \$ 43,595  | \$ 53,837  | \$ 62,885  | \$ 71,976  |
| <b>Auditing Branch</b>                          |                                     |           |            |            |            |            |
| 10801   | Audit Manager                       | \$ 44,996 | \$ 76,548  | \$ 103,635 | \$ 112,060 | \$ 123,052 |
| 10800   | Auditor                             | \$ 37,012 | \$ 53,372  | \$ 65,924  | \$ 87,870  | \$ 109,874 |
| <b>Budgeting Branch</b>                         |                                     |           |            |            |            |            |
| 10850   | Budget Analyst                      | \$ 41,552 | \$ 54,991  | \$ 64,294  | \$ 80,084  | \$ 100,655 |
| 10851   | Budget Manager                      | \$ 55,142 | \$ 80,326  | \$ 100,266 | \$ 107,627 | \$ 118,175 |
| 10856   | Senior Budget Analyst               | \$ 51,172 | \$ 63,293  | \$ 70,511  | \$ 85,553  | \$ 105,581 |
| <b>Business Management Branch</b>               |                                     |           |            |            |            |            |
| 10901   | Business Manager                    | \$ 48,920 | \$ 72,444  | \$ 91,218  | \$ 106,363 | \$ 126,372 |
| 10900   | Business Officer                    | \$ 38,748 | \$ 55,016  | \$ 67,337  | \$ 88,920  | \$ 110,165 |
| 10739   | Business Services Coordinator       | \$ 31,888 | \$ 40,045  | \$ 44,784  | \$ 51,907  | \$ 59,049  |
| <b>Financial Analysis Branch</b>                |                                     |           |            |            |            |            |
| 10725   | Financial Analyst                   | \$ 38,519 | \$ 54,152  | \$ 66,794  | \$ 90,913  | \$ 115,077 |
| 10726   | Financial Manager                   | \$ 61,044 | \$ 75,522  | \$ 92,550  | \$ 115,516 | \$ 138,583 |
| <b>Human Resources Branch</b>                   |                                     |           |            |            |            |            |
| 11805   | Human Resources Consultant          | \$ 39,622 | \$ 54,892  | \$ 66,499  | \$ 80,531  | \$ 94,506  |
| 11806   | Human Resources Manager             | \$ 44,996 | \$ 66,090  | \$ 82,785  | \$ 92,382  | \$ 102,113 |
| 11804   | Human Resources Specialist          | \$ 31,200 | \$ 41,118  | \$ 51,645  | \$ 58,082  | \$ 64,530  |
| <b>Legal Branch</b>                             |                                     |           |            |            |            |            |
| 11453   | Attorney                            | \$ 55,451 | \$ 76,133  | \$ 93,746  | \$ 117,749 | \$ 157,118 |
| 11454   | Attorney Supervisor                 | \$ 77,231 | \$ 101,945 | \$ 118,415 | \$ 145,160 | \$ 180,395 |
| 11452   | Legal Specialist                    | \$ 45,842 | \$ 59,965  | \$ 71,187  | \$ 84,363  | \$ 107,498 |
| 11451   | Paralegal                           | \$ 33,078 | \$ 42,089  | \$ 48,723  | \$ 55,713  | \$ 73,806  |
| 11456   | Paralegal Administrator             | \$ 36,286 | \$ 45,936  | \$ 53,382  | \$ 63,632  | \$ 80,972  |
| <b>Planning Branch</b>                          |                                     |           |            |            |            |            |
| 10200   | Planner                             | \$ 38,519 | \$ 55,818  | \$ 69,184  | \$ 72,940  | \$ 80,223  |
| <b>Program Management Branch</b>                |                                     |           |            |            |            |            |
| 10300   | University Program Associate        | \$ 31,200 | \$ 37,203  | \$ 44,218  | \$ 50,530  | \$ 56,545  |
| 10302   | University Program Manager          | \$ 44,996 | \$ 56,926  | \$ 67,337  | \$ 90,811  | \$ 115,077 |
| 10301   | University Program Specialist       | \$ 31,888 | \$ 43,647  | \$ 57,762  | \$ 68,888  | \$ 80,223  |
| <b>Social Research Branch</b>                   |                                     |           |            |            |            |            |
| 12415   | Social/clinical Research Assistant  | \$ 31,200 | \$ 39,004  | \$ 45,494  | \$ 53,342  | \$ 63,349  |
| 12468   | Social/clinical Research Manager    | \$ 44,347 | \$ 59,996  | \$ 72,437  | \$ 91,983  | \$ 112,836 |
