



Office of Human Resources

# Professional Development Needs Assessment Survey 2014

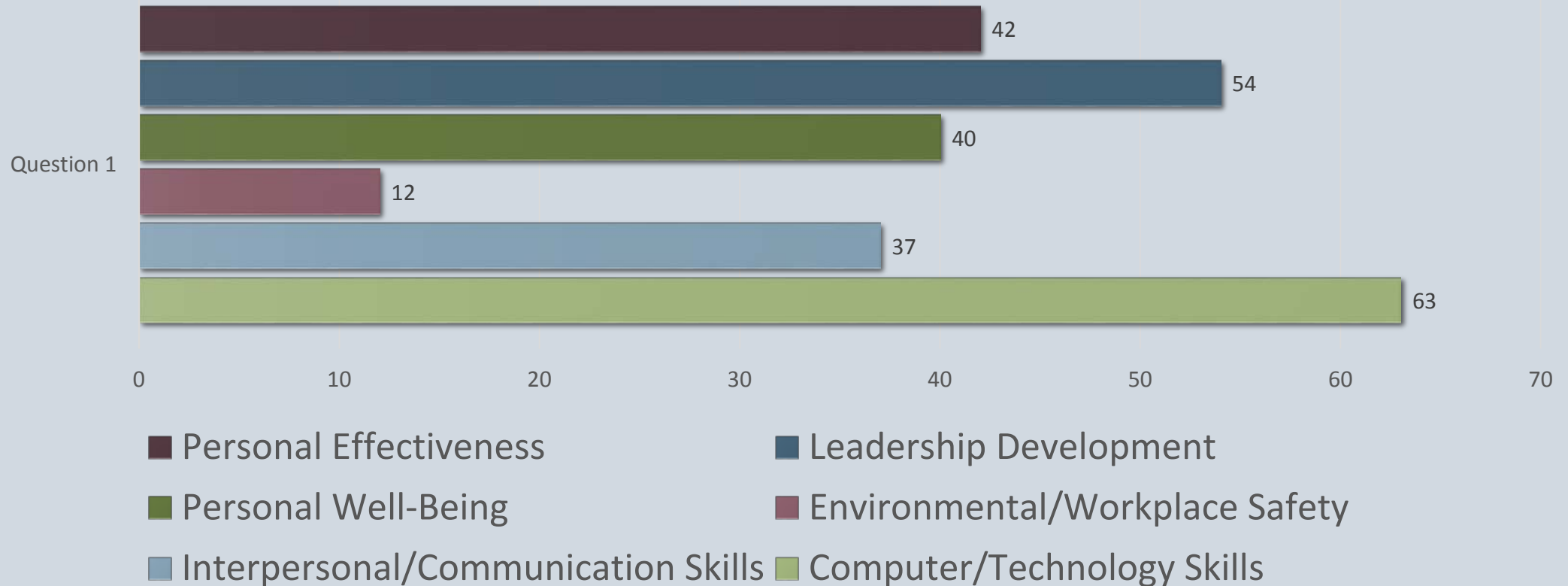
Results Compiled by:  
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# Design:

