Applicants apply to the Posting via the Web Portal or through Internal Link. 

**Hiring Authority** can be a Hiring Manager, Dept Head, Dean Director, or VC.

1. Applicants apply to the Posting via the Web Portal or through Internal Link.
2. Hiring Authority can be a Hiring Manager, Dept Head, Dean Director, or VC.
3. Hiring Authority begins Hiring Proposal.
4. Applicant Workflow:
   - Applicants apply to the Posting via the Web Portal or through Internal Link.
   - Hiring Authority can be a Hiring Manager, Dept Head, Dean Director, or VC.
   - Hiring Authority begins Hiring Proposal.

   - Search Chair Selects Finalist/Recommend for Hire
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   - Applicants under Review by Search Committee Chair
   - Search Chair determines qualified/not qualified
   - Search Chair Selects for Phone Interview
   - EEO Approves Phone or Campus Interview
   - Search Chair Campus Interviews
   - Search Chair Selects Finalist/Recommend for Hire
   - Hiring Authority begins Hiring Proposal