| 12416   | Social/clinical Research Specialist | \$ 34,997 | \$ 50,145  | \$ 59,747  | \$ 72,827  | \$ 89,371  |
| <b>Support Services Branch</b>                  |                                     |           |            |            |            |            |
| 11900   | Support Services Associate          | \$ 31,200 | \$ 31,418  | \$ 36,691  | \$ 45,469  | \$ 54,265  |
| 11901   | Support Services Supervisor         | \$ 31,200 | \$ 38,784  | \$ 46,664  | \$ 67,148  | \$ 87,659  |
| 11902   | Translator                          | \$ 31,200 | \$ 35,390  | \$ 40,712  | \$ 49,971  | \$ 59,078  |



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|---|--|-----------|------------|------------|------------|------------|
| <b>Business Systems Branch</b>                  |  |           |            |            |            |            |
| 10740   | Business Systems Analyst                                     | \$ 44,996 | \$ 62,706  | \$ 76,031  | \$ 96,723  | \$ 117,437 |
| 10741   | Business Systems Manager                                     | \$ 58,391 | \$ 80,306  | \$ 96,723  | \$ 112,804 | \$ 128,968 |
| <b>Purchasing Branch</b>                        |  |           |            |            |            |            |
| 10101   | Purchasing Manager   | \$ 46,932 | \$ 72,575  | \$ 93,636  | \$ 107,088 | \$ 120,648 |
| 10100   | Purchasing Specialist  | \$ 31,736 | \$ 51,486  | \$ 67,772  | \$ 75,977  | \$ 84,182  |
| <b>ENGINEERING AND ARCHITECTURE JOB FAMILY</b>  |  |           |            |            |            |            |
| <b>Architects Branch</b>                        |  |           |            |            |            |            |
| 16100   | Architect  | \$ 42,314 | \$ 59,209  | \$ 71,922  | \$ 82,491  | \$ 93,060  |
| 16110   | Landscape Architect  | \$ 42,314 | \$ 54,541  | \$ 62,403  | \$ 75,058  | \$ 87,625  |
| <b>Engineers Branch</b>                         |  |           |            |            |            |            |
| 16104   | Engineer   | \$ 43,030 | \$ 58,755  | \$ 70,079  | \$ 95,220  | \$ 120,587 |
| 16104   | <b>Engineer (Facilities MRR)</b>                             | \$ 43,030 | \$ 63,414  | \$ 75,670  | \$ 102,879 | \$ 120,587 |
| 16102   | Engineering Assistant  | \$ 31,200 | \$ 31,948  | \$ 37,615  | \$ 41,873  | \$ 46,469  |
| 16107   | Engineering Director   | \$ 75,202 | \$ 127,361 | \$ 133,623 | \$ 154,661 | \$ 175,111 |
| 16106   | Engineering/Architectural Manager                            | \$ 63,734 | \$ 101,747 | \$ 111,708 | \$ 122,666 | \$ 135,573 |
| 16105   | Engineering/Architectural Supervisor                         | \$ 46,932 | \$ 78,459  | \$ 89,908  | \$ 98,686  | \$ 126,510 |
| 16105   | <b>Engineering/Architectural Supervisor (Facilities MRR)</b> | \$ 46,932 | \$ 83,961  | \$ 96,234  | \$ 105,644 | \$ 126,510 |
| 16103   | Engineering/Architectural Technician                         | \$ 31,200 | \$ 41,081  | \$ 50,039  | \$ 63,453  | \$ 76,697  |
| 16108   | Facility Planner   | \$ 35,648 | \$ 51,980  | \$ 64,941  | \$ 74,991  | \$ 84,588  |
| 16109   | Geologist/Hydrogeologist                                     | \$ 38,519 | \$ 46,934  | \$ 51,414  | \$ 71,620  | \$ 91,707  |
| <b>HUMAN SERVICES JOB FAMILY</b>                |  |           |            |            |            |            |
| <b>Human Services Program Consulting Branch</b> |  |           |            |            |            |            |
|   | Human Services Program Consultant                            | \$ 38,545 | \$ 49,193  | \$ 56,253  | \$ 64,911  | \$ 73,423  |
| <b>Human Services Program Support Branch</b>    |  |           |            |            |            |            |
| 19500   | Human Services Program Support Tech                          | \$ 31,200 | \$ 31,200  | \$ 35,278  | \$ 38,261  | \$ 41,866  |
| <b>Human Service Providers Branch</b>           |  |           |            |            |            |            |
| 19202   | Human Services Manager                                       | \$ 43,200 | \$ 57,840  | \$ 68,424  | \$ 78,368  | \$ 86,645  |
| 19200   | Human Services Practitioner                                  | \$ 31,200 | \$ 37,523  | \$ 42,125  | \$ 56,122  | \$ 70,271  |