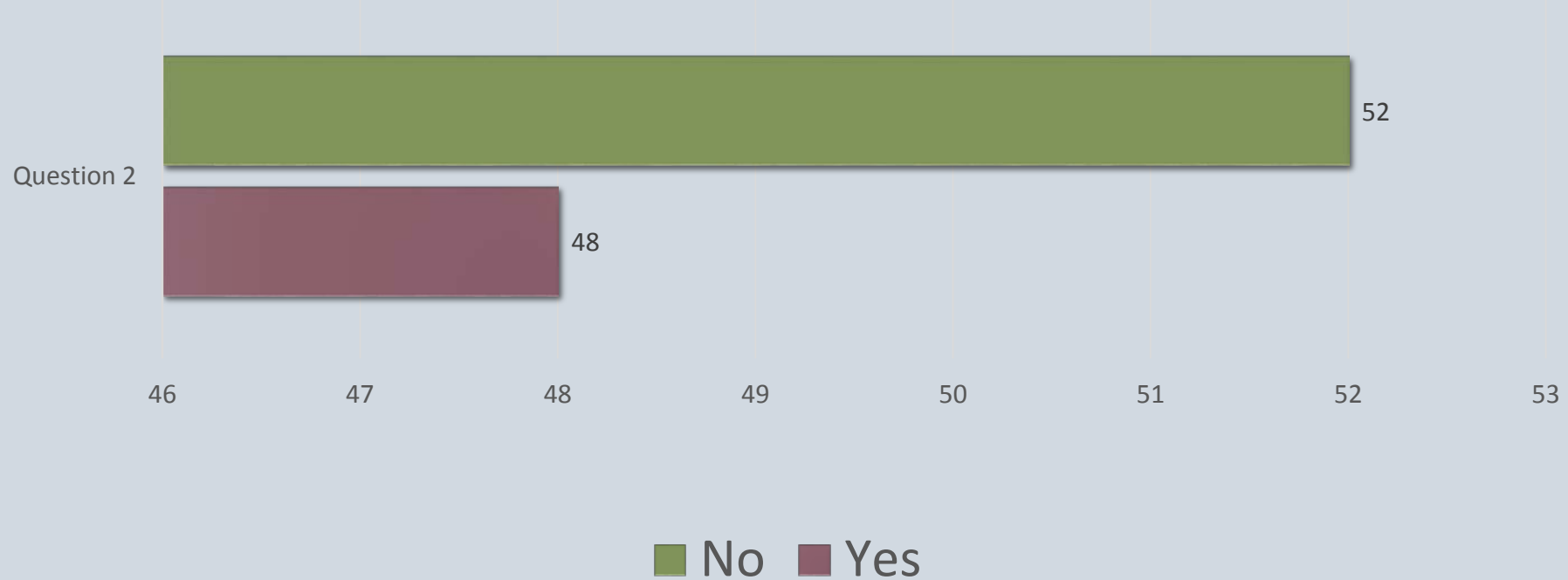
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- ❖ **Objective: to identify topics that ASU employees feel are most useful and beneficial to their professional development.**
- ❖ Launched December 8<sup>th</sup>, 2014 and remained open through January 15<sup>th</sup>, 2015.
- ❖ Link sent to all SPA and EPA Non-Faculty employees.
- ❖ Four (4) multiple choice questions, three (3) open-ended questions.
- ❖ 504 responses received as of January 15<sup>th</sup>, 2015.

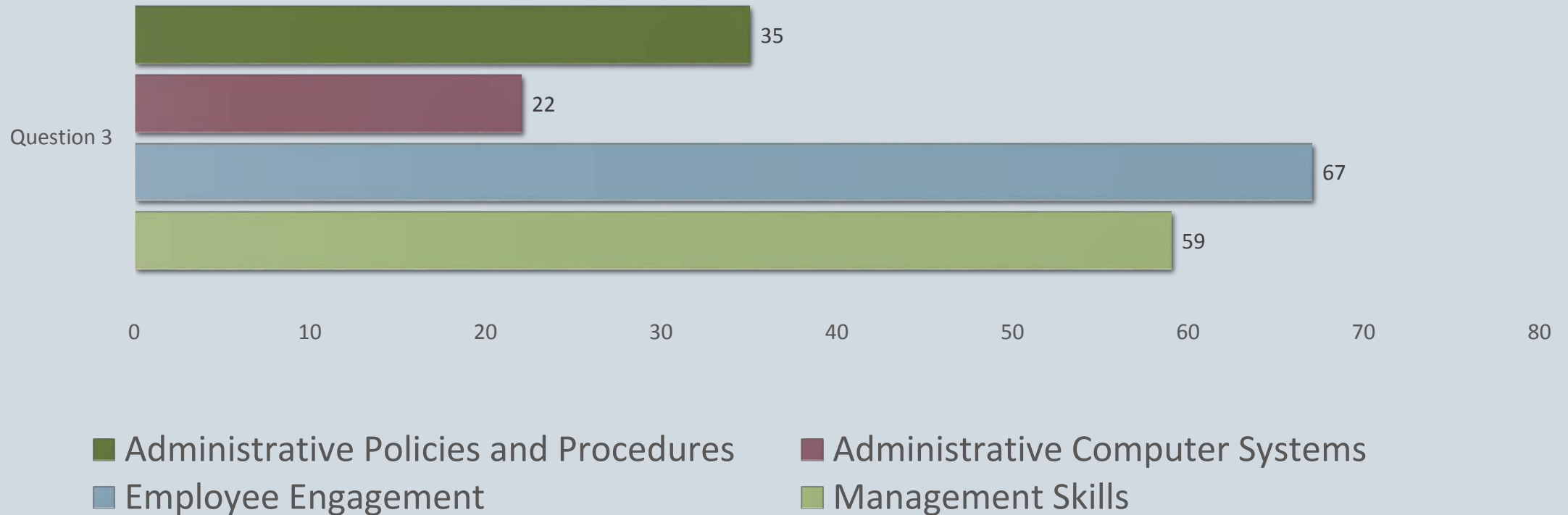
# Question 1: Please identify areas of professional development that you feel would be most helpful to your personal and career growth?