| 19201   | Human Services Supervisor                                    | \$ 35,610 | \$ 47,794  | \$ 56,470  | \$ 65,164  | \$ 73,007  |
| <b>Psychology Services Branch</b>               |  |           |            |            |            |            |
| 19300   | Psychology Associate   | \$ 43,200 | \$ 55,039  | \$ 62,447  | \$ 69,685  | \$ 76,683  |
| <b>Social Work Branch</b>                       |  |           |            |            |            |            |
| 19400   | Social Work Practitioner                                     | \$ 31,200 | \$ 43,963  | \$ 54,840  | \$ 67,490  | \$ 80,270  |
| 19401   | Social Work Supervisor                                       | \$ 38,545 | \$ 54,892  | \$ 67,554  | \$ 75,405  | \$ 83,856  |
| <b>INFORMATION AND EDUCATION JOB FAMILY</b>     |  |           |            |            |            |            |
| <b>Instructional &amp; Training Branch</b>      |  |           |            |            |            |            |
| 13400   | Educational Consultant                                       | \$ 35,648 | \$ 47,681  | \$ 59,980  | \$ 80,227  | \$ 100,700 |
| 13401   | Training Specialist  | \$ 34,361 | \$ 45,354  | \$ 56,592  | \$ 72,387  | \$ 88,529  |
| <b>Library &amp; Archival Services Branch</b>   |  |           |            |            |            |            |
| 13109   | Archives & Records Manager                                   | \$ 38,519 | \$ 53,288  | \$ 72,216  | \$ 84,129  | \$ 95,963  |
| 13108   | Archives & Records Professional                              | \$ 31,200 | \$ 42,363  | \$ 56,042  | \$ 63,051  | \$ 70,279  |
| 13106   | Library Manager  | \$ 51,187 | \$ 68,992  | \$ 90,388  | \$ 99,213  | \$ 108,634 |
| 13104   | Library Professional   | \$ 34,361 | \$ 45,261  | \$ 56,042  | \$ 71,677  | \$ 87,699  |
| 13105   | Library Supervisor   | \$ 41,149 | \$ 55,620  | \$ 72,737  | \$ 84,033  | \$ 95,963  |
| 13103   | Library Technician   | \$ 31,200 | \$ 34,553  | \$ 42,982  | \$ 51,969  | \$ 60,817  |
| 13102   | University Librarian   | \$ 34,361 | \$ 45,261  | \$ 56,042  | \$ 65,207  | \$ 73,858  |
| 13101   | University Library Specialist                                | \$ 31,200 | \$ 40,948  | \$ 50,651  | \$ 58,900  | \$ 67,337  |



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|--|--|-----------|------------|------------|------------|------------|
| 13100                                    | University Library Technician            | \$ 31,200 | \$ 34,553  | \$ 42,982  | \$ 51,969  | \$ 60,817  |
| <b>Multi-Media Branch</b>                |  |           |            |            |            |            |
| 13605                                    | Broadcast & Emerging Media Eng Mgr       | \$ 40,012 | \$ 53,683  | \$ 62,963  | \$ 86,687  | \$ 110,317 |
| 13604                                    | Broadcast & Emerging Media Eng Spec      | \$ 39,228 | \$ 50,279  | \$ 57,500  | \$ 72,449  | \$ 87,883  |
| 13603                                    | Broadcast & Emerging Media Eng Tech      | \$ 31,888 | \$ 42,354  | \$ 49,192  | \$ 68,486  | \$ 87,883  |
| 13602                                    | Broadcast & Emerging Media Manager       | \$ 31,888 | \$ 45,483  | \$ 55,454  | \$ 66,118  | \$ 76,697  |
| 13601                                    | Broadcast & Emerging Media Specialist    | \$ 31,200 | \$ 40,730  | \$ 50,765  | \$ 57,574  | \$ 64,426  |
| 13600                                    | Broadcast & Emerging Media Technician    | \$ 31,200 | \$ 33,394  | \$ 38,084  | \$ 44,195  | \$ 50,080  |
| 13300                                    | Multi-Media Technician                   | \$ 31,200 | \$ 33,651  | \$ 42,476  | \$ 48,528  | \$ 54,731  |
| <b>Museum &amp; History Branch</b>       |  |           |            |            |            |            |
| 13703                                    | Culture and History Specialist           | \$ 31,888 | \$ 42,231  | \$ 49,048  | \$ 62,654  | \$ 76,697  |
| 13702                                    | Curatorial Director                      | \$ 36,521 | \$ 49,030  | \$ 63,099  | \$ 77,096  | \$ 77,096  |
| 13701                                    | Curatorial Specialist                    | \$ 31,888 | \$ 42,912  | \$ 55,147  | \$ 61,509  | \$ 67,318  |