## Question 2: Do you supervise employees in your current position?

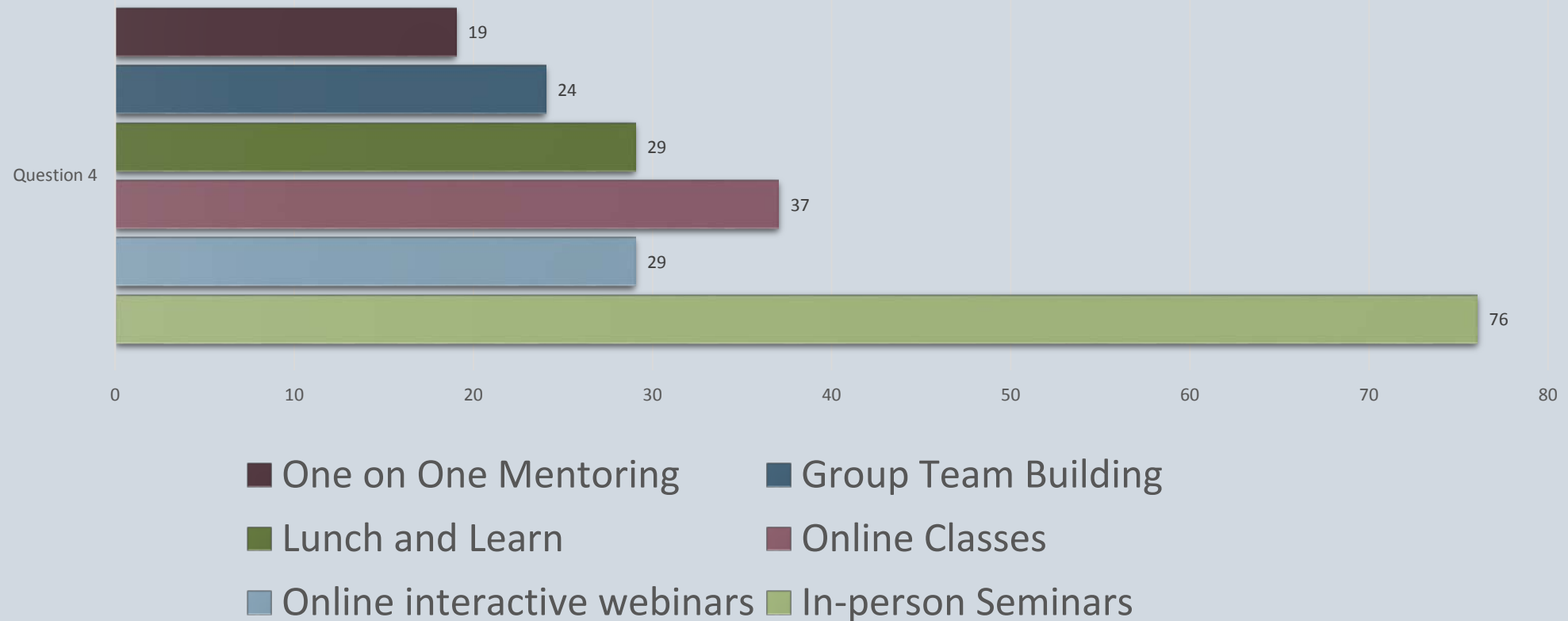


### Question 3: Please identify areas of professional development and training that you feel would be most helpful to you in your supervisory role.



\*Question 3 was only provided to respondents who identified themselves as supervisors.

## Question 4. What training format do you prefer?



# Summary:

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- ❖ 64% of employees surveyed responded that computer /technology skills training would be most beneficial.
- ❖ 67% of supervisors indicated that training in employee engagement would be most helpful.
- ❖ 76% of employees preferred in-person seminars as a training format.
- ❖ 52 individuals responded to the open-ended questions that they would be willing to facilitate a workshop or wanted to be involved in the planning process.

# Next Steps:

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Based on the survey results, we have identified six priority areas to focus on:

- I. Computer/Technology Skills
- II. Leadership Development
- III. Personal Effectiveness
- IV. Personal Well-Being
- V. Employee Engagement
- VI. Management Skills





# Next Steps:

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Goal: To create a course catalog that provides training to ASU employees in the six priority areas.

- ❖ Form working groups, allowing participants to choose the topic they prefer.
- ❖ Each group will meet, create a list of courses, trainings, workshops, webinars etc. for which they would be willing to:
  - I. Facilitate in-person
  - II. Provide content material, or
  - III. Recruit a content expert
- ❖ Each group will also identify some Lynda.com courses that they can incorporate into their topic area.



Thank you for your participation in the Professional Development Needs Assessment Survey! We look forward to learning with you in the future!

For more information, or to get involved:

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