| 13700                                    | Curatorial Technician                    | \$ 31,200 | \$ 33,782  | \$ 44,543  | \$ 49,633  | \$ 54,265  |
| 13201                                    | Public Communication Specialist          | \$ 31,200 | \$ 41,281  | \$ 54,985  | \$ 69,254  | \$ 83,965  |
| 13202                                    | Visual Arts Specialist                   | \$ 31,200 | \$ 38,055  | \$ 49,909  | \$ 59,465  | \$ 69,511  |
| 13150                                    | Student Services Specialist              | \$ 31,200 | \$ 37,253  | \$ 44,628  | \$ 64,177  | \$ 83,866  |
| <b>Arts Branch</b>                       |  |           |            |            |            |            |
| 13551                                    | Arts Production Specialist               | \$ 31,200 | \$ 33,067  | \$ 41,109  | \$ 47,736  | \$ 54,265  |
| 13500                                    | Interior Designer                        | \$ 41,480 | \$ 52,336  | \$ 60,871  | \$ 72,619  | \$ 84,942  |
| 13550                                    | Performing Artist                        | \$ 35,648 | \$ 44,914  | \$ 52,614  | \$ 59,682  | \$ 67,229  |
| 13800                                    | Early Childhood Development Practitioner | \$ 31,200 | \$ 31,200  | \$ 34,735  | \$ 44,500  | \$ 54,265  |
| <b>INFORMATION TECHNOLOGY JOB FAMILY</b> |  |           |            |            |            |            |
| <b>Business &amp; Technology Branch</b>  |  |           |            |            |            |            |
| 12234                                    | Business And Technology Applic Analyst   | \$ 43,590 | \$ 62,615  | \$ 80,761  | \$ 96,486  | \$ 113,228 |
| 12259                                    | Business And Technology Applic Specl     | \$ 57,000 | \$ 81,719  | \$ 104,003 | \$ 116,228 | \$ 128,869 |
| 12233                                    | Business And Technology Applic Tech      | \$ 37,230 | \$ 49,092  | \$ 61,302  | \$ 77,870  | \$ 94,753  |
| 12218                                    | IT Project Analyst / Manager             | \$ 51,000 | \$ 71,591  | \$ 100,069 | \$ 115,739 | \$ 130,996 |
| <b>IT Director Branch</b>                |  |           |            |            |            |            |
| 12213                                    | Information Technology Director          | \$ 79,073 | \$ 106,923 | \$ 135,217 | \$ 159,171 | \$ 184,333 |
| <b>IT Manager Branch</b>                 |  |           |            |            |            |            |
| 12201                                    | Information Technology Manager           | \$ 57,794 | \$ 83,706  | \$ 112,257 | \$ 123,270 | \$ 141,537 |
| 12235                                    | Information Technology Mgr - Bus&Te Ap   | \$ 71,000 | \$ 95,212  | \$ 120,343 | \$ 134,529 | \$ 147,858 |
| 12212                                    | Information Technology Mgr - Networking  | \$ 62,000 | \$ 84,315  | \$ 112,257 | \$ 127,675 | \$ 143,685 |
| 12209                                    | Information Technology Mgr - Operation   | \$ 56,550 | \$ 69,366  | \$ 79,451  | \$ 102,646 | \$ 125,627 |
| 12204                                    | Information Technology Mgr - Systems     | \$ 76,000 | \$ 96,141  | \$ 114,942 | \$ 132,992 | \$ 152,474 |
| 12250                                    | Information Technology Mgr - Tech Supp   | \$ 57,794 | \$ 73,132  | \$ 88,041  | \$ 106,082 | \$ 124,858 |
| 12219                                    | IT Project Program Manager               | \$ 77,000 | \$ 98,956  | \$ 120,258 | \$ 135,614 | \$ 152,474 |
| <b>Networking Branch</b>                 |  |           |            |            |            |            |
| 12236                                    | IT Security Specialist                   | \$ 51,000 | \$ 71,013  | \$ 98,565  | \$ 116,888 | \$ 135,087 |
| 12211                                    | Networking Analyst                       | \$ 43,600 | \$ 62,299  | \$ 76,739  | \$ 91,660  | \$ 107,371 |
| 12232                                    | Networking Specialist                    | \$ 57,000 | \$ 77,955  | \$ 96,911  | \$ 113,971 | \$ 130,996 |
| 12210                                    | Networking Technician                    | \$ 32,109 | \$ 46,590  | \$ 57,705  | \$ 69,931  | \$ 82,672  |
| <b>Operations &amp; Systems Branch</b>   |  |           |            |            |            |            |
| 12202                                    | IT Operations Analyst                    | \$ 44,000 | \$ 56,712  | \$ 68,175  | \$ 83,365  | \$ 98,780  |
| 12200                                    | IT Operations Technician                 | \$ 31,200 | \$ 41,155  | \$ 51,691  | \$ 64,576  | \$ 77,687  |
| 12207                                    | Operations And Systems Analyst           | \$ 42,593 | \$ 57,459  | \$ 68,081  | \$ 82,591  | \$ 97,145  |
| 12208                                    | Operations And Systems Specialist        | \$ 53,624 | \$ 75,697  | \$ 93,648  | \$ 110,120 | \$ 129,724 |
| 12205                                    | Operations And Systems Tech              | \$ 31,200 | \$ 39,700  | \$ 47,889  | \$ 61,113  | \$ 74,363  |



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|--|--|-----------|------------|------------|------------|------------|
| 12203  | Systems Programmer / Analyst                                   | \$ 47,350 | \$ 62,112  | \$ 76,507  | \$ 91,382  | \$ 106,619 |
| 12206  | Systems Programmer / Specialist                                | \$ 56,000 | \$ 77,315  | \$ 101,372 | \$ 121,221 | \$ 141,735 |
| <b>Technology Support Branch</b>               |  |           |            |            |            |            |
| 12249  | Technology Support Analyst                                     | \$ 32,473 | \$ 50,557  | \$ 65,084  | \$ 76,416  | \$ 88,041  |
| 12264  | Technology Support Specialist                                  | \$ 42,593 | \$ 60,121  | \$ 74,618  | \$ 86,941  | \$ 99,854  |
| 12247  | Technology Support Technician                                  | \$ 31,200 | \$ 40,729  | \$ 53,079  | \$ 62,250  | \$ 71,944  |
| <b>INSTITUTIONAL SERVICES JOB FAMILY</b>       |  |           |            |            |            |            |
| <b>Building Environmental Branch</b>           |  |           |            |            |            |            |
| 16787  | Building Environmental Services Manager                        | \$ 32,865 | \$ 43,764  | \$ 50,008  | \$ 61,019  | \$ 88,384  |
| 16786  | Building Environmental Services Supv                           | \$ 31,200 | \$ 36,177  | \$ 40,433  | \$ 50,008  | \$ 63,583  |
| 16785  | Building Environmental Services Tech                           | \$ 31,200 | \$ 31,200  | \$ 31,200  | \$ 33,032  | \$ 41,234  |
| <b>Food &amp; Nutrition Branch</b>             |  |           |            |            |            |            |
| 16790  | Food Services Manager  | \$ 31,200 | \$ 40,966  | \$ 50,286  | \$ 65,214  | \$ 96,662  |
| 16789  | Food Services Supervisor                                       | \$ 31,200 | \$ 33,950  | \$ 40,600  | \$ 54,256  | \$ 60,557  |
| 16788  | Food Services Technician                                       | \$ 31,200 | \$ 31,200  | \$ 31,200  | \$ 31,488  | \$ 38,504  |
| <b>LAW ENFORCEMENT AND PUBLIC SAFETY</b>       |  |           |            |            |            |            |
| <b>Certified Law Enforcement Branch</b>        |  |           |            |            |            |            |
| 15838  | Public Safety Director   | \$ 47,242 | \$ 59,123  | \$ 65,963  | \$ 77,452  | \$ 95,184  |
| 15838  | Public Safety Director Triangle Reference Rates                | \$ 47,242 | \$ 67,310  | \$ 75,131  | \$ 88,271  | \$ 95,184  |
| 15837  | PUBLIC SAFETY MANAGER  | \$ 48,629 | \$ 60,833  | \$ 67,877  | \$ 79,711  | \$ 97,976  |
| 15839  | PUBLIC SAFETY MANAGER - METROPOLITAN RATES                     | \$ 48,629 | \$ 69,266  | \$ 77,321  | \$ 90,855  | \$ 97,976  |
| 15830  | PUBLIC SAFETY OFFICER  | \$ 31,383 | \$ 39,146  | \$ 43,586  | \$ 51,049  | \$ 64,409  |
| 15831  | PUBLIC SAFETY OFFICER - METROPOLITAN RATES                     | \$ 31,383 | \$ 44,070  | \$ 49,103  | \$ 57,557  | \$ 64,409  |
| 15836  | PUBLIC SAFETY SUPERVISOR                                       | \$ 40,040 | \$ 53,563  | \$ 59,735  | \$ 70,105  | \$ 86,700  |
| 15835  | PUBLIC SAFETY SUPERVISOR - METROPOLITAN RATES                  | \$ 40,040 | \$ 58,941  | \$ 65,758  | \$ 77,209  | \$ 86,700  |
| <b>Law Enforcement Support Branch</b>          |  |           |            |            |            |            |
| 15828  | Property Security Officer                                      | \$ 31,200 | \$ 31,200  | \$ 34,408  | \$ 44,318  | \$ 54,265  |
| 15829  | Property Security Supervisor                                   | \$ 31,200 | \$ 35,067  | \$ 39,250  | \$ 61,521  | \$ 83,866  |
| 15827  | PUBLIC SAFETY TELECOMMUNICATOR                                 | \$ 31,200 | \$ 31,200  | \$ 33,586  | \$ 41,827  | \$ 50,082  |
| 15826  | PUBLIC SAFETY TELECOMMUNICATOR - METROPOLITAN RATES            | \$ 31,200 | \$ 33,198  | \$ 36,832  | \$ 45,923  | \$ 50,082  |
| 15825  | PUBLIC SAFETY TELECOMMUNICATOR SUPERVISOR                      | \$ 32,000 | \$ 41,530  | \$ 50,591  | \$ 64,160  | \$ 77,303  |
| 15824  | PUBLIC SAFETY TELECOMMUNICATOR SUPERVISOR - METROPOLITAN RATES | \$ 32,000 | \$ 45,272  | \$ 55,195  | \$ 70,052  | \$ 77,303  |
| <b>Occupational Safety &amp; Health Branch</b> |  |           |            |            |            |            |
| 12518  | Environmental Health And Safety Prof                           | \$ 33,076 | \$ 50,384  | \$ 64,377  | \$ 80,561  | \$ 96,528  |
| 12517  | Environmental Health And Safety Tech                           | \$ 31,200 | \$ 37,033  | \$ 45,060  | \$ 53,645  | \$ 62,194  |
| 12519  | Environmental Hlth & Safety Mgr/Consult                        | \$ 38,519 | \$ 59,072  | \$ 76,153  | \$ 96,138  | \$ 115,408 |
| <b>MEDICAL AND HEALTH JOB FAMILY</b>           |  |           |            |            |            |            |
| <b>Dental Branch</b>                           |  |           |            |            |            |            |
| 14201  | Dental Assistant   | \$ 31,200 | \$ 31,699  | \$ 37,021  | \$ 41,906  | \$ 46,472  |
| 14202  | Dental Hygienist   | \$ 37,128 | \$ 48,540  | \$ 55,966  | \$ 65,118  | \$ 73,858  |
| 14203  | Dental Technician  | \$ 31,200 | \$ 34,266  | \$ 38,766  | \$ 53,053  | \$ 67,337  |
| 14200  | Dentist  | \$ 78,722 | \$ 114,323 | \$ 142,372 | \$ 164,809 | \$ 186,880 |
| <b>Dietitian &amp; Nutrition Branch</b>        |  |           |            |            |            |            |
| 14400  | Nutrition Assistant  | \$ 31,200 | \$ 31,200  | \$ 31,200  | \$ 37,310  | \$ 43,429  |
| 14401  | Nutrition Specialist   | \$ 35,712 | \$ 46,227  | \$ 53,282  | \$ 68,627  | \$ 84,182  |
| <b>Medical Diagnostic Branch</b>               |  |           |            |            |            |            |
| 14251  | Medical Diagnostic Specialist                                  | \$ 48,058 | \$ 58,347  | \$ 63,969  | \$ 73,862  | \$ 83,856  |



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| 14250  | Medical Diagnostic Technician                       | \$ 31,200 | \$ 43,873  | \$ 57,230  | \$ 68,250  | \$ 79,726  |
|  | <b>Medical Laboratory Branch</b>                    |           |            |            |            |            |
| 14601  | Medical Lab Technologist/Specialist                 | \$ 37,634 | \$ 49,596  | \$ 57,665  | \$ 69,327  | \$ 80,487  |
| 14602  | Medical Laboratory Supervisor                       | \$ 44,212 | \$ 58,844  | \$ 69,619  | \$ 87,841  | \$ 105,917 |
| 14600  | Medical Laboratory Technician                       | \$ 31,200 | \$ 34,649  | \$ 43,102  | \$ 53,755  | \$ 64,077  |
|  | <b>Medical Support Services Branch</b>              |           |            |            |            |            |
| 14501  | Medical Record Manager                              | \$ 33,080 | \$ 49,138  | \$ 61,360  | \$ 67,282  | \$ 74,123  |
| 14502  | Medical Support Specialist                          | \$ 66,417 | \$ 90,884  | \$ 108,634 | \$ 120,349 | \$ 132,281 |
| 14500  | Medical Support Technician                          | \$ 31,200 | \$ 31,697  | \$ 34,653  | \$ 48,313  | \$ 61,687  |
|  | <b>Medical Therapeutic Services Branch</b>          |           |            |            |            |            |
| 14701  | Medical Therapeutic Specialist                      | \$ 35,610 | \$ 53,668  | \$ 68,098  | \$ 81,950  | \$ 95,919  |
| 14700  | Medical Therapy Technician/Assistant                | \$ 31,200 | \$ 39,296  | \$ 50,819  | \$ 54,714  | \$ 60,216  |
|  | <b>Nursing Branch</b>                               |           |            |            |            |            |
| 14100  | Licensed Practical Nurse                            | \$ 31,200 | \$ 35,666  | \$ 42,372  | \$ 49,615  | \$ 56,578  |
| 14106  | Medical/Nursing Assistant                           | \$ 31,200 | \$ 31,200  | \$ 33,104  | \$ 42,706  | \$ 52,381  |
| 14102  | Nurse Consultant                                    | \$ 41,480 | \$ 58,187  | \$ 71,080  | \$ 83,490  | \$ 95,919  |
| 14105  | Nurse Director                                      | \$ 59,190 | \$ 90,829  | \$ 116,552 | \$ 127,995 | \$ 139,063 |
| 14103  | Nurse Practitioner                                  | \$ 55,850 | \$ 77,348  | \$ 93,142  | \$ 106,794 | \$ 120,588 |
| 14104  | Nurse Supervisor                                    | \$ 54,231 | \$ 71,149  | \$ 82,883  | \$ 92,572  | \$ 102,983 |
| 14101  | Professional Nurse                                  | \$ 39,152 | \$ 52,602  | \$ 61,687  | \$ 75,384  | \$ 89,072  |
|  | <b>Pharmacy Branch</b>                              |           |            |            |            |            |
| 14151  | Pharmacist  | \$ 45,022 | \$ 80,363  | \$ 110,873 | \$ 123,922 | \$ 137,976 |
| 14152  | Pharmacy Director                                   | \$ 91,068 | \$ 117,740 | \$ 136,238 | \$ 152,330 | \$ 167,210 |
| 14150  | Pharmacy Technician                                 | \$ 31,200 | \$ 31,695  | \$ 37,017  | \$ 48,877  | \$ 60,925  |
|  | <b>Physician Practitioner Branch</b>                |           |            |            |            |            |
| 14300  | Physician Assistant                                 | \$ 59,494 | \$ 77,639  | \$ 90,475  | \$ 105,493 | \$ 120,588 |
|  | <b>Medical and Health Program Consulting Branch</b> |           |            |            |            |            |
| 14800  | Medical and Health Program Consultant               | \$ 31,200 | \$ 35,931  | \$ 38,973  | \$ 50,394  | \$ 61,469  |
| <b>NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY</b> |   |           |            |            |            |            |
|  | <b>Agricultural Management Branch</b>               |           |            |            |            |            |
| 12520  | Agricultural/Horticultural Specialist               | \$ 31,200 | \$ 31,200  | \$ 34,484  | \$ 44,514  | \$ 54,265  |
| 12525  | Turf/Agricultural Program Manager                   | \$ 31,200 | \$ 43,717  | \$ 55,363  | \$ 66,540  | \$ 78,097  |
|  | <b>Environmental Management Branch</b>              |           |            |            |            |            |
| 12521  | Environmental Specialist                            | \$ 31,200 | \$ 43,110  | \$ 53,355  | \$ 60,527  | \$ 67,318  |
|  | <b>Research Branch</b>                              |           |            |            |            |            |
| 12516  | Research Director                                   | \$ 50,657 | \$ 65,641  | \$ 75,167  | \$ 93,426  | \$ 118,523 |
| 12503  | Research Operations Manager                         | \$ 43,082 | \$ 55,055  | \$ 62,995  | \$ 78,210  | \$ 100,270 |
| 12502  | Research Specialist                                 | \$ 36,363 | \$ 48,153  | \$ 55,055  | \$ 68,287  | \$ 87,527  |
| 12501  | Research Technician                                 | \$ 31,200 | \$ 34,876  | \$ 39,788  | \$ 49,203  | \$ 66,122  |
|  | <b>Undersea Research Branch</b>                     |           |            |            |            |            |
| 12523  | Research Vessel Captain                             | \$ 31,888 | \$ 46,403  | \$ 57,471  | \$ 65,219  | \$ 72,940  |
| 12524  | Scientific Diving Specialist                        | \$ 33,158 | \$ 42,932  | \$ 49,051  | \$ 56,559  | \$ 64,426  |
|  | <b>Laboratory Support Branch</b>                    |           |            |            |            |            |
| 12522  | Laboratory Assistant                                | \$ 31,200 | \$ 32,634  | \$ 39,040  | \$ 43,467  | \$ 48,252  |
| <b>OPERATIONS AND TRADES JOB FAMILY</b>            |   |           |            |            |            |            |
|  | <b>Aircraft Operations Branch</b>                   |           |            |            |            |            |
| 17801  | Aircraft Maintenance Specialist                     | \$ 38,125 | \$ 47,280  | \$ 52,516  | \$ 63,903  | \$ 75,345  |
| 17802  | Aircraft Operations Supervisor                      | \$ 46,942 | \$ 57,852  | \$ 64,204  | \$ 75,129  | \$ 86,113  |
| 17800  | Aircraft Pilot                                      | \$ 42,765 | \$ 52,786  | \$ 58,562  | \$ 70,581  | \$ 82,654  |
|  | <b>Electronics Career Branch</b>                    |           |            |            |            |            |





| PMIS CODE   | CLASS TITLES                            | MIN       | CRR       | JMR       | ARR       | MAX       |
|---|---|-----------|-----------|-----------|-----------|-----------|
| 17500   | Electronics Specialist                  | \$ 31,888 | \$ 42,354 | \$ 49,192 | \$ 62,839 | \$ 76,697 |
| 17501   | Electronics Supervisor                  | \$ 43,187 | \$ 58,248 | \$ 68,909 | \$ 76,255 | \$ 83,866 |
| <b>Facility Maintenance Branch</b>                  |   |           |           |           |           |           |
| 17401   | Facilities Superintendent               | \$ 41,552 | \$ 55,450 | \$ 65,580 | \$ 77,636 | \$ 89,464 |
| 17421   | Facility Maintenance Supervisor         | \$ 31,904 | \$ 46,345 | \$ 57,311 | \$ 72,706 | \$ 88,101 |
| 17422   | Facility Maintenance Tech - Bldg Trades | \$ 31,200 | \$ 34,180 | \$ 40,815 | \$ 49,557 | \$ 58,377 |
| 17423   | Facility Maintenance Tech - Mech Trades | \$ 31,200 | \$ 37,100 | \$ 46,681 | \$ 56,392 | \$ 66,138 |
| <b>Golf Professional Branch</b>                     |   |           |           |           |           |           |
| 17700   | Golf Professional                       | \$ 31,200 | \$ 37,548 | \$ 45,340 | \$ 59,167 | \$ 73,415 |
| <b>Printing Services Branch</b>                     |   |           |           |           |           |           |
| 17101   | Print /Document Services Supervisor     | \$ 31,200 | \$ 37,993 | \$ 49,469 | \$ 61,303 | \$ 73,386 |
| 17100   | Print/Document Services Technician      | \$ 31,200 | \$ 31,200 | \$ 35,028 | \$ 44,568 | \$ 54,265 |
| <b>Specialty Trades Branch</b>                      |   |           |           |           |           |           |
| 17600   | Specialty Trades Technician             | \$ 31,200 | \$ 42,496 | \$ 52,991 | \$ 66,723 | \$ 80,223 |
| <b>Utilities Operation &amp; Maintenance Branch</b> |   |           |           |           |           |           |
| 17907   | Energy Utilities Specialist             | \$ 31,200 | \$ 43,953 | \$ 53,655 | \$ 64,682 | \$ 75,760 |
| 17908   | Energy Utilities Supervisor             | \$ 35,474 | \$ 51,594 | \$ 63,960 | \$ 75,274 | \$ 86,707 |
| 17906   | Energy Utilities Technician             | \$ 31,200 | \$ 38,960 | \$ 45,994 | \$ 56,039 | \$ 66,139 |
| 17900   | High Voltage Distribution Specialist    | \$ 33,076 | \$ 44,607 | \$ 52,677 | \$ 59,753 | \$ 67,318 |
| 17901   | High Voltage Distribution Supervisor    | \$ 41,552 | \$ 54,109 | \$ 62,426 | \$ 76,294 | \$ 90,754 |
| 17902   | Utilities Plant Operator                | \$ 31,200 | \$ 35,865 | \$ 43,625 | \$ 55,658 | \$ 67,318 |
| 17903   | Utilities Plant Supervisor              | \$ 31,200 | \$ 40,926 | \$ 49,849 | \$ 54,622 | \$ 59,872 |
| 17905   | Water Treatment Plant Operations Supv   | \$ 34,361 | \$ 45,871 | \$ 53,744 | \$ 62,002 | \$ 70,279 |
| 17904   | Water Treatment Plant Operator          | \$ 31,200 | \$ 36,845 | \$ 42,052 | \$ 48,040 | \$ 54,252 |
| <b>Vehicle/Equipment Operator Branch</b>            |   |           |           |           |           |           |
| 18402   | Transportation Supervisor               | \$ 34,591 | \$ 45,286 | \$ 52,319 | \$ 63,411 | \$ 74,558 |
| 17123   | Vehicle/Equipment Operator              | \$ 31,200 | \$ 32,385 | \$ 38,647 | \$ 48,761 | \$ 58,935 |
| 17318   | Vehicle/Equipment Repair Tech Supv      | \$ 31,200 | \$ 43,584 | \$ 52,911 | \$ 65,808 | \$ 78,748 |
| 17313   | Vehicle/Equipment Repair Technician     | \$ 31,200 | \$ 35,223 | \$ 42,935 | \$ 49,055 | \$ 61,185 |